

Section III:

Annual Reports

Report of the Conference Minister 194th ‘Aha Pae‘aina

The mission of the Hawai‘i Conference is to connect churches, associations, and others in covenant relationship, and to equip, support and facilitate our formation as sign, foretaste and instrument of the reign of God. Together and in partnership we carry out this mission in numerous ways, many of which are described and recounted in the reports of this ‘Aha Handbook.

Much of my ministry is about making it possible for the equipping, supporting and facilitating to take place. To that end, I share here the major areas that I have focused on this last year.

Church Growth and Capacity Building

Starting in November 2014, the Conference Council discussed issues that could impact the missional work of the Conference, including the reality that current work may not be financially sustainable. Over the next two meetings, the Council identified missional priorities and refined them into two broad areas: 1) challenging churches to grow, and 2) building capacity of leadership.

By church growth is not meant numerical growth, although that can occur. Instead, it is a challenge for a community to grow into the mission God has for it. This could mean starting a new church, selling church property, hosting an emerging congregation, partnering with community or business, or letting a church die gracefully to enable resurrection.

Capacity building is equipping individuals and communities to live into the new mission. This can happen in many ways, including trainings, workshops, seminars, youth leadership events, mission partnerships, etc.

The Formation Missional Team and Conference staff now work together to align Conference programs and ministries around these two priorities. This includes staff interactions with churches (search and call, talk story sessions, consulting), youth camps and events, clergy retreats and continuing education sessions, church leaders event and ‘Aha Pae‘aina workshops, scholarships (for seminarians and clergy) and grants (for new ministry initiatives), clergy communities of practice (see below), partnership opportunities, and more.

Growth is challenging and capacity building takes time, but we do this with persistent patience and love because God calls us to proclaim the gospel and serve a world where there are people in need.

Mission Partnership: South Seoul Presbytery of the PROK

At this ‘Aha Pae‘aina, we welcome guests from, and look forward to establishing formally a mission partnership with, the South Seoul Presbytery of the Presbyterian Church in the Republic of Korea (PROK). Conversations about this partnership began in late 2014, followed by exchange visits by Presbytery and Conference representatives in February and September 2015. The partnership agreement envisions local church partnerships, exchange visits, common mission work and witness, and more.

Partnership is much more than making new friends. It is the prayerful and intentional act of walking with another, seeing the Christ within them, being renewed in faith, and engaging together in mission.

Clergy Communities of Practice

Communities of practice are facilitated clergy groups that focus intentionally on learning to do better what they do through mutual interaction and wisdom sharing. These are neither support groups nor casual gatherings for coffee and gossip! Emphasis is placed on ministry, community and practice.

While we hope that every minister will benefit from a community of practice, we are beginning with a more modest goal of getting a pilot group started on each island. Potential participants and facilitators have been identified, and we expect one or more groups to be meeting regularly before the end of 2016. Ministers that are interested in either being a part of a community of practice or facilitating one should be in touch with any of the associate conference ministers.

Wider Church Service

The covenantal connections we make include and extend to the wider United Church of Christ. A number of persons from Hawai'i help us make those connections, and I mention them here as a way of thanking them for their service and recognizing their roles in accomplishing our mission:

- *Caroline Belsom* (Waiola), UCC Board, Cornerstone Fund Board
- *Frances Wong* (Church of the Crossroads), UCC Board
- *Eleanore Chong* (Central Union), Habakkuk Group (revising the Manual on Ministry)
- *Frank Jahrling* (Kaumakapili), Retirement Housing Foundation Board of Directors
- *Norma DeSaegher* (Waialua UCC), Retirement Housing Foundation Board of Directors
- *Kekapa Lee* (First Chinese), Habakkuk Group Reader
- *Kenneth Makuakane*, Authorizing Ministry Planning Group,
- *Sherman Hee*, Church Building and Loan Fund Loan Committee
- *Charles Buck*, Council on Ecumenical and Interfaith Relations, United Church Funds Board of Directors, Christian Board of Publication (Chalice Press) Board of Directors, Council of Conference Ministers

Conference Staff

The staff of the Hawai'i Conference is a dynamic group of individuals who share a common dedication to the mission. They are my key partners in helping to equip, support and facilitate. While they will all be introduced at and present throughout the 'Aha Makua, I want to highlight farewells and welcomes this last year.

- At the end of 2015, after two years of service, associate conference minister *Donald Schmidt* departed Hawai'i to be nearer his children on the North American continent.
- At the end of March 2016 and after 17 years of service, controller *Ann Hiyanne* resigned to take on a new opportunity with the State of Hawai'i.
- At the start of the new year, we welcomed *Sarah Jones* as a part-time associate conference minister. Sarah, who is based on Lana'i, continues as the pastor of Lana'i Union Church, where she has served for the last two years.
- In April, we also welcomed *Ngu Castro* as controller of the Conference and Foundation. She is a CPA and worked most recently for Network Enterprises, a non-profit organization placing persons with disabilities.

Communications

Lying at the heart of our ministry is the gospel, and our call is to proclaim that gospel—and to do it every way we can! No single medium reaches everyone, and so we look constantly for effective ways of communicating the message.

This last year, we placed renewed emphasis on social media. This included migrating to a new Facebook page (Hawaii Conference UCC) and creating a new justice and witness Twitter handle (@UCCJustice808). The freshest, most news-breaking items now occur through these channels, and if you haven't already "liked" one and "followed" the other, I encourage you to talk to any of the staff to find out how.

Of course, if you aren't already receiving the *Coconut Wireless* e-mail newsletter as well as the bi-monthly print edition of *The Friend*, both of which are free, I invite you to sign up by filling out the yellow cards found in your packet.

Closing Note

I have always been, and continue to be, honored to serve among outstanding clergy and faithful members of our local churches who live out God's good news in so many good ways. I look forward to the ways God will connect us for the sake of the mission in this coming year.

Charles Buck
Conference Minister
Hawai'i Conference of the United Church of Christ

CONFERENCE COUNCIL CHAIR'S REPORT

In this Season of Pentecost, Christians need to be reminded of the power of the Holy Spirit, a gift promised by Jesus Christ all throughout his ministry and just before he ascended to heaven. He gave a command to them, saying, "Do not leave Jerusalem, but wait for the gift my Father promised, which you have heard me speak about. For John baptized with water, but in a few days you will be baptized with the Holy Spirit" (Acts 1: 4-5). And yes, they did receive that gift of the Holy Spirit when they were together in one accord. The writer of Acts described it more plainly and simple: "All of them were filled with the Holy Spirit and began to speak in other tongues as the Spirit enabled them" (Acts 2:4).

Our 'Aha Pae'aina, our gathering of God's people, our unity in the midst of our diversity would not be possible without the power of the Spirit of God. As we worship and celebrate the wonders of God in our tongues and lives, we are being reminded of our place in God's mission; that we are the bearers of good news and fellow workers with God to help bring about God's transformative power of love, peace, compassion, and forgiveness into the world. So, my prayer is, "Let it be so with us." Amen!

The following are some of the items approved by the Conference Council in 2015-2016:

- Approved the Minutes of the 193rd 'Aha Pae'aina.
- Approved to engage KMH LLP as independent auditor for the Hawai'i Conference United Church of Christ audit for Fiscal Year Ending June 30, 2015.
- Approved the transfer of \$75,000 from the Mission Memorial Fund as there was concern for insufficient cash on hand for operation due to the \$144,000 operating deficit last year and the new reduced draw rate of 5.5% on investments.
- Approved the Mission Partner Committee Charter, and to appoint as members for 2015-16 Jean Coffman, Jeff Glass, Joanne Nakashima and Jayaprakash Sabbithi.
- Approved to establish the dates of June 10-11, 2016, for the 'Aha Makua of the 194th 'Aha Pae'aina, to be held at Central Union Church.
- Approved to extend Richard Kamanu's term as Interim Associate Conference Minister from January 1, 2016 to June 30, 2016.
- Approved the appointment of the following persons to Missional Teams and Committees:
 - a. Administration Missional Team: Rod Chamberlain, Linn Garcia, Iese Tuuao, Joanne Nakashima, Charles Buck, Sherman Hee, Lori Yamashiro.
 - b. Formation Missional Team: Kimberlee Tong, Della Kua'ana, Robert Smith, Kalani Wong.
 - c. Justice and Witness Missional Team: Sue Smith, Ellen Carson, Dennis Barger, Naomi Hamamura, Taka Harada, Linda Rich, Bonnie Shimatsu.
 - d. Stewardship Missional Team: Elwood Kita, Diane Meyer, Jayne Ryan Kuroiwa, Richard Wong.
 - e. Mission Partnership Committee: Jean Coffman, Brandon Duran, Jeff Glass, JP Sabbithi, Joanne Nakashima, Iese Tuuao.
 - f. Joint Budget Committee: Rod Chamberlain, Linn Garcia, David Iha.
 - g. Audit Committee: Andy Poepoe, Edwin Fong, Janet Fujioka.

- Approved in concept, the Memorandum of Understanding with the South Seoul Presbytery of the Presbyterian Church in the Republic of Korea.
- Approved changes to the Sick Leave Policy of the Employee Handbook.
- Council had a serious and honest discussion on what the Conference Council can do to raise awareness of OCWM in churches, associations and other places of ministry, and to promote discussion to raise awareness.
- Approved the appointment of Sarah Jones to the Stewardship Missional Team and Diane Meyer to the Audit Committee.
- Recommended to the 194th ‘Aha Pae‘aina approval of the FYE2017 Budget of the Hawai‘i Conference United Church of Christ.
- Authorized the Executive Committee to review and approve the business agenda.

The Council also made the following recommendations to the 194th ‘Aha Pae‘aina:

- Adoption of the Business Agenda
- Adoption of the Rules and Procedure
- Approval of the FYE2017 Budget of the Hawai‘i Conference United Church of Christ.
- Election of the Nominating slate

Mahalo. Thank you for the honor of serving.

Ma le Faaaloalo e tatau ai – Respectfully submitted,

Iese M. Tuuao
Conference Council Chair

INTERIM ASSOCIATE CONFERENCE MINISTER'S REPORT

Rev. Richard K. Kamanu

May 6, 2016

Greetings in the name of our Lord Jesus Christ!

Following my resignation as pastor of one of our churches, I had no idea what plan that the Lord had in store for me in my future. In each of my calls and service at the three congregations that I served, I've always leaned upon the Spirit's leading.

A month following my last Sunday, Conference Minister Charles Buck asked if I would be interested in servicing as an Interim Associate Conference Minister following the departure of the Rev. Diane Weible. As always, I needed to consider and pray on the invitation, especially since I had never served in an administrative position before. It's not that I was a stranger in the mission and ministry of the Hawaii Conference. I've served on boards and committees of the conference and association from when I was a teenager in high school, thanks to my parents nurturing and encouraging me in service to Christ and His Church. I accepted the call to serve for a six month trial period from June to December of 2015.

My task was to study and immerse myself in the role of Interim Associate Conference Minister for the first three months on the job. It was a challenge at first. I needed to be caught up on many things such as the Manual on Ministry, Search and Call procedures, and the bylaws of the Oahu Association. I was introduced to working with local churches who were in the process of searching for a called pastor or an interim minister. I planned with our conference staff the clergy gatherings once a month and met with our professional staff colleagues.

I've come to appreciate the guidance of our Conference Minister Charles Buck and Sherman Hee of the Hawaii Conference Foundation. Other valuable people in the ministry of our Conference are Lori Yamashiro, Lee Henry-Chang, Christine Nuuhiwa, Scott Davis, and of course the senior among all of us, Miss Vivian Maunakea. Kenneth Makuakane and Donald Schmidt were a big help in getting me acclimated with the workings of the conference and associations. I am grateful for a well-oiled machine that keeps our Hawaii Conference moving.

My term was extended at the Conference Council meeting in December of 2015 to June of 2016. I was assigned to work with churches and pastors in the Search and Call ministry, and added to my kuleana has been working with the Kaua'i Association Board, pastors and churches. I've appreciated the opportunity of meeting, visiting and working alongside the boards, committees, pastors and churches of our conference. I have not had the privilege of visiting all of the churches of the Hawaii Conference, but I do hope that one day you may see me preaching from your pulpits or worshipping among you.

May God continue to bless our Hawaii Conference and our member churches and pastors.

Sincerely,
Kahu Richard Kamanu,
Interim ACM

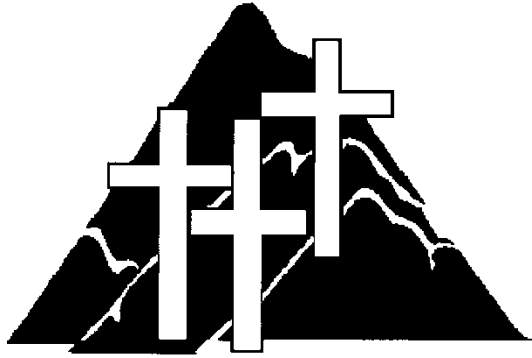
2016 Acting Papa Makua Annual Report

Aloha mai kākou,

I will be sharing some of the work I have been doing at the Association, the Conference and the National settings.

