

# Section III:

## Annual Reports

**TO:** *'Aha Pae'āina, Hawai'i Conference United Church of Christ*

**FROM:** *Rev. Dr. David K. Popham, Conference Minister*

**DATE:** *May 18, 2021*

**SUBJECT:** *Conference Minister's Report: 'Aha Pae'āina June 13-19, 2021*

---

Of the many challenges that come with being a Conference Minister, perhaps the most daunting is the report to the 'Aha Pae'āina. It is intimidating to write a report with the dual goals of inviting a durable relationship between our congregations and pastors and the Conference while also giving an account of my actions as your Conference Minister since the last 'Aha Pae'āina. How then to proceed and present information which is both aspirational of our common ministry and informative of my personal ministry among and with you?

To this end, what follows mirrors the style of reports I provide the Conference Council. It is my hope that you will encounter in this report format the opportunities before us as a whole, how issues are approached by me/the office/the Conference Council, and where I spent my time and energy. This cannot be a full accounting of all the conversations and ministry engagements since we last met, but I trust this report accounts for the macro view of Conference ministry and the micro aspects of how I go about doing Conference ministry. The items appear in no order of priority.

**1. Ministry in Partnership with National and Regional UCC Entities:**

1.A Insurance Board:

The Council of Conference Ministers (member/owners of the United Church Insurance Association) were updated on the work of the United Church Insurance Association, which does business as the Insurance Board (IB). The top cause of insurance rates going up this year is water damage to buildings due to delayed maintenance. Some congregations have adopted "we cannot afford to fix it so we will wait until there is storm damage and then we can file a claim against insurance." 2020 saw a loss of \$5.3 million. This was absorbed by surplus built up over the years. The IB took out a \$4 million line of credit to be able to underwrite further claims. Premium increase is a direct reflection of losses in the program and commercial insurance industry factors. A tier program for different premiums and coverage is to start in 2022.

1.B Conference Pandemic Relief Loans:

The Hawai'i Conference partnered with The UCC Cornerstone Fund and Church Building and Loan Fund to create a loan pool of \$100,000 in the Conference which congregations could apply for in order to bolster lagging budgets due to COVID-19. The loan was created by a gift of \$30,000 from the two national entities and \$70,000 from the Hawai'i Conference Foundation. The fund was available from early September through December 31, 2020. No congregations applied.

#### 1.C Diefenderfer Mission Trust:

**Background:** The Diefenderfer Mission Trust was set up by Minnie and Paul Diefenderfer to support mission work in Micronesia after they retired as missionaries to the islands. The trust fund resides with a set of trustees located in Philadelphia, Pa. The trustees are aware that as older people, they need to make plans for the continuation of the fund beyond their care of it. Rev. Bill Worley, Conference Minister of the Penn Southeast Conference, guided the trustees our way.

**Development:** Andy Bunn and I have been in conversations with the group about the purpose of the fund and the mission of the Hawai'i Conference. It appears that the trustees are satisfied with the Conference and the Foundation and will be making arrangements to shift the fund to us. Both the Conference Council and the Foundation Board of Trustees have voted in the affirmative to receive and care for these funds.

**Outcome:** There is still some legal work to be concluded, along with a vote from the entity which presently holds the funds. We anticipate further development this year.

#### 1.D \$5,000 from Local Church Ministries:

**Background:** In the spring of 2020, Local Church Ministries of the UCC in the national setting made available a pool of grant monies that congregations and Conferences could apply to for the purpose of providing COVID-19 related relief in minority communities: food distribution, personal protection equipment, etc. In our Conference, three congregations and our Disaster Relief Team were recipients of these grants. A big mahalo to Danny Tengan and his team who are still distributing needed supplies and assistance.

**Development:** At the end of 2020, following the grant window, some monies remained in the original fund. Local Church Ministries distributed these funds to those Conferences which had entities receiving the original grants.

**Outcome:** Our Conference received \$5,000 out of the remaining funds. The email from Rev. Traci Blackmon indicated that while the funds were to be used as the Conference saw fit, it was hoped the funds would be applied to ministry with minority communities. The Conference Council voted to use this money to fund a request from the Micronesian Committee to underwrite a Pohnpeian ministers training event.

#### 1.E Council of Conference Ministers:

I have been nominated to be Secretary of the Cabinet (executive committee) of the Council of Conference Ministers.

## **2. Ministry in Partnership with Hawaiian Entities**

#### 2.A Interfaith Alliance of Hawai'i:

Serve on the Board of Advisors

#### 2.B 'Ōlelo Hawai'i:

Provided a letter in support of funds for an updated translation of the Episcopal Book of Common Prayer into 'Ōlelo Hawai'i. This is friendly support and does not come with financial commitments for the project.