1. I was one of the counselors at the annual Fall Youth Camp October 4-7, 2015, held at Camp Erdman in Mokulē'ia, O'ahu. There were over forty youth from Hawai'i, Maui, Lāna'i, Moloka'i, O'ahu and Kaua'i. The youth had a great time of fellowship and spiritual growth and have expressed that they can't wait till next year's camp.
2. I attended the State Council Retreat on the island of Molokai'i October 16-17, 2015, and fellowshiped with members from the different Hawaiian churches on the island.
3. I am part of the UCC Regional Theological Education Consortium, which serves as a hub for sharing resources and best practices in exploring excellence in multiple models of theological education to meet the needs of the church for adult faith formation and preparation of authorized ministerial leaders. This is an important step in recognizing and equipping those interested in authorized ministry through an alternate pathway.
4. I am also a national planning committee member for the upcoming Authorized Ministry 21 conference in San Antonio, November 30 to December 3, 2016. AM 21 brings the United Church of Christ's conference staff and national staff together to raise questions and seek common solutions to best support Authorized Ministers and Committees on Ministry in the UCC. This year's discussion will center on the Manual On Ministry revisions and the Marks of Faithful and Effective Authorized Ministers.
5. The AHEC Fall Hālāwai was held at Haili Church in Hilo, October 2-3, 2015, and the AHEC Spring Hālāwai at Ko'olau Hui'ia Church on Kaua'i, February 19-20, 2016.
6. On November 21, 2015, I flew to Hawai'i Island to be a part of two events;
 - 1) the annual community Thanksgiving luncheon at the Pāhoa Community Center sponsored by Kalapana Maunakea Church. It was very well planned with over fifty (50) turkeys cooked in the imu to feed all those people.
 - 2) the annual Ola'a Church Thanksgiving dinner for their community held in the church hall. The dinner was 3 p.m. to 5 p.m. and was also well attended. There were lots of raffle gift bags that were donated by Walmart. McDonalds gift cards were also given away.
7. In 2015, I preached a total of thirty two (32) sermons at our churches which means I have been in their midst for sixty percent (60%) of the Sundays this past year. These do not include installations or recognition services for new Kahu or messages and workshops done at the 'Aha Hālāwai or other settings within the Association or the conference.
8. As a staff member of the Justice and Witness Missional Team, I assist in coordinating meetings, online workshop webinars, and the various justice issues presented.

Kenneth Makuakāne
Acting Papa Makua
Association of Hawaiian Evangelical Churches



‘Aha O Nā Mokupuni ‘O Maui, Moloka‘i Ame Lāna‘i

2016 Annual Report

The Tri-Isle Association gathered three times in the past year. At the annual ‘Aha Mokupuni at Keawala‘i Congregational Church on May 16, 2015, the morning was dedicated to an ecclesiastical council on the request to grant Privilege of Call to the Rev. Danette Kong, a chaplain at Maui Memorial Medical Center and a member of Keawala‘i. Rev. Kong told of her story and faith through word and song by singing and performing at the piano. After a time for questions and discussion, the association granted Privilege of Call. After lunch came the customary annual business: receiving reports, approving the budget, adding a timeline to the process for churches exploring covenanting with the association. The nominations were approved, and Associate Conference Minister Rev. Diane Weible led the installation of the new committee members. The association recognized and honored the leadership of Richard Miller as the licensed minister of Kanaana Hou-Siloama United Church of Christ in Kalaupapa. Finally, time came to recognize the departure of the Rev. Diane Weible to become Northern California Nevada Conference Minister, and the retirement of the Rev. Jack Belsom after 22 years as pastor of ‘Īao United Church of Christ and service to the association.

The autumn ‘Aha Makua was held at Kamehameha Schools, Maui, on September 5. The morning was filled with the installation of the Rev. Danette Kong as a chaplain at Maui Memorial Medical Center. After a recess, those who attended General Synod this summer reported on their experiences. After lunch, the Rev. Stephen Boyd, UCC Minister for Chaplains and Ministers in Specialized Settings on the Ministerial Excellence, Support and Authorization (MESA) team, presented a program on boundary training for laypersons. This session came at the request of laypersons who observed that much of boundary training is aimed at clergy and asked for opportunities for further training.

The association’s winter ‘Aha Makua was held on Saturday, January 30, graciously hosted by Maui Evangelical Church in Kahului. The youth from Lana‘i Union Church talked about their experience at the Fall Youth Camp and the association heard reports on preparations for the National Youth Event. Other business included presenting proposed by-law changes to be voted on at the ‘Aha Mokupuni. The meeting ended with a service recognizing and thanking those who worked to re-establish Haleakala Hawaiian Church.

The 2016 ‘Aha Mokupuni will be held May 14 at Wailuku Union Church.

Educating Tomorrow’s Church Leaders (ETCL) remained a major emphasis for the association with Early Hawaiian Christianity led by Prof. Ron Williams of UH Manoa on January 23, and Hebrew Bible (Old Testament) by the Rev. Dr. Alice Ogden Bellis of Howard University School of Divinity on March 11, 12, and 19, 2016. Both sessions were enthusiastically received and well-attended. Unfortunately, a June session on New Testament and eschatology had to be

postponed when the presenter, Dr. Craig Hill, was named as the new dean of Perkins School of Theology. We're hoping to reschedule him for next year. In upcoming events, we'll gather to discuss *Facing Decline, Finding Hope: New Possibilities for Faithful Churches* by Jeffrey D. Jones in June, and a session on Prophetic Preaching, led by Allan Boesak, in July. Dr. Christina Hutchins of Pacific School of Religion will present a session on process theology in October.

The association continues to support Youth Ministry. We will again be sending a contingent to the National Youth Event in Orlando this summer and have assisted in fundraising for that event for our Moloka'i youth. We also assisted our Lana'i youth to attend the Fall Youth Camp on O'ahu.

The Church and Ministry Committee continues to work on periodic support consultations and licensure renewals. The committee also continues to work with UCC Pohnpei Maui, which has nearly completed its application for full standing in the Tri-Isle Association. Also under discussion are some refinements to the association's continuing education requirements.

There are many people to thank: the members of the Executive Committee, Dennis Barger, Kealahou Alike, and Diane Meyers; the members of the Church and Ministry Committee and the congregations that hosted and everyone who took part in the association gatherings. Finally, the Tri-Isle Association thanks our Conference Minister, Rev. Charles Buck, and Associate Conference Minister, Rev. Sarah Rentzel Jones, for their work with the association in the past year. May God continue to bless our partnership in Christ's service.

Dave Schlicher
President

ASSOCIATION OF HAWAIIAN EVANGELICAL CHURCHES
LUNA HO'OMALU REPORT for AHA MAKUA
JUNE 2016

"The end of all things is near. Therefore be clear minded and self-controlled so that you can pray. Above all, love each other deeply because love covers over a multitude of sins. Offer hospitality to one another without grumbling. Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms." 1 Peter 4:7-10

Greetings to you in the wonderful name of our Savior Jesus Christ from the Association of Hawaiian Evangelical Churches! I have been doing an Adult Bible Study in the book of First Peter for many weeks and the verses quoted above truly stood out to me. They are a reminder that God has planned a finish line for his family to step into his presence at some time in the future. The author felt a sense of urgency and declared it near. He used the word "therefore" to show what God's family should be doing while waiting for that final event. Prayer, Love, Hospitality and Service were his focus and priority. No matter which part of the Conference our organizations serve, these priorities should be at the forefront of our lives because we are God's family. Loving one another better and serving one another better in an attitude of prayer will always be rewarded by our loving God!

I am completing my term as Luna Ho'omalua this June and wanted to express my appreciation for all the help I have received from the Staff and Churches of the Conference. I personally am blessed by the incredible diversity within our churches and organizations that make up the HCUCC. I will miss the frequent contact with all the wonderful people who serve at the various levels of our ministries. I have seen God's love in action in many ways over the last two years!

Let me highlight for the Aha Makua a few of the important experiences of the last year:

* Woman's Board of Missions: The 2016 Kauai Halawai passed a motion to receive the Women's Board of Missions as a new Partnership with our association. There is still some work to be done with our Bylaws as the WBM is the first new Partnership that AHEC has received. Nevertheless, everyone was excited at linking with this vibrant ministry!

* Conference Foundation: A position has opened up on the Foundation Trustee Board that AHEC would like to fill. Joyclynn Costa was chosen by our Board of Directors to be nominated and it will be up to our churches to make their desires known to the Conference in being represented in the many land decisions made by this important organization.

* Papa Makua Search: Our Association decided to move forward with a search committee for the settled Papa Makua position. Bill Haole was chosen as the Chair and we very much appreciate all his hard work in the various roles he fills!

I look forward to seeing many of you at our annual meetings this June at Central Union Church on Oahu. May God bless our organizations and may we each love each other deeply as the scripture encourages us!

Blessings, Kahu Brian Welsh
 AHEC Luna Ho'omalua

Hawai'i Island Association United Church of Christ

The Association held its Fall Mokupuni meeting on October 24, 2015, at Imiola Congregational Church.

We celebrated with worship and communion, with wonderful music by the Imiola choir and the assembled delegates. Communion was celebrated.

Reports were received from President Harry Kawai and the executive board; Treasurer Kahu Mike Warren; Church and Ministry Committee Chair the Rev. John Hoover; and the conference report from Kahu Richard Kamanu representing the Rev. Donald Schmidt.

We celebrated that there was a licensing service for Charles and Melveen Kaupiko on October 17 at Hauoli Kamana'o Church with Rev. Charles Buck, Harry Kawai, AHEC and HIA congregations in attendance.

The program was a special presentation on what it is like to be a delegate to the Bi-Annual UCC General Synod and a discussion of resolutions passed by Synod. Kahu Mike Warren, one of the delegates, encouraged others to serve in this way in the future if asked.

Our Spring Mokupuni was held April 16, 2016, at Church of the Holy Cross.

To prepare for our program that followed our meeting, our worship focused on "Let my people go." The message was given by the Rev. Eric Anderson (Church of the Holy Cross); we sang, "When Israel was in pharaoh's Land"; and we celebrated communion.

Reports were received from President Harry Kawai, Treasurer Kahu Mike Warren, Church and Ministry Chair the Rev. John Hoover—who reported on the recommended continuing education policy for all authorized ministers of the Hawai'i Island Association, which was adopted by the body—and East and West side representatives.

Our program, "Let our people go! Too many brothers and sisters in jail," brought attention to mass incarceration. This was a community conversation on the disproportionate numbers of persons of color, including Native Hawaiians and Pacific Islanders, who are arrested and imprisoned in Hawai'i and the United States.

Individuals from the community participated in the program, which was a moderated panel discussion featuring state legislators representing Hawai'i Island, followed by open conversation on what faith communities and individuals can do to partner together to make a change in the current criminal justice system. Informational and educational materials on the topic were available at the meeting.

The meeting was co-sponsored by Interfaith Communities in Action (ICIA), which represents faith communities of all religions in East Hawai'i.

The outcome of the meeting was that there were individuals from Hawai'i Island Association and other faith communities who wanted to continue studying, develop information for congregations, and plan for action to eliminate this injustice.

“I was in prison and you visited me” (Matthew 25:36). “Continue to remember those in prison as if you were together with them in prison, and those who are mistreated as if you yourselves were suffering” (Hebrews 13:3). With these and other scriptures we see that as people of faith we are called to seek a fairer system.

Harry Kawai, President, Hawaii Island Association

Report from the President
Kaua'i Association
Annual Report, April 2016

Our theme for the 2015 Spring 'Aha Mokupuni was "Ho'omau: To Renew, Continue, Persevere." This theme reflected our commitment to the transformational energy of God's Spirit in our midst. As we acknowledged the Spirit, her love for the church and all the world, we have persevered in the following ways during the past year.

The Island-Wide Youth Coordinator (IWYC) position continued in its second year. The Rev. Rennie Mau continued coordinating and planning. He has decided not to extend his employment beyond the current contract ending June 30. The Youth & Young Adult Committee (YYAC) is recommending that the Association continue its ministry without an IWYC for the time being. A new slate of YYAC members will continue the ministry to youth and young adults.