### 2.C Arcadia Family of Companies:

I serve on the Board of Directors for Arcadia in relationship to Craigside. I also serve on their Quality and Safety Committee and on the Death with Dignity Committee. This last committee becomes active when a client signals they want to explore end-of-life options.

## **3. Staffing**

### 3.A Associate Conference Ministers Search:

Following the passing of Kahu Richard Kamanu it was decided to divide his position into two part-time deployed Associate Conference Ministers to allow local access to Conference personnel. At the time of the writing of this report, plans are in place to interview candidates for the two part-time deployed positions. If no candidate proves viable, then the two positions will be folded into one full-time deployed position.

### 3.B Controller:

Ms. Janice China was hired as Temporary/Interim Controller. The position has been redesigned to be a Chief Financial Officer of the Hawai'i Conference Foundation providing Controller services for the Hawai'i Conference. This places the position under the sole supervision of the Executive Director of the HCF, Andy Bunn. The search is underway for a permanent Controller. Per the blessings of the Members of the Foundation, a head-hunter has been engaged to help in this search.

## **4. Mission and Ministry of the Hawai'i Conference**

### 4.A Committee on Ministry Protocols:

Two protocols were developed to help make more efficient and transparent the work of Committees on Ministry. A Psychological Assessment Protocol for work with Members in Discernment has been accepted by all five Associations' Committee on Ministry. A proposal for a Multi-Association Fitness Review Response Team is still being considered by the majority of the Associations.

In addition to working to develop protocols, I currently facilitate meetings of Committee on Ministry Chairs every two months and work to set up quarterly training for Committee on Ministry members. I am also staff liaison to the Committees on Ministry for the Hawai'i Island Association, Tri-Isle Association, Association of Evangelical Churches, and the O'ahu Association.

### 4.B Association Leadership Support:

Staff liaison for the governing boards of the Hawai'i Island Association and the Association of Hawaiian Evangelical Churches.

### 4.C State Council of Hawaiian Congregational Churches:

Staff liaison

#### 4.D Local Church and Pastors:

While I am here for all congregations and ministers of the Hawai'i Conference, there are times when my engagement with a local church or a pastor needs more than just the usual assistance provided. Since the last 'Aha Pae'āina, I engaged with thirteen congregations and three ministers that meet the criteria of "beyond the usual."

#### 4.E Search and Call:

A team approach has been adopted with Doug Wooten, Dorothy Lester, and Lori Yamashiro stepping quickly into place to support those congregations in pastoral transition. Their work is to be commended for the speed and detail of knowledge gained in the wake of Richard Kamanu's passing. Having this team in place allowed the Conference office to continue uninterrupted resourcing and support for the search process.

#### 4.F *The Friend*: A New Look and Emphasis:

The editorial staff of *The Friend* – Julie Buto, Dorothy Lester, Kristen Young, Lori Yamashiro, David Popham – developed a new look and expanded content to the newsmagazine. This includes:

- A front cover graphic pictorially announcing the theme of the issue
- A perennial page to communicate issues from the Hawai'i Conference Foundation
- Space for one or two other feature articles on the theme
- More room for a photo spread
- A page to highlight youth and young adults
- A page to highlight the associations
- A new masthead and footer for cover and individual pages.

#### 4.G Capital Campaign:

CCS Fundraising has been engaged for the Feasibility Study. Some "homework" is underway in the office. The study will be conducted following the General Synod in July. The study will entail CCS interviewing fifty to seventy people to determine, among other things, 1) the capacity of the Conference for a capital campaign, 2) the priority for the use of funds raised, 3) a timeline and resources needed for the campaign.

#### 4.H Papa Makua:

A Papa Makua Dialogue Group between the Association of Hawaiian Evangelical Churches (AHEC) and the Conference Council has begun meeting. Out of the first meeting, two metaphors emerged to describe the work of this group: 1) We are on a journey together scoping out the new terrain we are traveling through. 2) We are on either side of a divide and are figuring out how to bridge the gap between us.

#### 4.I Conference Scenarios:

The Conference Council met in retreat late March 2021 and conducted a S.W.O.T. (strengths, weaknesses, threats, opportunities) analysis of the eight initiatives of the Strategic Plan. From this analysis, fifteen scenarios concerning various possible ways of playing out the Strategic Plan

were identified. These scenarios are still being refined. It is my assumption they will become public by the end of the fall.

#### 4.J Certificate in Theological Education Leadership, Pacific School of Religion:

This is a one- to two-year certificate program (depending on the student's pace) which provides for a baseline introduction to church leadership development from a theological perspective. Classes include Biblical Interpretation, Old Testament, New Testament, Church History, Christian Education, Preaching, Spirituality, etc. We will complete the first year of this program in August. Discussion about refining the program, especially the pace of the program, is underway. It is expected that the next round of classes will start in September. It is also expected that this initial year will see a graduating class of 4 people. Mahalo to all who have taken advantage of this online learning tool and continue to keep the class discussions close to the heart. The Committees on Ministry will be asked to consider making this program an "alternative approach" to ministry education.

#### 4.K COVID-19:

In the spring and summer of 2020, the Conference office was focused on helping pastors and church leaders to close facilities and move worship online. In the spring and summer of 2021, the Conference office is focused on helping pastors and church leaders to re-open facilities for in-person worship as they maintain their web presence. In the process we produced two sets of recommendations to address the two sets of dynamics of closing and re-opening. It has been touching to walk with our congregations and witness the incredible leadership of our pastors to appropriately address, in their context, the many dynamics, anxieties, and frustrations of the pandemic.

#### 4.L Wednesday Conversations:

In conjunction with the COVID lockdown, I initiated the Conference-wide Wednesday conversations online, a time for folks to come together to check-in with one another, share information and discuss issues of concern. What started out as weekly gatherings moved to monthly events as the needs changed. These gatherings will continue to be offered for the foreseeable future.

#### 4.M Church for the 21<sup>st</sup> Century Series:

The following models of expansive thinking about how to do church have been developed or are being developed for the Conference:

- *Beyond Shame: An Appreciative Approach to Mutual Ministry Reviews* (completed)
- *Trust, Transformation, and Thanksgiving: Stewardship for the 21<sup>st</sup> Century* (one day workshop offered four different dates: July 24, 31, August 7, 14 – see the *Coconut Wireless* for registration information)
- *Adaptive Church: Leadership for the 21<sup>st</sup> Century* (dates to be announced)
- *Creating Cultures of Excellence: Church for the 21<sup>st</sup> Century* (dates to be announced)

#### 4.N New Initiatives:

4.N.1 The Wisdom of Kalaupapa:

While this is not a brand-new initiative, since the fall of 2019 there has been ongoing discussion, fundraising, and revisioning of the ministry of the Kanaana Hou – Siloama Church. Briefly, work is being done to convert the fellowship hall at Kanaana Hou into a retreat center to host particular spiritual retreats for youth and adults which tie into the history and personalities of the peninsula. For more information on this project please speak with Rev. Dr. Phyllis Meighen or Kahu Richard Miller. NOTE: this group is presenting a workshop at the 'Aha Pae'āina.

#### 4.N.2 Ho'oulu Alakai:

This is a developing ministry for the purpose of identifying and calling out leadership among Hawaiian and Micronesian youth and young adults in Honolulu. Of priority is providing a space for participants to discern a potential call into ordained ministry. The design of this project emphasizes Popular Education as the primary mode of engagement with the participants. Dr. Jeffery Acido, Debieh Acido, Kevin Faller, and Cassie Chee are the primary leaders, with Clay Kimoto, Kristen Young, and David Popham providing guidance. NOTE: this group is presenting a workshop of the 'Aha Pae'āina.

In a report with goals to invite a durable relationship between our congregations and pastors and the Conference, while also giving an account of my actions as your Conference Minister since the last 'Aha Pae'āina, the best that can be said is not “here is what was done,” but rather “here is where we are.” The place where we are, while being the summation of our journey so far, is also the staging area for our moving forward, launching out as people of faith “sent forth by the Spirit to walk humbly in Christ’s footsteps, pursuing peace, justice and the renewal of all creation.”\*

\* Mission statement of the Hawai'i Conference United Church of Christ, adopted at the 2018 'Aha Pae'āina.



# HAWAI'I CONFERENCE FOUNDATION

UNITED CHURCH OF CHRIST

## ANNUAL REPORT

199<sup>th</sup> 'Aha Pae'āina

June 2021

### INTRODUCTION

The purposes of the Hawai'i Conference Foundation ("*Foundation*") are as follows: (a) be a foundation and depository of property for investment and use of the Hawai'i Conference of the United Church of Christ, its member churches, and affiliates; (b) promote the interests and welfare of the churches and ministers of the Hawai'i Conference, and of the General Synod and other instrumentalities of the United Church of Christ and affiliated institutions, insofar as their interest are within the area of concern for the Conference; and (c) to advance the cause of Christian religion.

When the Foundation was created in 1968, the 'Aha Pae'āina expressed the following reasons for formation of the foundation: (1) refinement and improvement of the investment function for the Conference; (2) maximum protection of assets from the "operations" function (i.e. various departments of the Conference); (3) more autonomous service to churches in a trust capacity, and (4) a facility more attractive to donors who wish to create endowments for flexibility and safety from erosion.