In September, we hosted a visioning workshop as the first step in creating a vision for the Kaua'i Association. Participants brainstormed on what would bring them great joy to see happening in their congregations in the coming years. They were asked to imagine that their congregations had unlimited financial resources, time and volunteers; they were then asked what they would like to see happen. The following were mentioned: churches becoming centers for spirituality (places where spiritual growth and vitality are learned and practiced, including prayer and Bible study); hope for young people on the island; churches becoming a priority to young people and families; thriving music programs for children and youth; more laughter and joy; social media literacy for children and adults; unlimited financial resources!

The fall 'Aha Mokupuni was hosted on November 1 by Church of the Pacific in Princeville. The event was well attended by people of all ages and represented by nearly every church of the Association. The theme was, "Arise, Shine: Keeping the Light On." Adults discussed how their congregations have kept the light burning and what has worked well for them. Children and youth prepared and presented a puppet show as they sang the song, "This Little Light of Mine."

We celebrated ministerial transitions: resignation of the Rev. Wesley Elmore of Lihue United Church and welcoming of the Rev. Dr. Phyllis Meighen as Interim Pastor; the ordination of Mary Herbig at Church of the Pacific; the approval of licensed ministry of Clyde Fujikawa at Church of the Pacific; resignation of the Rev. Dr. Donald Schmidt as Associate Conference Minister and welcoming the Rev. Richard Kamanu as Interim ACM; end of term of the Rev. Tom Fujita of Lihue Christian Church and welcome to the Rev. David Kieffer as Interim Pastor.

As we hold our Spring 'Aha Mokupuni in April, we celebrate our theme "Ko Kakou Ho'oilina: Our Legacy." We will build upon what we have done in the past. By the grace of God, we will share aloha and pono in ways that will transform lives on our island and throughout the world.

Respectfully submitted,
The Rev. Dr. Alan R. Akana



Oahu Association United Church of Christ

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To gather with God's people in united adoration of the Father is as necessary to Christian life as prayer.
Martin Luther

The Oahu Association is blessed with an extremely dedicated and productive Board of Directors, as well as an excellent support staff from the Hawaii Conference. A flawless transition occurred with the loss of our Associate Conference Minister (Rev. Diane Weible) and the gain of our current Associate Conference Minister (Rev. Richard Kamanu).

The Oahu Association Spring 2016 Aha Mokupuni highlighted educational sessions on various aspects of dying and death. Most folks say "death and dying," but it just seems logical that dying is a precursor to death. This most important topic was suggested and spearheaded by Rev. Wayne Ibara with the event being held at Makiki Christian Church.

The Oahu Association Fall 2015 Aha Mokupuni highlighted a musical presentation offered by the Youth Choir formed by the Rev. Phil Reller. The group consists of youth from various churches and organizations in the Pearl City area with the event being held at Pearl City Community Church. In addition, the Tuvalu Fou church was recognized, having been received earlier into membership of the Hawaii Conference United Church of Christ.

The Board of Directors and Conference staff determined it was time to review and update our Association bylaws, which had not been done since 2005. The primary rationale was to assure that the bylaws reflected current practice. The Board of Directors and staff spent many hours assuring that the amendments to the bylaws reflected current practices.

The Nominating Committee, under the direction of Joan Sakaba, spent many hours completing a slate of nominees to be elected at our Spring 2016 Mokupuni. Joan not only functioned in this capacity but also is spearheading, with Clayton Kimoto, our participation in the National Youth Event to be held in Orlando in July. It was decided that it may be appropriate at this point in time to streamline the nominating process. The Board of Directors will be working on this task in the coming months. It is also most appropriate to recognize the Church and Ministry Committee for the splendid work they are doing.

One concern that may be common to all of our churches is to attract our younger members to participate in leadership positions at the local church, association and conference levels. I feel we can enhance wider participation of our younger members by thinking of our organizations as a tree. We must maintain our roots as they nourish the branches and leaves of the tree as they change throughout time.

Blessings upon one and all,

John J Stepulis, Chairperson
Oahu Association

Administration Missional Team

Hawaii Conference United Church of Christ



Including: Charles Buck, Rod Chamberlain, Linn Garcia, Sherman Hee, Iese Tuuao, Joanne Nakashima, and Lori Yamashiro

The Administration Missional Team (AMT) had four meetings this year based upon its functions for '15-'16, to coordinate and support:

- roles and expectations of each component of the bylaws ...
- the Conference annual budget ... reviews of staff with the Personnel Committee
- options for resolutions ...
- work of outside consultants ...

Checking on how well our by-laws are working:

- Two major strategic issues for the future have been identified for action by Council in the coming year:
 1. Challenge churches with growth: host a church, start a new church, etc.
 2. Capacity building for churches (empower the churches to work with youth, equip leaders in their local community, etc.) through the Conference and missional teams.
- A Mission Partnership Committee Charter (e.g., how we might build relationships with other denominations like the South Seoul Presbytery of the PROK) with initial committee members was approved by Council.

In reviewing our Budget and Personnel issues:

- The 3-5 year Joint Budget Committee (i.e., HCUCC & HCF) met three times and explored issues regarding the draw rate, resources and staffing needs. Ideas included sponsorships of events and advertisements in media - and presenting a consolidated narrative budget with board categories of mission and staffing. This was approved by the Council on 4/2/16.
- The Team recommended to the Council and Trustees amendments to the sick leave policy in the Employee Handbook - which were approved.

Although there were no pending resolutions or legal/audit issues, building on the learnings from last year's 'Aha Pae'aina, the budget informational session and vote are recommended for Friday afternoon. And as a wrap-up to a good year, the AMT also discussed possible ideas for the use of a recent large financial gift.

The team concluded by confirming Conference Council meetings for the '16-'17 Fiscal Year: 8/6/16, 10/22/16, 2/4/17 & 4/1/17.

The Team welcomes the opportunity to provide clarification or details as needed.

Formation Missional Team Report to the 2016 'Aha Pae'aina

The Formation Missional Team is an action agency that creates, establishes, develops, produces, manufactures, fabricates, and builds to promote the formation of strong Christian Communities in the Hawai'i Conference United Church of Christ.

The Team's kuleana is to develop programs for:

- The Conference
- Youth
- Congregations
- Clergy

The Team ensures that programs are designed to provide opportunities that can change people's lives; help them grow to be more faithful, and to develop people's sense of call, strengthening the church to be effective UCC witnesses in their community; and lead the transformation of people's lives through education and build relationships and connections.

- A. **Formation of the Conference:** The Team met several times to fine tune the details of the upcoming 'Aha Pae'aina. Registration packets have been mailed out, the Central Union Church site has been reserved, exciting workshops have been created, and partnerships with Korea have been established. Several churches have also expressed interest in hosting our guests from Korea.
- B. **Formation of the Youth:** Our 'Aha Pae'aina Youth Event will be a hands-on experience in making poi pounders out of rocks. Up to twelve youth will be participating in this. Our Fall Youth Camp will be held at Camp Mokuleia from October 9-12 and we are happy to report that Rev. Sarah Jones will be the Camp Director. The National Youth Event will be held in Orlando, Florida, in July 2016. About 40 are attending from Hawai'i with representation from every island.
- C. **Formation of the Congregation:** Our Church Leaders Event was a huge success this past February at Nu'uaniu Congregational Church. We are now planning for the 2017 Church Leaders Event.
- D. **Formation of the Clergy:** Communities of Practice: There is interest on all the islands but it's the initial push that has been hard. Once it starts, we are

confident that it will gain momentum. A Clergy Retreat will be held on Oahu. UCC General Minister and President John Dorhauer will be the keynoter. There will be community worship at Central Union Church on Sunday, September 25, with a reception to follow. The retreat will be September 26-28. John will speak about his book, *Beyond Resistance: The Institutional Church Meets the Postmodern World*. Boundary Training: Charles and Gary Augustin of Samaritan Counseling Center are discussing a possible training in the fall with sessions on neighbor islands. Disaster Preparedness workshop on May 10, 2016, will be led by Zach Wolgemuth, Executive for UCC Disaster Ministries, on developing a checklist of responses and resources for ministers and churches after a disaster strikes.

The Formation Team is a constant education in transformation and together we are diligently moving forward and doing our kuleana. Mahalo ia Iesu!

Kimberlee Tong, Chair
Kalani Wong
Bob Smith
Della Kua'ana

Justice and Witness Missional Team June 2016

From Compassion to Justice

We work to find the balance of compassion (charity) with actions to remove the causes (justice). Both are important. The foundation of our work is the biblical basis for justice: “And what does the LORD require of you? To act justly and to love mercy and to walk humbly with your God” (Micah 6:8). Also, the new commandment of Jesus Christ: “A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another” (John 13:34).

The Team identified four focus areas for 2016: Mass Incarceration, Housing and Homelessness, Malama ka aina and Interpersonal Violence.

The Team developed definitions and general information for each area with a focus on removing the root causes of these areas. The job may seem great, but each act of justice reaps rewards in decreasing the number affected. We are in the test phase for a congregational “Doing Justice Toolkit Template.” This toolkit will help congregations, Bible study groups, church boards or groups of interested individuals define the problems, look at current acts of charity, discuss the root causes, and give direction on where to gather resources, information or assistance. We hope this will encourage all congregations to begin to add works of justice to their congregational life. For some congregations it may be the next logical step in their current works of compassion. We hope our congregations will become centers of hope and transformation, agents of change working towards the restoration of God’s creation.

Below are the four focus areas with definitions, statistics and biblical foundations we have developed to this point. There is more to come from the team: Bonnie Shimatsu and Naomi Hamamura from Kauai; Taka Harada and Dennis Barger from Maui; Ellen Carson and Linda Rich from Oahu; Suzanne Smith from Hawaii; and Ken Makuakane from the Conference staff.

Mass Incarceration: The United States imprisons more of its own people than any other country in the world. While the U.S. comprises 5% of the total global population, it alone accounts for a staggering 25% of the world’s prison population. More than 2.2 million people are currently incarcerated in U.S. prisons and jails, while more than 5 million additional persons are under the supervision of its justice system, either on probation or on parole. All totaled, there are over 7 million people currently subject to the U.S. criminal justice system. These numbers are driven by mandatory, lengthy and disparate sentences; disparities in arrests, convictions, and sentences; racial profiling and racial bias in policing; exploitation of fears about crime and public safety; the privatization of prisons and need to fill prison beds; poverty and the lack of opportunities. All of these contribute to this social catastrophe. We are called to take action in a caring way that affirms the God-given dignity of every person and confronts the systemic racism in the on-going tragedy of mass incarceration.

Biblical Foundation: “I was in prison and you visited me” (Matt. 25:36). “Continue to remember those in prison as if you were together with them in prison, and those who are mistreated as if you yourselves were suffering” (Hebrews 13:3). These and other scriptures call us as people of faith to seek a fairer system.

Housing and Homelessness: Homelessness is the state of having no home or permanent place of residence. It includes people living on the street, in a car, park, tent or abandoned building, in a homeless shelter or transitional shelter, or other unstable or nonpermanent situation. While circumstances can vary, the main reason people become homeless is because they are unable to find or maintain housing they can afford. Hawaii has the highest per capita homeless population of any state with 7,620 persons identified as homeless in Hawaii in 2015. About 8% of homeless people are veterans; about 15% of the homeless population are “chronically homeless” individuals; approximately half of homeless people suffer from mental health issues; and about 25% have serious mental illness. Substance use is also prevalent. Homelessness aggravates these conditions, while at the same time inhibiting ability to obtain treatment. According to the U.S. Department of Housing and Urban Development (HUD), an estimated 12 million renters and homeowner households now pay more than 50% of their annual incomes for housing, and a family with one full-time worker earning the minimum wage cannot afford the local fair-market rent for a two-bedroom apartment anywhere in the United States.

Biblical Foundation: “‘For I was hungry and you gave me nothing to eat, I was thirsty and you gave me nothing to drink, I was a stranger and you did not invite me in, I needed clothes and you did not clothe me, I was sick and in prison and you did not look after me.’ They also will answer, ‘Lord, when did we see you hungry or thirsty or a stranger or needing clothes or sick or in prison, and did not help you?’ He will reply, ‘Truly I tell you, whatever you did not do for one of the least of these, you did not do for me’” (Matthew 25:42-46).

Interpersonal Violence: Interpersonal violence is the intentional use of physical force or power, threatened or actual, against another person, that either results in or has a high likelihood of resulting in injury, death, psychological harm, maldevelopment or deprivation. It occurs when one person uses power and control over another through physical, sexual, or emotional threats or actions, economic control, isolation, or other kinds of coercive behavior. Women, children and the elderly bear the burden of the non-fatal consequences of physical, sexual and psychological abuse. In Hawaii, domestic violence programs serve on average 505 victims daily. There are 50,000 women between the ages of 18 and 64 who are victims of domestic violence each year in Hawaii. Almost half of Hawaii’s domestic violence programs reported being underfunded, understaffed, or both.