The purposes and the reasons for the existence of the Foundation remain as true and relevant today as they were in 1968.

### Financial Overview

The Foundation remains healthy financially, for which we are thankful. As of March 31, 2021, the Foundation is roughly a \$68.4 million institution, including custodial accounts. Though we need to constantly manage resource and spending issues, the financial picture is good and the Foundation continues to be in the fortunate position of being able to serve as a fairly robust financial ministry for the Hawai'i Conference. As of March 31, 2021, the close of the third quarter of our fiscal year, our balance sheet was as follows:

This Foundation is the investment and property management arm of the Hawai'i Conference of the United Church of Christ, continuing the first Christian work started in Hawai'i in 1820.



HAWAII CONFERENCE FOUNDATION	
Statement of Financial Position (unaudited)	
March 31, 2021	
<b>Assets</b>	
Current Assets	
Cash	558,412
Receivables:	
Rent	93,118
Other	246,163
Total Receivables	339,281
Investments	54,230,419
Prepaid Expenses and Other	52,930
Total Current Assets	55,181,042
Property and equipment:	
Land	4,747,783
Buildings	13,081,924
Furniture, Fixtures & Equipment	1,787,876
Total Property and Equipment	19,617,583
Less Accumulated Depreciation	(6,406,106)
Net Property and Equipment	13,211,477
Total Assets	68,392,519
<b>Liabilities &amp; Net Assets</b>	
Current Liabilities	
Accounts Payable	13,699
Accrued Liabilities	42,311
Deposits	82,586
Due to HCUCC	-
Fund Held in Custody for Others	15,170,498 (1)
Total Current Liabilities	15,309,094
Notes Payable	1,571,189
Total Liabilities	16,880,283
Net Assets	51,512,236 (2)
Total Liabilities and Net Assets	68,392,519
Notes:	
(1) Custodial accounts in investment pool.	
(2) Includes both restricted and unrestricted funds.	

## **Budget to Date**

As of March 31, 2021, expenses to date have been lower than budgeted, so cumulative draws are also down. The FY2021 budgeted draw against investment funds for the fiscal year is 7.95%, *but* the actual draw as of March 31 was 3.87%, with three months remaining in the fiscal year. Lower expenses are attributable to timing differences for the roof repair, lower than budgeted expenses for transfers to the Conference, due to the endowments, and lower than anticipated repairs for Craigsides III. We expect expenditures to increase through the remainder of the year, however, as we incur costs relating to property repairs at 1848 Nuʻuanu and Campbell Park and additional professional fees relating to legal and consulting work on various property matters. Our cash position is enhanced by insurance proceeds that were paid, but not yet spent, for reconstruction of Olowalu Lanakila Hawaiian Church following a destructive fire. Income is also influenced by the significant unrealized gain in the financial markets.

## **Investments**

Financial markets have made an astounding recovery this year, and we are now seeing all-time highs. The Foundation's portfolio has benefited from this. The consolidated portfolio has benefitted from the historic growth of the market. Through March 31, the portfolio is up 4.35% in the first quarter of 2021, almost 21% for the fiscal year to date, and up almost 40% in the last 12 months. Growth is tracking above the measuring indexes for our various funds. Excitement for the growth must be tempered with the reality that we will see adjustments and significant continued volatility in the markets, even though at present our economy continues to show improvement.

As of the end of the third quarter, the distribution of the Foundation's investment holdings of \$54,230,419 is as follows:

- 30% (roughly \$16.4 million) are Foundation unrestricted funds (funds that can be used for any operational purpose);
- 7% (roughly \$3.7 million) consists of custodial and restricted funds (restricted for specific use, like the Education Fund) held for the Conference;
- 5% (roughly \$2.8 million) consists of restricted funds held for other churches, scholarships, or other purposes;
- 29% (roughly \$15.7 million) endowment funds (funds where the corpus cannot be spent, and income is restricted for certain donor specified purposes; and
- 29% (roughly \$15.7 million) are custodial funds belonging to churches and other related institutions.

The Board of Trustees, through its Investment Committee, looks closely at the markets and follows the trends to make informed decisions about our holdings. The Board of Trustees regularly relies upon expert guidance and has engaged The Kikawa Group of Raymond James & Associates ("***The Kikawa Group***") to provide investment consulting services. The Kikawa Group serves as a third-party investment management monitor, for a fee that is paid by the Foundation, assisting with the selection and supervision of the investment management firms that manage the Foundation's investments. The Kikawa Group monitors the performance of the investment managers and provides the Trustees of the Foundation quarterly evaluation reviews of the performance of the managers in relation to published indexes of comparable investment portfolios.

The investment managers are given discretion to make certain investment decisions for the assets placed under their control while observing and operating within the constraints and philosophies outlined in the Foundation's Statement of Investment Policy, which was most recently modified in early 2020 and will again be reviewed in the coming fiscal year.

We continue to work with our financial advisors to watch our investments and rebalance the portfolio to promote continued growth with some insulation from the volatility. Because of the gain in equity positions, the Board of Trustees rebalanced the portfolio in the middle of this year, and we expect further rebalancing may be needed in the early part of next year. On March 31, 2021, our investments had the following diversification:

Name	% Portfolio
<b>Total Fund</b>	<b>100.0%</b>
<b>International Equity</b>	<b>6.5%</b>
UCF International Equity Fund	6.5%
<b>Domestic Equity</b>	<b>52.5%</b>
UCF Domestic Core Equity Fund	34.8%
UCF Beyond Fossil Fuels Fund	5.0%
Parnassus Mid Cap Fund	6.4%
JP Morgan Small Cap Core Fund	6.2%
<b>Alternative Investments</b>	<b>22.3%</b>
FHB - Structured Notes Capped Return	8.5%
FHB - Structured Notes Fixed Coupon	13.8%
<b>Fixed Income</b>	<b>18.4%</b>
Calvert Bond	2.8%
Hartford Strategic Income Fund	2.9%
MSIFT Core Plus Fixed Income Fund	2.9%
Neuberger Berman Strategic Income Fund	2.9%
Transamerica Bond Fund	2.9%
Calvert Short Duration Income	3.8%
Cornerstone Fund	0.3%
<b>Cash &amp; Equivalents</b>	<b>0.3%</b>
Cash	0.3%

### **Hawai'i Conference Foundation's Endowment**

Almost a third of the funds managed by the Foundation are *endowed* funds. Endowment funds are funds that are not currently expendable, but intended to perpetually support the programs and mission of the Hawai'i Conference consistent with all applicable legal requirements. Endowment funds may be *restricted* or *unrestricted*, determining how the income from the funds may be used. Restricted funds are funds for which the donor has specified a particular use or purpose of the fund, and can only be used for that purpose. Unrestricted funds are funds for which the donor has specified no particular purpose for their use.

The Foundation's endowment funds come from gifts and bequests to the Hawai'i Conference. Such endowment gifts have been made to the Hawai'i Conference since 1882.

Through the Foundation, the Hawai'i Conference draws money from its custodial funds and from income available for distribution from endowment funds to make up for the portion of its budget that is unmet from the giving of local churches and other revenue sources. Reduction in local church giving, and the commensurate reduction in Our Church's Wider Mission ("OCWM") contributions to the Conference, has placed weight on the Foundation to generate funds to help the Conference meet financial needs.

## **Real Estate**

Altogether, there are almost 175 tax map key parcels owned, leased or managed by the Foundation. In some cases, multiple parcels are associated with a single church or property (such as Craigside). The vast majority of these are *non-income* producing properties, including historic church properties, cemeteries, and conservation lands. Therein lies one of the great challenges for the Foundation as an institution, as there is a cost associated with holding these non-income producing properties. Approximately a quarter of the properties the Foundation holds are held in trust for local churches and used by local churches, and though many of these churches are able to support and pay for their use of the property, some are not and so the Foundation absorbs the ownership expenses in such cases.

Not including the Craigside holdings, only about 6% of the Foundation's real estate holdings are income-producing investment property. At Craigside, the Foundation holds title to 48 fee simple units in Tower III (21 Craigside), as well as the leased fee interest in 19 units in Towers I and II. Less than 30 years remain on these 19 leased fee units, after which the units would revert to the Foundation.

The Foundation is in the process of undertaking a refreshment of its Land and Facilities Program, as the categorization of properties under that program has not been refreshed since 1999. Particularly, there is a current need to identify mission properties and historic properties that would continue to be held by the Foundation and properties that could be used for income generation (through sale or lease). The Foundation's Property Management Committee is discussing and has recommended a more thorough research effort to gather more information on churches which would aid in shaping updates to the Land and Facilities Program and other decisions relating to property disposition.