Biblical Foundation: “This is what the LORD says: Do what is just and right. Rescue from the hand of the oppressor the one who has been robbed. Do no wrong or violence to the foreigner, the fatherless or the widow, and do not shed innocent blood in this place” (Psalms 18:48, from *The Message*).

Malama ka aina: God created the earth and all that is in it and declared it good. God's creation is marked by wondrous complexity, interdependence and beauty. Human beings are called by God to care for the Earth respectfully for its own sake and so that present and future generations may live on it and enjoy its fruits. The gifts of creation and the responsibility of stewardship were given to all of humanity, so that all might have enough and no one would have more than is needed and God's justice would prevail. We can see that the earth has not been well cared for. Water, air, and land are polluted. Animals, plants and human beings, especially people of color, are endangered. We have not shared the fruits of creation justly. Our lifestyles are not sustainable. "Sustainable living is living so that the earth can continue to provide for the needs of all its inhabitants—not just the human—beyond our own lifetimes into the future."

Biblical Foundation: "By the seventh day God had finished the work he had been doing; so on the seventh day he rested from all his work. Then God blessed the seventh day and made it holy, because on it he rested from all the work of creating that he had done" (Genesis 2:2-3).

Christ's peace be with you,
Suzanne Smith, Chair
Justice and Witness Missional Team

Hawai'i Conference of the United Church of Christ Stewardship Missional Team Report for the 194th 'Aha Pae'āina

Members of the Stewardship Missional Team:

Woody Kita (Hawai'i), chair, Kristen Kawachi (Oahu), Richard Young (Oahu), Rev. Jayne Ryan Kuroiwa (Oahu), Diane Meyer (Tri-Isle), Rev. Sarah Jones (Lanai)
HCUCC staff: Rev. Charles Buck, Rev. Donald Schmidt, Lori Yamashiro
Hawai'i Conference Foundation: Sherman Hee

The team thanks Kristin Kawachi for her efforts dedicated to the Stewardship Missional Team this past year. We wish Kristin well as she ventures into a new job. We also welcome the Rev. Sarah Jones who joined the team in February.

Christian Investment Grant awards:

- The Formation Missional Team for \$3,000 for the project "Clergy Communities of Practice." This project brings ministers together in a regular setting to offer support, theological reflections and nurture spiritual discipline practices.

Henry Opukaha'ia Scholarship awards:

- Terry Ogawa for \$299 to participate in an online course, "Till the Soil; Discern and Shape the Spirit," to explore a different church model in Hawai'i.
- The Rev. Phil Reller, pastor at Pearl City Community Church for \$2,000 for international study leave.

Planned Giving:

- The Friends of the Conference letters were mailed to an expanded list including letters specifically to the Conference Council, Missional Teams, Staff and those who have given previously. There was a 16% increase in contributors (131) and an 11% increase in giving (\$13,095).
- Giving Societies—Concept is in development stage and in discussion.

OCWM Initiative:

- Total 2015 OCWM contributions received was \$290,689.63, an increase of \$16,255.89, or 5.9%, over 2014. There was a more sustained push by ACMs with churches which resulted in an increase in the number of churches giving and churches that increased their giving. The Team agreed that this needs to be done year round and not only at the end of the year. Churches with loans from the Cornerstone and Church Building Loan Fund are required to contribute to OCWM and HCUCC churches have done that.
- Suggestions under consideration are: sending out an OCWM FAQ multiple times during the year, post it on the website, email it, and updating of the OCWM brochure.
- At the February 27, 2016, Church Leaders Event, a PowerPoint that listed all the churches that gave to OCWM in 2015 influenced 2 lay leaders to have their churches become a part of the OCWM covenant with the United Church of Christ.

The Stewardship Missional Team encourages individuals and churches in the Hawai'i Conference to participate in OCWM (Our Church's Wider Mission) keeping their covenant with the United Church of Christ to serve God's people here in Hawai'i and throughout the world.



Hawaii Conference of the United Church of Christ
(HCUCC)

Annual Meeting—June 10-11, 2016
Central Union Church

Aloha Kakou,

As FY 2015-2016 draws to an end, it is my privilege to share the learning experience I have been blessed with as representative of the State Council of Hawaiian Congregational Churches (SCHCC) on the Council of the Hawaii Conference of the United Church of Christ (HCUCC) and the Board of the Association of Hawaiian Evangelical Churches (AHEC).

This past year was challenging and exciting as we continued our work, as advocates, for all Hawaiian churches. The challenges we continue to struggle with, “economically, politically, sociologically and even spiritually,” have been around for many years, and the excitement that helps us survive through those challenges are the constant reminders of “generosity, patience, humility and love” that we continue to share with each other in our work as leaders of the State Council of Hawaiian Congregational Churches.

In October 2015, Moloka‘i Topside Council hosted a two (2) day meeting for the SCHCC Board of Directors. We had the opportunity to visit with and “talk story” with members of our Church Ohana (from Hoolehua, Kalaiakamanu Hou, Kaluaaha and Waialua) as well as members within the Community. AWESOME!!!

The SCHCC has the fiduciary responsibility to manage funds for the Repairs and Maintenance of Small Membership Hawaiian Churches, the Kahu Richard W. Wong Endowment, and the William Kahuakai Keliihoomalu Scholarship.

The covenantal relationship that we share with the Hawaii Conference of the United Church of Christ extends to our partnership with Pu‘a Foundation and the Association of Hawaiian Evangelical Churches.

At the upcoming Annual Meeting of SCHCC, on June 09, 2016, an election of Officers will be held. I would like to take this time to say “mahalo nui loa” to Vice President Kahu Kealahou Alike; Secretary Aletha Kaohi; Treasurer Frank Mulec; and Advisor Sharon Matsuyama. “Mahalo nui loa” also to Island Council Presidents/Representatives Della Kuaana, Aileen Trout, Nan Cabatbat, Isaiah Kaauiwai, Harry Aiu, Aletha Kaohi and Frank Mulec; Resource Coordinator Stanley Lum; Toni Bissen, Pu‘a Foundation; “Bill” Haole, AHEC representative; Kahu Richard Kamanu, William Kahuakai Keliihoomalu Scholarship Chair; Conference Minister Kahu Charles Buck; and Kahu Pono Kenneth Makuakane, Acting Papa Makua, for your constant support.

To GOD be the Glory,

Boyd Matsuyama

SCHCC President

Annual Report for HCUCC Personnel Committee

1. The Personnel Committee developed two policies for Conference and Foundation Staff:
 - a. Revised sick leave policy to include medical appointments.
 - b. Travel guidelines for staff covering airfare, rental cars, lodging and meals.

2. The process for evaluation of the HCUCC Conference Minister and the Hawaii Conference Foundation Executive Director has been an ongoing project this year. Conference Council Chair Iese Tuuao appointed Joanne Nakashima to lead the process for evaluation. An ad hoc committee was created consisting of Roberta Jahrling, Co-Chair Board of Trustees; Iese Tuuao, Conference Council Chair; David Iha, Conference Council Vice-Chair; Rod Chamberlain, Administration Team Chair; and Lori Yamashiro, Office Coordinator.

3. Conference personnel changes during the fiscal year included:
 - a. Resignation of Rev. Donald Schmidt, Associate Conference Minister
 - b. Hiring of Rev. Richard Kamanu, Interim Associate Conference Minister
 - c. Hiring of Rev. Sarah R. Jones, Part-Time Associate Conference Minister
 - d. Resignation of Ann Hiyane, Controller
 - e. Hiring of Ngu T. Castro, Controller

Respectfully submitted,

Joanne Nakashima, Chair
Dominic Inocelda
Carol Lee
Anne Sadayasu
Debbie Wong-Yuen

HAWAII CONFERENCE OF THE UNITED CHURCH OF CHRIST
Balance Sheet
March 31, 2016

	<u>June 30, 2015</u>	<u>March 31, 2016</u>	<u>YTD Increase (Decrease)</u>
Asset			
Current Assets			
Cash	\$ 27,037	\$ 194,202	\$ 167,165
Investments - Restricted Funds	1,484,881	1,360,375	(124,506)
Receivables- Foundation	13,561	20,008	6,447
Receivables - Church Health Premiums	35,710	38,549	2,839
Receivables - Associations	6,753	7,275	522
Receivables - Other	5,720	5,406	(314)
Prepaid Expenses	11,711	16,215	4,504
Total Current Assets	<u>1,585,373</u>	<u>1,642,030</u>	<u>56,657</u>
Non Current Assets			
Land	1,100	1,100	-
Total Non Current Assets	<u>1,100</u>	<u>1,100</u>	<u>-</u>
Total Assets	<u>\$ 1,586,473</u>	<u>\$ 1,643,130</u>	<u>\$ 56,657</u>
Liabilities and Net Assets			
Liabilities			
Current Liabilities			
Accounts Payable	\$ 83,206	\$ 68,617	\$ (14,589)
Accrued Liabilities	75,406	78,800	3,394
Church Health Premiums Payable	35,764	37,304	1,540
Total Current Liabilities	<u>194,376</u>	<u>184,721</u>	<u>(9,655)</u>
Total Liabilities	<u>194,376</u>	<u>184,721</u>	<u>(9,655)</u>
Net Assets	1,392,097	1,458,409	66,312
Total Liabilities and Net Assets	<u>\$ 1,586,473</u>	<u>\$ 1,643,130</u>	<u>\$ 56,657</u>

HAWAII CONFERENCE OF THE UNITED CHURCH OF CHRIST
Statement Of Revenues and Expenditures
For The One and Nine Months Ended March 31, 2016

	Month To Date			Year To Date			FY 16	Budget
	Actual	Budget	Variance	Actual	Budget	Variance	Budget	Remaining
Revenues	\$ 260,328	\$ 129,078	\$ 131,250	\$ 1,235,162	\$ 1,142,704	\$ 92,458	\$ 1,555,939	\$ (320,777)
Expenditures								
Administration								
Administration - General And Administrative	7,538	9,979	(2,441)	75,410	89,812	(14,402)	119,750	44,340
Administration - Staff Salary, Taxes & Benefits	71,590	80,211	(8,621)	627,725	721,896	(94,171)	962,529	334,804
Administration - Mission Coordination	1,981	1,351	630	19,744	12,157	7,587	34,510	14,766
Administration - Conference Minister Discretionary	500	292	208	1,488	2,625	(1,137)	3,500	2,012
Administration - Partnerships	1,542	1,192	350	9,712	10,725	(1,013)	14,300	4,588
Administration - Staff Travel	3,554	3,269	285	27,640	29,423	(1,783)	39,230	11,590
Administration - Church And Ministry	-	293	(293)	31	2,633	(2,602)	3,510	3,479
Administration - Emergency Response Teams	-	208	(208)	1	1,875	(1,874)	2,500	2,499
Administration - Missional Team	-	73	(73)	115	660	(545)	880	765
Total Administration	86,705	96,868	(10,163)	761,866	871,806	(109,940)	1,180,709	418,843
Stewardship								
Stewardship - OCRM Recognition	-	42	(42)	-	375	(375)	500	500
Stewardship - Christian Investment Grants	-	417	(417)	-	3,750	(3,750)	5,000	5,000
Stewardship - Investment In Ministers	-	417	(417)	299	3,750	(3,451)	5,000	4,701
Stewardship - Communications	227	2,267	(2,040)	17,198	20,400	(3,202)	27,200	10,002
Stewardship - Missional Team	37	132	(95)	419	1,185	(766)	1,580	1,161
Total Stewardship	264	3,275	(3,011)	17,916	29,460	(11,544)	39,280	21,364
Formation								
Formation - Pastoral Leadership: Ministerial Supplement	1,458	1,875	(417)	13,122	16,875	(3,753)	22,500	9,378
Formation - Church Life And Leadership	380	858	(478)	21,910	7,725	14,185	10,300	(11,610)
Formation - Henry Opukahaia Center	-	754	(754)	3,161	6,788	(3,627)	9,050	5,889
Formation - Youth Ministry	-	1,250	(1,250)	(4,021)	11,250	(15,271)	15,000	19,021
Formation - Missional Team	47	240	(193)	1,238	2,160	(922)	2,880	1,642
Total Formation	1,885	4,977	(3,092)	35,410	44,798	(9,388)	59,730	24,320
Justice & Witness								
Witness - Hansen's Disease Relief	-	167	(167)	-	1,500	(1,500)	2,000	2,000
Witness - Reconciliation	-	167	(167)	-	1,500	(1,500)	2,000	2,000
Witness - Missional Team	75	185	(110)	1,191	1,665	(474)	2,220	1,029
Total Justice & Witness	75	519	(444)	1,191	4,665	(3,474)	6,220	5,029
Contribution Pass Throughs								
Contribution Pass Throughs	30	-	30	38,810	-	38,810	-	(38,810)
OCWM Basic Support	13,771	12,500	1,271	103,050	112,500	(9,450)	150,000	46,950
OCWM Special Support	8,581	14,417	(5,836)	91,139	90,750	389	120,000	28,861
Total Contribution Pass Throughs	22,382	26,917	(4,535)	232,999	203,250	29,749	270,000	37,001
Total Expenditures	111,311	132,556	(21,245)	1,049,383	1,153,979	(104,596)	1,555,939	506,556
Excess (Deficit) of Revenues Over Expenditures	\$ 149,017	\$ (3,478)	\$ 152,495	\$ 185,779	\$ (11,275)	\$ 197,054	\$ -	\$ 185,779