Over the past year, the Foundation has dealt with property matters touching and concerning over forty different properties, including in part the following properties and general concerns:

- 1848 Nu'uanu Avenue, Honolulu, O'ahu (managed maintenance issues and developed plans for disposition);
- 21 Craigside, Honolulu, O'ahu (managed maintenance issues and developed plans for disposition);
- 725 Kauhikoa Road, Haiku, Maui (completed improvements to and leasing of a residential dwelling and worked with UCC Pohnpei Maui on church building use and maintenance concerns);
- Hau'ula Congregational Church, Hau'ula, O'ahu (defended use and title challenge in court and worked with local church on plans for renovation of church building);
- Hokuloa UCC, Puako, Hawai'i Island (dealt with property use issues and access rights for neighbors);
- Honomakau Chapel Lot, Hawi, Hawai'i Island (reviewed proposal for disposition of site which is long unused and vacant).
- Inn at Waimea, Waimea, Kaua'i (worked with tenant on renovation and lease rent issues);

Ka‘ahumanu Church, Wailuku, Maui (worked with church on planning work for renovation and refinancing of debt);

Lahuiokalani Ka‘anapali Congregational Church, Ka‘anapali, Maui (supported land use applications for new construction project by church);

Lāna‘i Union Church, Lāna‘i City, Lāna‘i (supported long term refinancing of existing church debt);

Moanalua Community Church, Honolulu, O‘ahu (undertook lease review and supported church’s Historic Hawai‘i Foundation grant application).

North Kohala Community Golf Course, Hawi, Hawai‘i Island (completed new lease with non-profit tenant/operator and worked on land and golf course operational concerns with neighbors);

Ola‘a Flume, Ola‘a, Hawai‘i Island (continued existing mediation with County over use and valuation of onsite water infrastructure and resource);

Olowalu Lanakila Hawaiian Church, Olowalu, Maui (worked with church on new church building project, catastrophic fire and insurance adjustment);

Waineke Cabins, Koke‘e, Kaua‘i (worked with State of Hawai‘i to close cesspools and address administrative action by the Environmental Protection Agency and negotiation of related liabilities and future use rights); and

Waiola Church, Lahaina, Maui (worked with church and James & Abigail Campbell Family Foundation to assume stewardship of Campbell Park, including renovation and rental of adjoining parsonage).

## **21 Craigside**

The Foundation has owned and operated units in the 21 Craigside apartment building for as long as the building has existed. Because of the changing financial situation of the Conference and the Foundation, the Foundation’s Trustees have decided it is time to sell the units at 21 Craigside. The decision to sell units was not made lightly. 21 Craigside was a terrific mission project, and for some time a good investment (from both a financial and mission perspective), but after 60 years the boards of both the Conference and the Foundation are facing the reality that it is a very expensive mission project to keep up, and that we need to adjust and look at alternatives.

As an investment property, 21 Craigside has not performed well in recent years. Net income (including depreciation) has gone into the negative and there are significant deferred maintenance issues. The building is aging, maintenance costs are on the rise, and the challenges of sharing control over maintenance and operation of the building with the Association of Unit Owners have been consistently difficult. As a mission property, the building meets the needs of only a very small number of retired people and disproportionately ties up resources that could be directed to broader strategic goals within the Conference.

The decision to sell these unit is part of a larger plan to provide stronger missional support for the Conference. The sales proceeds from 21 Craigside units will be reinvested into investment vehicles (the markets and other real estate) which we think will produce a better return. The general plan at 21 Craigside is to approach the sales slowly (roughly six units at a time starting in the next fiscal year). This will allow us to keep more control over the pace of

sales which will help us support our tenants in the process of relocation, and it will allow us to continue to hold certain mission units used by our clergy and church workers (there are presently nine such units out of the 48) for the time being.

### **1848 Nu‘uanu**

The office building at 1848 Nu‘uanu is too large for the present needs of Conference and Foundation staff, and there is deferred maintenance that needs attention, including a roof replacement, spalling work, exterior painting, and repaving. A joint committee of the Foundation and the Conference was formed to study the options relating to the office building and has recommended the sale of 1848 Nu‘uanu building and relocation of the Foundation/Conference office to a smaller space. This will allow the Foundation to “unlock” equity tied up in the building and reinvest it into better income production. It will also provide a pool of funds with which to acquire a replacement office property. A brokerage team has been engaged to help market the 1848 Nu‘uanu building, and we are in the process of engaging contractors to complete the work needed to get the building ready for sale. Work on the building will take place throughout the remainder of 2021. In the meantime, relocation options are being considered, including relocation to available space within one of our local churches, acquiring a new “right sized” office building, or leasing commercial office space.

### **Audit**

KKDLY LLC, the auditors for the Foundation, stated that in their opinion the financial statements of the Foundation “present fairly, in all material respects, the financial position of Hawai‘i Conference Foundation as of June 30, 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.”