HAWAII CONFERENCE OF THE UNITED CHURCH OF CHRIST
Statement Of Revenues and Expenditures
For The Nine Months Ended March 31, 2016

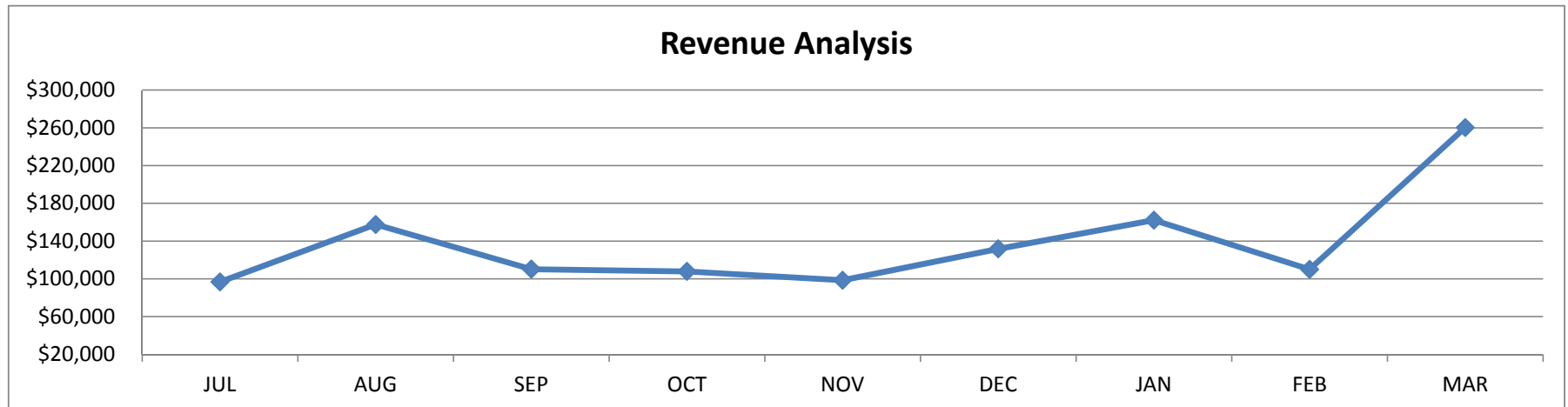
	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>TOTAL</u>
Revenues	\$ 96,697	\$ 157,607	\$ 110,241	\$ 107,878	\$ 98,504	\$ 131,766	\$ 162,186	\$ 109,955	\$ 260,328	\$ 1,235,162
Expenditures										
Administration										
Administration - General And Administrative	5,402	5,592	6,811	10,763	4,016	20,836	4,563	9,887	7,538	75,408
Administration - Staff Salary, Taxes & Benefits	70,940	69,673	74,793	69,649	69,629	67,866	67,961	65,624	71,590	627,725
Administration - Mission Coordination	13,187	(5)	34	1,510	477	107	2,055	399	1,981	19,745
Administration - Conference Minister Discretionary	-	155	234	-	-	-	-	600	500	1,489
Administration - Partnerships	4,135	339	433	292	792	792	292	1,096	1,542	9,713
Administration - Staff Travel	3,967	3,308	3,484	4,128	2,176	2,750	227	4,045	3,554	27,639
Administration - Church And Ministry	31	-	-	-	-	-	-	-	-	31
Administration - Emergency Response Teams	-	1	-	-	-	-	-	-	-	1
Administration - Missional Team	-	27	-	-	13	75	-	-	-	115
Total Administration	<u>97,662</u>	<u>79,090</u>	<u>85,789</u>	<u>86,342</u>	<u>77,103</u>	<u>92,426</u>	<u>75,098</u>	<u>81,651</u>	<u>86,705</u>	<u>761,866</u>
Stewardship										
Stewardship - OCWM Recognition	-	-	-	-	-	-	-	-	-	-
Stewardship - Christian Investment Grants	-	-	-	-	-	-	-	-	-	-
Stewardship - Investment In Ministers	-	-	-	-	-	-	-	299	-	299
Stewardship - Communications	2,190	2,303	113	2,742	1,068	2,123	5,734	698	227	17,198
Stewardship - Missional Team	87	2	46	1	71	74	65	36	37	419
Total Stewardship	<u>2,277</u>	<u>2,305</u>	<u>159</u>	<u>2,743</u>	<u>1,139</u>	<u>2,197</u>	<u>5,799</u>	<u>1,033</u>	<u>264</u>	<u>17,916</u>
Formation										
Formation - Pastoral Leadership: Ministerial Supplement	1,458	1,458	1,458	1,458	1,458	1,458	1,458	1,458	1,458	13,122
Formation - Church Life And Leadership	(5,000)	2,407	404	(42)	(3)	-	1,915	21,849	380	21,910
Formation - Henry Opukahaia Center	-	350	1,215	-	189	331	171	905	-	3,161
Formation - Youth Ministry	1	(385)	(4,908)	88	(100)	-	1,283	-	-	(4,021)
Formation - Missional Team	7	-	-	517	132	-	535	-	47	1,238
Total Formation	<u>(3,534)</u>	<u>3,830</u>	<u>(1,831)</u>	<u>2,021</u>	<u>1,676</u>	<u>1,789</u>	<u>5,362</u>	<u>24,212</u>	<u>1,885</u>	<u>35,410</u>
Justice & Witness										
Witness - Hansen's Disease Relief	-	-	-	-	-	-	-	-	-	-
Witness - Reconciliation	-	-	-	-	-	-	-	-	-	-
Witness - Missional Team	-	84	62	-	974	41	(45)	-	75	1,191
Total Justice & Witness	<u>-</u>	<u>84</u>	<u>62</u>	<u>-</u>	<u>974</u>	<u>41</u>	<u>(45)</u>	<u>-</u>	<u>75</u>	<u>1,191</u>
Contribution Pass Throughs										
Contribution Pass Throughs	-	-	10,000	350	-	100	26,765	1,565	30	38,810
OCWM Basic Support	6,835	3,803	11,054	13,110	7,547	33,701	3,774	9,455	13,771	103,050
OCWM Special Support	4,912	2,195	7,765	7,326	12,357	30,810	9,132	8,062	8,581	91,140
Total Contribution Pass Throughs	<u>11,747</u>	<u>5,998</u>	<u>28,819</u>	<u>20,786</u>	<u>19,904</u>	<u>64,611</u>	<u>39,671</u>	<u>19,082</u>	<u>22,382</u>	<u>233,000</u>
Total Expenditures	<u>108,152</u>	<u>91,307</u>	<u>112,998</u>	<u>111,892</u>	<u>100,796</u>	<u>161,064</u>	<u>125,885</u>	<u>125,978</u>	<u>111,311</u>	<u>1,049,383</u>
Excess (Deficit) of Revenues Over Expenditures	<u>\$ (11,455)</u>	<u>\$ 66,300</u>	<u>\$ (2,757)</u>	<u>\$ (4,014)</u>	<u>\$ (2,292)</u>	<u>\$ (29,298)</u>	<u>\$ 36,301</u>	<u>\$ (16,023)</u>	<u>\$ 149,017</u>	<u>\$ 185,779</u>

HAWAII CONFERENCE OF THE UNITED CHURCH OF CHRIST
Revenue Analysis
For The One and Nine Months Ended March 31, 2016

	Month To Date			Year to Date			FY 16	Budget
	Actual	Budget	Variance	Actual	Budget	Variance	Budget	Remaining
Revenue								
Income from Funds	\$ 1,697	\$ 5,838	\$ (4,141)	\$ 39,298	\$ 52,538	\$ (13,240)	\$ 70,050	\$ (30,752)
Events	(313)	1,667	(1,980)	28,965	25,000	3,965	70,000	(41,035)
Friends of the Conference	550	2,083	(1,533)	24,206	18,750	5,456	25,000	(794)
HCF Distribution	48,572	48,572	-	437,148	437,150	(2)	582,867	(145,719)
Additional Contribution	12,877	12,877	-	115,893	115,891	2	154,522	(38,629)
Medical Premium & Service Fees	250	458	(208)	2,360	4,125	(1,765)	5,500	(3,140)
Our Church Wider Mission	27,542	37,500	(9,958)	206,099	337,500	(131,401)	450,000	(243,901)
Special Offering	163,879	15,417	148,462	253,558	109,750	143,808	142,000	111,558
Mission Memorial Fund	4,167	4,167	-	112,503	37,500	75,003	50,000	62,503
Miscellaneous	1,107	500	607	15,132	4,500	10,632	6,000	9,132
Total Revenue	\$ 260,328	\$ 129,079	\$ 131,249	\$ 1,235,162	\$ 1,142,704	\$ 92,458	\$ 1,555,939	\$ (320,777)

HAWAII CONFERENCE OF THE UNITED CHURCH OF CHRIST
Revenue Analysis
For The Nine Months Ended March 31, 2016

	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>TOTAL</u>
Revenue										
Income from Funds	\$ 1,667	\$ 1,677	\$ 1,667	\$ 1,667	\$ 1,692	\$ 5,847	\$ 21,717	\$ 1,667	\$ 1,697	\$ 39,298
Events	1,462	2,042	1,625	1,872	1,667	1,667	5,042	13,901	(313)	28,965
Friends of the Conference	1,012	1,725	479	4,000	1,660	7,160	6,170	1,450	550	24,206
HCF Distribution	48,572	35,695	61,449	48,572	48,572	48,572	48,572	48,572	48,572	437,148
Additional Contribution	12,877	25,754	-	12,877	12,877	12,877	12,877	12,877	12,877	115,893
Medical Premium & Service Fees	277	277	351	182	255	259	259	250	250	2,360
Our Church Wider Mission	17,578	7,607	22,107	26,219	15,095	41,330	29,711	18,910	27,542	206,099
Special Offering	8,883	3,452	8,357	7,927	12,417	9,525	31,008	8,110	163,879	253,558
Mission Memorial Fund	4,167	79,167	4,167	4,167	4,167	4,167	4,167	4,167	4,167	112,503
Miscellaneous	202	211	10,039	395	102	362	2,663	51	1,107	15,132
Total Revenue	\$ 96,697	\$ 157,607	\$ 110,241	\$ 107,878	\$ 98,504	\$ 131,766	\$ 162,186	\$ 109,955	\$ 260,328	\$ 1,235,162





HAWAI'I
CONFERENCE

UNITED CHURCH OF CHRIST

The Hawai'i Conference United Church of Christ and Hawai'i Conference Foundation were audited by independent Certified Public Accountants, KMH LLP, for the fiscal year ending June 30, 2015. The auditors issued an unmodified opinion on the financial statements of the Hawai'i Conference United Church of Christ and Hawai'i Conference Foundation.

Copies of the financial statements and auditor's report are available upon written request.



HAWAII CONFERENCE FOUNDATION

UNITED CHURCH OF CHRIST

ANNUAL REPORT

194th 'Aha Pae'aina

June 2016

Introduction

The Hawai'i Conference Foundation ("HCF") holds title to and manages the assets for the Hawai'i Conference. It also holds title to several, mainly Hawaiian, church sites. The Members (owners) of the HCF are the 11 members of the Board of Trustees together with all the members of the Conference Council of the Hawai'i Conference United Church of Christ (some of whom are also members of the Board of Trustees).

At the end of the last full fiscal year, the HCF managed financial assets totaling \$55,130,104. These assets consist of cash, receivables, non-real estate investments, some property, and equipment.

Asset Management

As of June 30, 2015, the investment portfolio totaled \$40,844,335, and was comprised of cash, money market funds, government and corporate bonds, structured notes, and common and preferred stocks. Nearly \$12.1 million of this investment portfolio represent funds belonging to and managed in custodial accounts for churches and associations and is not the property of the HCF.

Real Estate

The HCF holds title to 43 fee simple units at the Craigsides Condominium, Tower III, as well as the leased fee interest in 19 units in Towers I and II. This property is what remains of the Mission Memorial assets.

Partnerships

The Palapala Ho'omau Preservation Society and Huialoha Preservation Ahahui partnerships are going well. The Palapala Ho'omau Preservation Society is completing its restoration. It made significant improvements to the site. The Huialoha Preservation Ahahui has completed the church repairs which include a new roof and flooring. Both these partnerships are not taking from HCF resources, but instead reaching out to the community for support.

The Kahikuonalani UCC partnership with a preschool operator is moving forward with a new sanctuary as well as meeting and kitchen facilities. The expectation is to build a structure that can be used for the benefit of the entire community. Construction should be done by December 2016.

The Kauhikoa Road property in Haiku, Maui, is in the hands of a daycare provider on the makai half and UCC Pohnpei Maui on the mauka half. The daycare provider has completed its

improvements. UCC Pohnpei Maui is pursuing the possibility of building a parsonage, several living units to rent, a meeting hall, and a commercial kitchen.

The Coan Trust partnered with The Nature Conservancy for the preservation and protection of a unique kipuka on Hawaii Island. This is a first time partnership for both organizations. Both organizations partner with the University of Hawaii at Hilo to study and maintain the kipuka. So far things are working well.

Audit

The HCF received an unmodified (the new term for what was a “clean” or “unqualified”) audit opinion from KMH LLP for its financial statements for the fiscal year ending June 30, 2015.

Hawai‘i Conference Foundation’s Endowment

A majority of the funds managed by the HCF are *endowed* funds. Endowments are *restricted* or *unrestricted* determining how the income from the funds may be used. Restricted funds can only be used for the purposes stated in the fund directives.

The HCF Endowment Fund comes from gifts and bequests to the Hawai‘i Conference. Such endowment gifts have been made to the Hawai‘i Conference since 1883.

The Hawai‘i Conference draws money from its unrestricted endowment to fund that portion of its budget that is unmet from the giving of local churches and other revenue sources.

Most of the invested money cannot be used for operating expenses. Of the \$40,844,355 market value of the HCF’s total investment portfolio as of June 30, 2015, only about 31%, or \$12.8 million, of this money is unrestricted and available to use for general Hawai‘i Conference and HCF purposes. Another 29.5%, or \$12.1 million, belongs to local churches and associations in the Hawai‘i Conference. The remainder of approximately 39.5% of the investment portfolio is restricted in its use.

The Richards Friend Peace Scholarship Endowment

The Richards Friend Peace Scholarship Fund, established in 1911 by Theodore and Mary Atherton Richards, has over \$1.8 million in its permanent corpus.

Scholarship applicants are drawn from Pacific nations coming to study in America and its possessions or from America and its possessions to the Pacific. Students from the following countries are eligible to apply for scholarships: American Samoa, China, Federated States of Micronesia, Fiji, Japan, Korea, Marshall Islands, Palau, Philippines, Taiwan, Western Samoa, and the U.S.

Awards are made on the basis of ability, need, and character. Persons with Christian connections and experience with the United Church of Christ or its affiliated churches have priority. Applications are available online at the Hawai‘i Conference website (www.hcucc.org).

Investment Management

UBS Financial Services Inc. serves as a third-party investment management monitor, assisting with the selection and supervision of the investment management firms that manage the HCF securities. UBS Financial Services Inc. monitors the performance of the investment managers and provides the Trustees of the HCF quarterly evaluation reviews of the performance of the managers in relation to published indexes of comparable investment portfolios.

The investment managers are given full discretion to make all investment decisions for the assets placed under their control while observing and operating within the constraints and philosophies outlined in the Statement of Investment Policy.

About 49% of the HCF's funds are invested with the United Church Funds, the national equivalent of the HCF.

The managers' portfolio allocations as of March 31, 2016, were as follows:

Name	% Portfolio
TOTAL FUND	100.0%
International Equity	10.0%
UCF International Equity Fund	10.0%
Domestic Equity	65.5%
Eagle Asset Management	9.5%
UCF Domestic Core Equity Fund	35.3%
UCF Beyond Fossil Fuel Fund	4.0%
FHB - Structured Notes Capped Return	16.8%
Fixed Income	23.6%
FHB - Structured Notes Fixed Coupon	17.1%
Calvert Short Duration Income	6.3%
Cornerstone Fund	0.2%
Cash & Equivalents	0.8%
Short Term Funds	0.8%
Cash	0.0%

The asset allocation of the investments as of March 31, 2016, was as follows:

- International Equity 10%
- Domestic Equity 49%
- Structured Notes 34%
- Domestic Fixed Income 6%

Operating Revenues

In fiscal year 2015, total revenue was \$5,224,689. This included market gains of \$265,015 on investments.

Operating expenses for fiscal year ending June 30, 2015, were \$1,575,826. These consist of salaries and benefits, travel for meetings, professional and consulting fees, materials and supplies, equipment leases, and support to the mission of the HCF and the Hawai'i Conference. Also included in the administrative budget of the HCF are the property expenses that support the

Conference, the associations and its churches. The property related expenses include insurance, repairs and maintenance, and real property tax.

Service to Local Churches and Associations

During the fiscal year ending June 30, 2015, \$580,425 was spent on financial support services for member churches and associations.

The HCF provides in-kind direct services to churches and associations of the Hawai'i Conference United Church of Christ. These include facilitating insurance coverage for church properties, advising on matters related to non-profit issues, providing investment assistance through custodial accounts along with administration of those accounts for local church and association endowment funds, correcting outstanding legal issues to bring a property into conformance with existing rules and regulations, help and guidance in acquiring or disposing of assets, and presenting education programs related to church operations and management.

The HCF manages the investment funds for over fifty churches and associations. An administrative charge (0.10% or 10 basis points) is assessed to these funds. This charge covers only a fraction of the total costs of the service and is about 10% of costs for comparable services charged by outside service providers. The HCF provides safekeeping for securities, collects all dividend and interest payments, keeps all the records, and makes and accounts for church withdrawals and deposits. The HCF also provides custodial account holders with quarterly statements.

Management of 21 Craigside Apartments

The HCF owns 43 apartment units at 21 Craigside Place, of which 12% are leased to United Church of Christ related tenants at a discounted price depending on the tenant's ability to pay. These Craigside "Kokua" grants, the difference between the rent paid and the market rent, totaled about \$59,350 this year. The building is currently fully leased.

Administration and Management

The Charter of Incorporation reads that the direction and management of the affairs of the HCF and the control and distribution of its property are vested in the 11 members of the Board of Trustees.

There are four categories of Trustees:

- (a) Three are Conference Council members elected to the Board of Trustees for a two-year term by the Conference Council.
- (b) Two members are the Conference Minister and the Conference Council Chairperson who serve by virtue of the office they hold.
- (c) Four are nominated by the Board of Trustees and elected to up to two four-year terms by the Conference Council.
- (d) Two are nominated by the Conference Council and elected by the members of the Conference at the Conference's annual meeting for a four-year term.

The Chairperson and Vice Chairperson must come from categories C or D of Trustees.

Those serving as your Trustees this past year and their categories are:

- Rev. Dr. Alana Akana (a)
- Rev. Kealahou Alika (d)
- Rev. Dr. Charles Buck (b)
- Ms. Linn Garcia (a)
- Mr. Carlton Gushiken (d)
- Ms. Roberta Jahrling (c)
- Ms. Aletha Kaohi (c)
- Mr. Elwood Kita (c)
- Ms. Gloria Kobayashi (c)
- Mr. Herbert M. Richards, Jr. (c)
- Rev. Dr. Iese Tuuao (b)

Sherman S. Hee is Executive Director. Lorene Arata assists him. For more information or questions on specific situations, contact Sherman by mail at HCF, 1848 Nu‘uanu Avenue, Honolulu, Hawai‘i 96817; by phone at 808-791-5638, from neighbor islands, 800-734-7610, extension 638; or by e-mail at shee@hcucc.org.

Thanks for your continued support and confidence. God bless this mission. Good health to all.

HAWAII CONFERENCE FOUNDATION
ANNUAL BUDGET FYE 6/30/17

Fourth draft
Draft date 3/2/16

Line #		FYE 6/30/16 BUDGET	FYE 6/30/17 BUDGET	FYE 6/30/18 BUDGET	FYE 6/30/19 BUDGET
	REVENUE:				
1	Revenue Draw From Investment (5%, 5 year scenario)	327,863	337,812	353,664	363,760
2	Draw from Real Estate Sale Proceeds	51,711	0	-	-
3	Rentals-				
4	General	112,320	62,070	63,932	65,850
5	Craigside III - Net	46,136	82,947	85,435	87,998
6	Craigside I & II Lease Rents - Net	45,600	79,800	120,000	120,000
7	Other Revenues	117,900	112,455	115,828	119,303
8	Total Revenue	701,529	675,082	738,859	756,911
9					
10	EXPENSES:				
11	Service Fees	1,400	1,400	1,442	1,485
12	Professional & Consulting Fees	99,900	93,670	96,480	99,375
13	Salaries	220,940	222,737	229,420	236,302
14	Benefits	91,800	96,940	99,849	102,844
15	Payroll Taxes	18,100	18,277	18,826	19,391
16	Travel & Meetings			-	-
17	Staff	17,800	17,800	18,334	18,884
18	Trustees & Committees	13,000	10,000	10,300	10,609
19	Material and Supplies	12,400	12,360	12,731	13,113
20	Utilities	14,100	18,818	19,383	19,964
21	Insurance	69,500	74,366	76,597	78,895
22	Repairs and Maintenance	4,600	4,841	4,986	5,136
23	General Excise Tax	4,500	5,000	5,150	5,304
24	Real Property Tax	42,546	39,478	40,662	41,882
25	Equipment Lease Expense	700	500	515	530
26	Miscellaneous	2,000	2,500	2,575	2,652
27	Mission Expenses	278,400	210,457	216,771	223,274
28	1848 Nuuanu	49,800	51,187	52,723	54,304
29	Total Expenses	941,486	880,332	906,742	933,944
30					
31	Operating Excess (Deficit)	(239,957)	(205,250)	(167,883)	(177,033)
32					
33	Add Back Non-Cash Items:				
34	Craigside III Depreciation	222,556	223,049	229,740	236,633
35	Mission Memorial Transfer	(45,600)	(79,800)	(120,000)	(120,000)
36	1848 Nuuanu	63,000	62,000	63,860	65,776
37	Total Non-Cash Expenses	239,956	205,249	173,600	182,408
38					
39	HCF Excess (Deficit) - Cash Basis	(0)	(0)	5,717	5,375

REPORT OF THE REGISTRAR
Churches Authorized with Standing in the Hawai'i Conference
United Church of Christ
May 15, 2016

ASSOCIATION OF HAWAIIAN EVANGELICAL CHURCHES

<u>Hawai'i Island</u>	<u>CHURCH</u>	<u>PASTORS SERVING CHURCHES</u>	<u>POSITION</u>
Kainaliu:	LANAKILA CONGREGATIONAL CHURCH	TAKETA, Charlene	Lic
Kealia:	PUKA'ANA CONGREGATIONAL CHURCH		
Kurtistown:	'OLA'A FIRST HAWAIIAN CHURCH	FUJIYOSHI, Ronald	Lic
Nanawale:	KALAPANA MAUNAKEA FIRST HAWAIIAN CONGREGATIONAL CHURCH UCC	WARREN, Michael	Lic
'Opihikao:	'OPIHIKAO CONGREGATIONAL CHURCH	DAOG, Harriet	Lic
Punalu'u:	HOKULOA/HENRY 'OPUKAHA'IA CHAPEL		
Waiohinu:	KAUAHA'AO CONGREGATIONAL CHURCH	WONG YUEN, Debbie	Lic

Kaua'i

Anahola:	KO'OLAU HUI'IA PROTESTANT CHURCH	MAU, Rennie	P
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Maui

Ha'iku:	KALANIKAHUA HOU CHURCH		
Honokowai:	LAHUIOKALANI (KA'ANAPALI) CONG'L CHURCH		
Huelo:	KAULANAPUEO CONGREGATIONAL CHURCH		
Kihei:	KEOLAHOU CONGREGATIONAL HAWAIIAN CHURCH		
Lahaina:	WAIOLA CHURCH	ROSA, 'Anela	Lic
Olowalu:	OLOWALU LANAKILA HAWAIIAN CHURCH		
Pa'ia:	PA'IA HAWAIIAN PROTESTANT CHURCH	ROSA, 'Anela	Lic
Waihe'e:	WAIHE'E PROTESTANT CHURCH		
Wailuku:	KA'AHUMANU CONGREGATIONAL	HIGA, Wayne	Lic

Moloka'i

Puko'o:	KALUA'AHA CONG'L CHURCH	McSHANE-BURKE, Judith	P
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O'ahu