### **The Richards Friend Peace Scholarship Endowment**

The Richards Friend Peace Scholarship Fund, established in 1911 by Theodore and Mary Atherton Richards, has about \$2.6 million in its corpus as of March 31, 2021. The funds are managed by the Foundation, and a Scholarship Committee formed under the Conference’s Stewardship Committee aids the Foundation in awarding the scholarships. Scholarship applicants are drawn from Pacific nations coming to study in America and its possessions, or from America and its possessions to the Pacific. Students from the following countries are eligible to apply for scholarships: American Samoa, China, Federated States of Micronesia, Fiji, Japan, Korea, Marshall Islands, Palau, Philippines, Taiwan, Western Samoa, and the U.S. Awards are made on the basis of ability, need, and character. Persons with Christian connections and experience with the United Church of Christ or its affiliated churches have priority. Applications are available online at the Hawai‘i Conference website ([www.hcucc.org](http://www.hcucc.org)).

### **Support to Local Churches and Associations**

The Foundation provides both direct financial support and in-kind direct services to churches and associations of the Hawai‘i Conference United Church of Christ. Financial support

includes the Repairs and Maintenance Grant for Small Hawaiian Churches, administered by the State Council of Hawaiian Congregational Churches, as well as direct financial support where churches operating on Foundation-owned land are unable to meet critical repairs, insurance, and taxes because of financial duress.

In-kind support includes facilitating insurance coverage for church properties, advising on matters related to non-profit issues, providing investment assistance through custodial accounts along with administration of those accounts for local church and association endowment funds, correcting outstanding legal issues to bring a property into conformance with existing rules and regulations, help and guidance in property management and development matters, and presenting education programs related to church operations and management.

The Foundation manages 78 custodial funds for churches and associations. An administrative charge (0.30%, or 30 basis points) was assessed to these funds during the fiscal year ending June 30, 2021. This charge covers only a fraction of the total costs of the service; comparable service fees for outside service providers are between 1-2%. The Foundation provides safekeeping for securities, collects all dividend and interest payments, keeps all the records, and makes and accounts for church withdrawals and deposits. The Foundation also provides custodial account holders with quarterly statements.

### **Partners in Ministry**

The Foundation works closely with many partners in ministry, including obviously the Hawai'i Conference, its associations and churches, but also including our partners from other settings. The Foundation has been working with the UCC Cornerstone Fund to facilitate individual financing for our local churches; as well as to be a participant in nationally offered loan programs that benefit our local churches, including the Cornerstone Fund Pandemic Relief Loan Program (now concluded). The Foundation is also discussing renewal of its relationship with the United Methodist Federal Credit Union to provide banking and credit facilities to churches and pastors who may otherwise have difficulty obtaining the same. The historic relationship with Arcadia continues, with both the Executive Director of the Foundation and the Conference Minister serving on the board of 15 Craigsides. The Foundation keeps close ties with the Insurance Board, recognizing the importance having a good insurance program for the churches in the Hawai'i Conference (who have insurance needs which are often unique to churches and difficult to replicate on the commercial marketplace), and the Foundation's Executive Director is currently on its board of directors. The Foundation is working with The Pension Boards on its Generations of Service campaign and, together with the Hawai'i Conference, is discussing the possible expansion of the capital campaign so that it might have a broader reach in impact in our Conference. The Foundation maintains ties with the Retirement Housing Foundation ("**RHF**"), which is a member of the Council for Health and Human Service Ministries ("**CHHSM**") of the United Church of Christ, and the Foundation's Executive Director is currently serving on the RHF board of directors. The Foundation has arrangements with Community Capacity Projects Hawai'i to support mission efforts with UCC Pohnpei Maui and Ohana Ni'ihau O Waimea Church. Arrangements with Palapala Ho'omau Preservation Society and Huialoha Preservation Ahahui are helping to direct community support for the maintenance of certain properties, freeing Foundation resources for other church missions. Finally, new

relationships and opportunities are being explored with Pu‘a Foundation, The Nature Conservancy, and the Paul & Minnie Diefenderfer Revocable Mission Trust.

### **Trust Holdings**

Through long-standing arrangement and policy, the Foundation holds legal title to the property for the benefit of many of our local churches in the Hawai‘i Conference. The local church retains the continued right (and expectation) to use the property. The goal is to strengthen our churches and the Hawai‘i Conference as a whole. The Foundation is there to ensure the title is not lost to the church as a result of financial insolvency, judgment creditors, or third party takings. In 1972, shortly after the Foundation was created, the Foundation board stated:

“The holding of the titles to church properties in this way is in line with the commonly accepted democratic idea of mutual assistance and the use of our assets for the greatest good of all. It gives the churches freedom of use and development of their property and facilities without interference. It puts the strength of our total resources behind all the churches and it makes it possible for us to help the churches when they need assistance within the limits of our ability.”