Hale'iwa:	LILI'UOKALANI PROTESTANT CHURCH		
Hauula:	HAU'ULA CONGREGATIONAL CHURCH, UCC		
Honolulu:	BISHOP MEMORIAL CHURCH	KEKOA, Kordell	Ch
	KALIHI AND MOANALUA CHURCH		
	KAUMAKAPILI CHURCH	HIRANO, David	IN
	KAWAIAHA'O CHURCH	KEKUNA, Curtis	P
Pearl City:	KAHIKUONALANI UCC	HIRAKAWA, Rick	Lic
Wai'anae:	KA HANA O KE AKUA CHURCH	GORDON, Wendi	P

CONGREGATIONAL CHRISTIAN CHURCHES

Hilo:	HAILI CONGREGATIONAL CHURCH	WELSH, Brian	P
Holualoa:	HELANI CONGREGATIONAL CHURCH		
Laupahoehoe:	LAUPAHOEHOE CONGREGATIONAL CHURCH		

HAWAI'I ISLAND ASSOCIATION

	<u>CHURCH</u>	<u>PASTORS SERVING CHURCHES</u>	<u>POSITION</u>
Captain Cook:	HO'OLOKAHI CONGREGATIONAL CHURCH		
Hilo:	CENTRAL CHRISTIAN CHURCH		
	CHURCH OF THE HOLY CROSS	ANDERSON, Eric	P
	FIRST UNITED PROTESTANT CHURCH	KENT, Ron	IN
	HILO MARSHALLESE MINISTRY	JOEL, Roney	OD
	UNITED COMMUNITY CHURCH		
Honoka'a:	KALEMELA-EAST HAMAKUA PROTESTANT		
Honolulu:	HILO COAST UCC	PETRUCELLI, Linda	P
Kailua-Kona:	LIVING STONES	BARLEY, William	P
	MOKUAIKAU CHURCH	DECARVALHO, David	P
		BOSHARD, Jo-Anna P.	CM
Kamuela:	IMIOLA CONGREGATIONAL UCC		
Kapaau:	KALAHIKIOLA CONGREGATIONAL CHURCH	FERNANDEZ, Tom	Lic
Napo'opo'o:	KAHIKOLU CONGREGATIONAL CHURCH	ANDRADE, Naleen	Lic
Ninole:	POHAKUPUKA CONGREGATIONAL CHURCH		
Oceanview:	KAHUKU CONGREGATIONAL CHURCH		
Pahoa:	PU'ULA UNITED CHURCH OF CHRIST	HULTMAN, Diane	Lic
Puako:	HOKULOA CONGREGATIONAL UCC	HOOVER, John P.	P
	<u>CONGREGATIONAL CHRISTIAN CHURCHES</u>		
Miloli'i:	HAU'OLI KAMANA'O CHURCH	KAUPIKO, C. Mahina	Lic
		KAUPIKO, Melveen	Lic

KAUA'I ASSOCIATION

	<u>CHURCH</u>	<u>PASTORS SERVING CHURCHES</u>	<u>POSITION</u>
Hanalei:	WAI'OLI HUI'IA CHURCH	GOTO, Alpha	P
Hanapepe:	HANAPEPE HAWAIIAN CONG'L CHURCH		
	HANAPEPE UNITED CHURCH OF CHRIST	CHRISTENSEN, Michael	P
	KAUAI MARSHALLESE MINISTRY	KORN, Shem	RPM
Kapa'a:	KAPA'A FIRST HAWAIIAN CHURCH	MICK, Barry	P
		CHUN, Richard	PE
	KAPA'A UNITED CHURCH OF CHRIST	THOMPSON, Jeannie	P
Koloa:	KOLOA UNION CHURCH	AKANA, Alan	P
Lihu'e:	LIHU'E CHRISTIAN CHURCH	KIEFFER, David	IN
	LIHU'E UNITED CHURCH	MEIGHAN, Phyllis	IN
Princeville:	CHURCH OF THE PACIFIC UCC	FUJIKAWA, Clyde	Lic
Waimea:	FIRST MARSHALLESE UCC		
	'OHANA NI'HAU 'O WAIMEA	KAOHELAULI'I, Dana	Lic
	WAIMEA UNITED CHURCH OF CHRIST	HOECKMANN-PERCIVAL, Olaf	P

O'AHU ASSOCIATION

	<u>CHURCH</u>	<u>PASTORS SERVING CHURCHES</u>	<u>POSITION</u>
Aiea:	AMATAGA FOU	VAIFALE, Samalaeulu	P
'Ewa Beach:	'EWA COMMUNITY CHURCH	REYNOSO, Randy	P
	SAVALI OLE FILEMU (MESSAGE OF PEACE) CHURCH	AMOS, Tuli	OD
Honolulu:	ANAPOUWOU CHURCH OF HONOLULU	MAILO, Steve	OD
	BREAD OF LIFE, CCCAS/UCC	FAGALEA, Tua	OD
	CENTRAL UNION CHURCH	RIVERS, David	P
		DURAN, Brandon	AP
		ROBINSON, Edward	PE
	CHURCH OF THE CROSSROADS	FUNG, James	IN
	CHURCH OF THE NEW TESTAMENT		
	COMMUNITY CHURCH OF HONOLULU	WILLIAMS, Ronald	P
	CUP OF FREEDOM UCC	FALE, Iopu	P
	FIRST CHINESE CHURCH OF CHRIST	LEE, Kekapa	P
		BRENNAN, Paul	PE
		TERPSTRA, Margery W.	PE
	HAWAI'I KAI UNITED CHURCH OF CHRIST	OGOSHI, Janice M.	P
	HONOLULU COSMOPOLITAN CHURCH, UCC	PATADLAS, Alan	OD
	KOSRAE HONOLULU CONGREGATIONAL CHURCH		
	MAKIKI CHRISTIAN CHURCH	IBARA, Wayne	P
		GUSHIKEN, Kiyoshi	P
		SMITH, Bradstreet	AP
		YOSHIDA, Howard	AP
	MALAMALAMA OLE ALOFA TUNOA	AFUOLA, Kalasa	P
	MANOA VALLEY CHURCH	FINDLAY-CHAMBERLAIN, Anne	P
	MOANALUA COMMUNITY CHURCH	WAYMAN, Lawrence	P
	NU'UANU CONGREGATIONAL CHURCH	PAIK, Mary	P
	SAMOAN CCC OF HONOLULU	FUIAVA, Tafale	OD
	TRINITY SAMOAN CONGREGATIONAL UCC	OPETAIA, Iese	OD
	TUVALU FOU CHURCH OF HAWAII	KILISOME, Iosefa	OD
	UNITED CHURCH OF CHRIST	GALINDO, Darren	P
		HERBIG, Mary	AP
		JOW, Harold	PE
	WAIIOKEOLA CONGREGATIONAL CHURCH	PAK, Jonathan	P
Kailua:	CHUUKESSE CONGREGATIONAL CHRISTIAN CHURCH	SALLE, Jonathan	Lic
	KAILUA CHRISTIAN CHURCH	BELSOM, Jack	IN
	VAI OLE OLA O KAILUA		
	WINDWARD UCC	RYAN KUROIWA, Jayne	P
Kaneohe:	KOKOKAHI UCC		
Nanakuli:	FIRST SAMOAN CONGREGATIONAL CHRISTIAN CHURCH OF HAKIMO	SAPOLU, Mila	P
	HONOLULU MARSHALLESE MINISTRY	SAM, Harry	OD
	SAMOAN CHURCH OF HAWAII, LMS	TUUAO, Iese	P
Pearl City:	NU'U LOTU	PAOGOFIE, To'o'olefua	P
	PEARL CITY COMMUNITY CHURCH	RELLER, Philip	P
Wahiawa:	WAHIAWA UCC	SHON, David	OD
Waialua:	WAIALUA UCC	DESAEGHER, Norma	IN
Waianae:	WAIANAE SAMOAN CHURCH OF HAWAII	PAPU, Falani	OD
Waimanalo:	WINDWARD SAMOAN CCC	SOA, Jr., Fuamaila	P
Waipahu:	BETHEL of AMAZING GRACE	TIMOTEO, Sugalu	P
	CRYSTAL OF SALVATION	VAILU'U, Lu'uga	P
	FILIPINO UCC	LAGON, Filemon	P
	KANANA FOU	LAFITAGA, Falelua	P
	WAIPAHU UCC	ROLLER, Lawrence	IN

'AHA O NA MOKUPUNI 'O MAUI, MOLOKA'I, A ME LANA'I (TRI-ISLE)

	<u>CHURCH</u>	<u>PASTORS SERVING CHURCHES</u>	<u>POSITION</u>
Haiku, Maui:	NAHIKU HAWAIIAN CHURCH		
	UCC POHNPEI MAUI	RAMON, Oarson	RPM
Hana, Maui:	WANANALUA CONGREGATIONAL CHURCH		
Ho'olehua, Moloka'i:	HO'OLEHUA CONGREGATIONAL CHURCH	McSHANE-BURKE, Judith	P
Kahakuloa, Maui:	KAHAKULOA HAWAIIAN CONG'L CHURCH		
Kahului, Maui:	KAHULUI UNION CHURCH	SAITO, Jayson	OD
		TANAKA, Kenneth	AP
	MAUI EVANGELICAL CHURCH	MORALES, Miguel	Lic
	MAUI MARSHALLESE MINISTRY, UCC	LOKBOJ, Jori	RPM
Kalama'ula, Moloka'i:	KALAIKAMANU-HOU CONG'L CHURCH	McSHANE-BURKE, Judith	P
Kalaupapa:	KANA'ANA HOU-SILOAMA UCC	MILLER, Richard	Lic
Kaupo, Maui:	HUIALOHA CONGREGATIONAL CHURCH		
Keanae, Maui:	KEANAE CONGREGATIONAL CHURCH		
Kipahulu, Maui:	PALAPALA HO'OMAU CONGREGATIONAL		
Lana'i City, Lana'i:	LANA'I UNION CHURCH	JONES, Sarah	P
Makawao, Maui:	PO'OKELA CHURCH	FONG, Kimberly	P
Makena, Maui:	KEAWALA'I CONGREGATIONAL CHURCH	ALIKA, Kealahou C.	P
Waialua, Moloka'i:	WAIALUA CONG'L CHURCH	McSHANE-BURKE, Judith	P
Wailuku, Maui:	IAO UNITED CHURCH OF CHRIST	KUROIWA, Wally	IN
	WAILUKU UNION CHURCH	KOJIMA, Robb	P
		MAO, Faanu	AP
<u>CONGREGATIONAL CHRISTIAN CHURCHES</u>			
Pa'ia, Maui:	MAKAWAO UNION CHURCH	SCHLICHER, David	P

CHURCHES IN COVENANT EXPLORATION/DEVELOPMENT

	<u>CHURCH</u>	<u>CONTACT</u>
Hawai'i Island:	WAIMEA MARSHALLESE	BUNGLICK, Bemry
O'ahu:	CHUUKES COMMUNITY CHURCH OF CHRIST	MARTHIN, Robinhood
	DOOR OF FAITH	SISRA, Peter
	POHNPEIAN FELLOWSHIP MINISTRY	DAVID, Justin
	SHECHEM CHURCH	KOMET, Robert
Maui:	MAUI SAMOAN CONGREGATION UCC	MAO, Faanu

UNITED CHURCH OF CHRIST MINISTERS IN FULL STANDING

'AHA O NA MOKUPUNI 'O MAUI, MOLOKA'I, A ME LANA'I (TRI-ISLE)

Alika, Kealahou C.	P	McShane-Burke, Judith	P
Ayap, Fe`	RT	Schlicher, David	P
Belsom, Jack E.	RT	Tanaka, Kenneth	AP
Jones, Sarah	P	Teruya, Dexter	LA
Kojima, Robb Y.	P	Troy, Anne	RT
Kong, Danette	CH	Wong, Henry Kalani	CH
Ma'o, Fa'anua	AP		

ASSOCIATION OF HAWAIIAN EVANGELICAL CHURCHES

Alger, Richard	RT	Kekuna, Curtis	P
Crews, Jeff	LA	Makuakane, Violet	RT
Davis, Wendell	CH	Malani, Clement	RT
Fujii, Dean	RT	Mau, Rennie	P
Ha'alilio, Nancietta K.L.	RT	Merseberg, James	RT
Kaina, William H.	RT	Twigg, David	RT
Kaupu, David K.	RT	Welsh, Brian	P

HAWAI'I ISLAND ASSOCIATION

Barley, William	P	Kent, Ronald G.	RT
Baybrook, George W.	RT	McComber, Donald	RT
Boshard, Brian L.	CH	McComber, Meilani	RT
Boshard, Henry K.	RT	Olcott, Thomas	RT
Buck, Elden	RT	Petrucelli, Linda	P
De Carvalho, David	P	Walter, Lawrence	RT
Farrell, Ruth	LA	Yamane, Susumu	PE
Hoover, John P.	P		

KAUA'I ASSOCIATION

Akana, Alan	P	Hoeckmann-Percival, Olaf	P
Christensen, Michael	P	Meighen, Phyllis	RT
Chun, Richard C.P.	PE	Mick, Barry	P
Frazier, Glenn	RT	Miura, Caroline K.	CH
Fung, James	RT	Page, Kevin C.	RT
Hankins, N. Stanley	MY	Thompson, Jeannie	P
Hill, Gwendolyn K.	RT		

O'AHU ASSOCIATION

Alo, Nofotolu	RT	Lovett, Kyle Ann	LA
Asman, Donald R.	RT	MacPherson, D. Neal	RT
Au, Cindy	CH	Mark, Philip H.W.	RT
Ball, Deborah	CH	Miguel, Paul H.	EW
Brennan, Paul	PE	Milotta, David S.	RT
Buck, Charles C.	CW	Misa-Lau, Pearl	CH
Ching, Ronald F.K.	RT	Nagata, William M.	RT
Corbett, Lawrence	LA	Ogoshi, Janice M.	P
DeSaegher, John	RT	Pak, Jonathan	P
DeSaegher, Norma	RT	Paogofie, To'o'olefua	P
Duran, Brandon	AP	Reller, Phillip	P
Eng, Christopher K.	RT	Reynoso, Randy	P
Fale, Iopu	P	Rivers, David	P
Findlay-Chamberlain, Anne	P	Robinson, Edward M.	PE
Fisher, Allan R.	RT	Rouser, Leticia	CH
Fujita, Tom	RT	Ryan Kuroiwa, Wallace	RT
Fukunaga, Wallace	RT	Sabbithi, Jaya Prakash	CH
Garcia, Dominador	RT	Sapolu, Jr., Mila	P
Hanashiro, Stephen K.	RT	Schmidt, Donald	PD
Hayashi, Joshua	CH	Scott, George W.	CH
Heidel, John R.	RT	Sevilleja, Bienvenida	RT
Herbig, Mary	AP	Sevilleja, Elias	RT
Hirano, David	RT	Smith, Bradstreet W.	AP
Hirano, Scott	LA	Smith, Emerson	RT
Ibara, Wayne S.	P	Taripe, Felizardo	LA
Imamura, Gloria	LA	Terpstra, Margery W.	PE
Inake, Sharon	RT	Tsutsui, Hidemi	RT
Jackson, Faith F.	RT	Turner, David B.	EW
Jackson, Norman W.	RT	Tuuao, Iese	P
Jow, Harold	PE	Vaifale, Samalaeulu	P
Kamanu, Richard	CW	Vailu'u, Lu'uga	P
Kawata, Teruo	CME	Vestal, Dean	LA
Koyama, James	LA	Wayman, Lawrence	P
Lee, Allan W.H.	RT	Williams, Ronald	P
Lee, Grant S.C.	RT	Yeow, Choo Lak	RT
Lee, Kekapa P.K.	P	Yoshida, Howard M.	RT
Lockwood, Nancy	RT	Young, Lloyd	RT

ORDAINED MINISTERIAL PARTNER STANDING

O'ahu Buck-Medeiros, Lauren
 Galindo, Darren
 Ryan Kuroiwa, Jayne

MINISTERS WITH DUAL STANDING

AHEC Gordon, Wendi Kekoa, Kordell

Kaua'i Goto, Alpha

O'ahu Afuola, Kalasa Lagon, Filemon, Jr.
 Augustin, Gary Paik, Mary
 Gushiken, Kiyoshi Soa, Fuamaila Jr.
 Lafitaga, Falelua Timoteo, Sugalu

Tri-Isle Fong, Kimberly

CONGREGATIONAL CHRISTIAN MINISTERS

O'ahu Kalili, John L.

RECOGNIZED PARTNER MINISTERS

Kaua'i Korn, Shem

Tri-Isle Lokboj, Jori Ramon, Oarson

COMMISSIONED MINISTERS

AHEC Makuakane, Kenneth

Hawai'i Boshard, Jo-Anna P.

LICENSED MINISTERS

AHEC

Daog, Harriet	Rosa, 'Anela
Fujiyoshi, Ronald	Taketa, Charlene
Higa, Wayne	Warren, Michael
Hirakawa, Rick	Wong Yuen, Debbie
Makuakane, Kenneth	

Hawai'i

Andrade, Naleen	Kaupiko, C. Mahina
Fernandez, Tom	Kaupiko, Melveen
Hultman, Diane	

Kaua'i

Fujikawa, Clyde	Kaohelauli'i, Dana
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O'ahu

Komet, Robert	Marthin, Robinhood
Lee, John	Salle, Jonathan

Tri-Isle

Miller, Richard	Morales, Miguel
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MEMBERS IN DISCERNMENT

AHEC

Davey, Lane (Lili'uokalani Protestant)

Hawai'i

Andrade, Naleen (Kahikolu)
Jack, Nixon (First United Protestant)

Kaua'i

O'ahu

Furukawa, Scott (Central Union)
Gomez-Lorraine, Sarah Jo (Windward UCC)
Mann, Kona (Central Union)
Milotta, Makana (Waialua UCC)
Ogawa, Terry (Church of the Crossroads)
Silander, Kachusy (Shechem Church)
Wong, Frances (Church of the Crossroads)

Tri-Isle

MINISTERS OF OTHER DENOMINATIONS SERVING OUR CHURCHES

(Without standing in the Hawai'i Conference)

O'ahu

Amosa, Tuli	Patadlas, Alan
Fagalea, Tua	Roller, Lawrence
Fuiava, Tafale	Sam, Harry
Mailo, Steve	Shon, David
Papu, Falani	

Tri-Isle

Ramon, Oarson	Saito, Jayson
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NECROLOGY

March 5, 2015	Adams, Evyn (HIA)
September 4, 2015	Wakai, Masayoshi (OA)
October 4, 2015	Shimizu, Akira (OA)
November 9, 2015	Rhineland, Harvey (AHEC)
November 14, 2015	Paris, William (AHEC)
January 4, 2016	Moeone, Fasia (OA)

LEGEND:

AP	Associate Pastor
CH	Chaplain
CM	Commissioned Minister
CME	Conference Minister Emeritus
CP	Co-Pastor
CW	Conference Work
D	Dual Standing
DW	Denominational Work (UCC covenanted, affiliated or associated ministries)
EW	Ecumenical Work
ED	Educational Work
HW	Health and Welfare work in UCC institutions
IN	Interim Minister
IS	Intentional Interim Ministry Specialist
LA	Leave of Absence
Lic	Licensed Minister
MD	Member in Discernment
MY	Missionary (Global Ministries or other)
OD	Ordained Minister of another denomination serving a UCC church
OL	Other Local Church Position
OMP	Ordained Ministerial Partner
OP	Other Profession
OR	Other religious work (Bible Society, YM/YWCA, etc.)
P	Pastor
PC	Pastoral Counseling
PD	UCC Ordained Minister serving another denomination
PE	Pastor Emeritus
RPM	Recognized Partner Minister
RT	Retired
SU	Supply Pastor
UC	Unclassified
Y	Youth Ministry

United Church of Christ Transition House Annual Report 2015

The United Church of Christ Transition House (UCCTH) reflects a multi-faceted ministry in its organizational framework. The major components include: organizational/board responsibilities, housing/program services, and fiscal/fundraising concerns. The following report reflects an activity summary of each essential component.

Organizational/Board Responsibilities

The Board of Directors is a working, “hands-on” board that manages the business of the organization. Providing support to staff, overseeing facility maintenance, fiscal management, fundraising and being a liaison with UCC churches are particular areas of administrative oversight. The Board, consisting of 11 members (8 hold membership in UCC churches), meets monthly. The newest member is Beverly Rexrode, a member of Ewa Community Church who brings energies, experience and expertise as a communicator and writer. The Staff consists of Director, Ms. Geraldine Kundis, and Resident Night Manager, Ms. Diana Kimbro.

In April 2015, the UCC Transition House received its own IRS 501(c)3 designation through the efforts and perseverance of Treasurer Meg Miguel. The UCCTH is a member of the UCC Council for Health and Human Service Ministries (CHHSM), which provides resources and support. The 73 corporate members, all affiliated with the UCC, operate 363 communities and programs for children, youth, families and more. The Council exists as a community of leaders and organizations committed to advancing the healing and service ministry of Jesus Christ.

Housing/Program Services

Housing: The House continues to require ongoing repairs, which include plumbing problems, roof repairs and painting concerns. In the midst of these repair concerns, we were recipients of surprise gifts which included:

1. Significant repair support, painting and yard work were offered by a member of Church of the Crossroads who spent many in-kind volunteer hours.
2. A donation by the Adams Foundation of \$10,000 provided new carpeting which was completed in August. Board Member Annette McClendon was instrumental with Ms. Kundis in orchestrating this project with many volunteers assisting with the cleaning, packing and moving of furniture in preparation for the carpet installation.

The House as a Home with a Healing Ambiance: The Transition House becomes a home for those who have real needs to feel safe and to find healing in their lives. As it becomes a home which contributes significantly to the emotional, mental, spiritual and relational health and welfare needs of participating women and children, it is vital for the physical setting to serve at its optimum for healing and hope to occur.

Program Services: This year, the House served nine women and seven children. Four families successfully completed the program. Successful participation involves: counseling, holding a job, practicing fiscal and financial responsibility (i.e. establishing a savings account for future living arrangement needs) and transitioning to long term housing arrangements. It was a joy learning from our in-residence participants who affirmed the House as a safe place where security was found.

A Special Story for 2015: A presentation to thank and update UCC churches through shared stories from the residents made such an impact on Makiki Christian Church, it moved them to celebrate “Christmas in July.” This benefited the UCCTH in a surprising fashion. Triggered by the church’s relationship with the Honolulu Star Advertiser, an interview with Board member

Susan Tengan for a newspaper article was arranged. This opportunity helped increase the awareness of the Transition House ministry. As a result, generous donations and gifts were received from members as well as the public.

In general, the benefits for the families besides those listed above include:

- a. Children benefit from learning new life skills, finding alternative ways of responding to challenging circumstances. Research shows children witnessing domestic violence are prone to become perpetrators. The House provides age appropriate counseling to facilitate the breaking of the cycle. The result is a gradual movement towards less aggressive behavior and greater empathy, delightfully finding significant healing and hope for the future.
- b. Having a place called “home.” Some of the “graduates” from the House program return to “give back” to the place they call home. They are often found joyfully assisting in various tasks and sharing helpful stories to current residents.

Fiscal/Fundraising Concerns

Our Fourth Annual Fundraiser, “*Beside Still Waters*,” was held on November 12, 2015, at the Makiki Christian Church. The Board of Directors planned the benefit dinner catered by Kahai Street Kitchen, the country store and the silent auction. There were about 170 people in attendance, a majority from the membership of our supporting churches. The gift of music was provided by Brickwood Galuteria and Mike Sedo of Kawaiahao Church. We will be celebrating our 25th anniversary on November 10, 2016.

This year’s program provided an opportunity to share together in small group conversation, an activity and experience that would help increase commitment and opportunities to “Build Community” for support of the Transition House Ministry. Information sharing around “Did You Know?” expenses for one month amounted to \$10,000 for rent, staff, administrative and recurring expenses. The challenge of maintaining repairs for an aging house and providing much needed services also contribute to increased expenses. Participants shared ways they could support such as pledging financial support, volunteering for cleaning the house or yard, providing or serving for special events, and being a prayer warrior for the families, staff and Board of Directors.

Three important fundraising opportunities are to be lifted up:

1. The *Give Aloha* Campaign sponsored by the Foodland Stores during the month of September yielded a total of approximately \$1,562.73.
2. The Hawaii Pacific Area *Combined Federal Campaign* (CFC) contributions were renewed for 2015 with approximately \$1,228.00.
3. The acceptance of the UCCTH as a charity of the *Aloha United Way* (#80250) commenced in 2015 with donations of approximately \$1,600.00.

The ongoing fundraising challenge is to raise approximately \$10,000 more than is jointly contributed annually by the sixteen supporting UCC congregations, individuals and other ministries and organizations that yielded a total of \$52,250.65 in 2015. Fundraising amounted to \$13,918.50, which provided additional income for operational expenses during the past year.

On behalf of the Board of Directors, the Staff, and the UCCTH Committees, we offer you our sincere gratitude! For your authentic interest, your commitment to the common good and generous contributions to a ministry of compassion, we say “mahalo nui loa!”

Respectfully submitted,

The Rev. Grant S. C. Lee & Gail Breakey, Co-chairs