This policy was tested recently when a group from outside the UCC sought to occupy the historic Hau‘ula Congregational Church property and use it for their own purposes and then challenged the Foundation’s title and Hau‘ula Congregational Church’s right to use the property. The Foundation obtained a court order confirming its title and ordering the removal of the group from the property, and Hau‘ula Congregational Church leadership has been restored to possession and has been actively renovating the church, though the court’s judgment in the case presently remains on appeal.

The Foundation holds other non-church properties in trust for the benefit the Hawai‘i Conference, many of which were given by donors seeking to support the mission of the Hawai‘i Conference. One such donor was Rev. Titus Coan, who established a trust in 1882. The Foundation distributes income from the Coan Trust to the Hawai‘i Conference “to be used for mission work as defined in modern times, which shall include but not be limited to, spreading the Christian faith, advancing the principles and doctrines of Christianity, providing religious education and instruction, assisting the elderly and needy, and supporting Christian churches and its leaders.” This past year the Foundation provided a \$100,000 grant to the Conference to support qualifying mission activity.

### **Capital Campaign Planning**

The Foundation and the Conference are at the early stages of studying the feasibility of conducting a major capital campaign to support the mission needs of both organizations. In recent history, large-scale capital campaigning has not been undertaken by the Conference or the Foundation. The campaign is intended to take place over the next five years and will require the Conference, the Foundation, and The Pension Boards to work together to raise funds. A component of the campaign will be to support the “Generations of Service” campaign initiated by The Pension Boards, which is intended to support our retired clergy. The Conference and the



Foundation have now approved the engagement of CCS Fundraising to do a campaign feasibility study which will be completed during the fall of 2021.

### **Administration and Management**

The direction and management of the affairs of the Foundation and the control and distribution of its property are vested in the 11 members of the Board of Trustees. The following individuals generously gave their time and knowledge and served as your Trustees during fiscal year ending June 30, 2021:

- Ms. Roberta Jahrling (Chair)
- Ms. Aletha Kaohi (Vice Chair)
- Ms. Gloria Kobayashi (Treasurer)
- Rev. Kealahou Alika (Secretary)
- Rev. Eric Anderson
- Ms. Joyclynn Costa
- Ms. Kauanoe Hoomanawanui
- Ms. Yvonne Leiser
- Rev. Dr. David Popham
- Ms. Danielle White
- Mr. George Winchell

The efforts and commitment of our trustees to the Foundation and the Conference are significant and greatly appreciated.

The daily business of the Foundation is handled by a professional staff, including an Executive Director (Andrew Bunn), an executive assistant (Lorene Arata), and a financial controller and accountant who are shared half time with the Hawai'i Conference. The Foundation's previous controller, Corinne Murashige, after several years of capable service to the Foundation has moved on to another professional opportunity. A search is underway for a replacement, and the position has been upgraded to Chief Financial Officer ("**CFO**") for the Foundation. The CFO for the Foundation, however, will continue to provide controller services to the Conference as part of the services the Foundation renders to the Conference.

Administratively, Foundation staff is currently working on reviewing the various policies of the Foundation. This year, a new Policy on Committees was approved to assist the Foundation Board of Trustees with governance matters. The Investment and Spending policies were also updated. The Foundation's staff is working on suggested recommendations for updates to the Endowment, Planned Giving and Gift Policy and Procedure and is working with the Foundation Board of Trustees on a refreshment of the Land and Facilities Program, which will continue well into the next year.

The Foundation and Conference office is now undergoing a technology upgrade to replace outdated equipment that has been experiencing problems and is long overdue for replacement. A new technology firm has been engaged to complete hardware upgrades (new server, firewall appliance, and wireless access points) and to provide on an ongoing basis a "managed technology" model which will better meet our IT needs. Internet connectivity will also

be improved which will enable the Conference office to more effectively support the needs of virtual conferencing and other technology platforms.

### **Conclusion**

For more information or questions on specific situations, contact Andrew Bunn at the Foundation, 1848 Nu‘uanu Avenue, Honolulu, Hawai‘i 96817; by phone at 808-791-5638; or by e-mail at [abunn@hcucc.org](mailto:abunn@hcucc.org).

Thank you for the opportunity to serve our Conference. God bless this mission. Good health to all.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Andrew R. Bunn", with a long horizontal flourish extending to the right.

Andrew R. Bunn  
Executive Director

**Hawai'i Conference United Church of Christ**  
**Report of the Conference Council Chair**  
**199<sup>th</sup> 'Aha Pae'aina**

Grace and peace to one and all from God our Creator, Christ our Savior, and the Holy Spirit who fills our hearts, minds, and souls!

Once more we gather together as the 'Aha Pae'aina, the meeting of faithful people from around our islands to share the promptings of God as they have taken shape within us. May we listen appreciatively to the insights of our neighbors. May we share boldly and lovingly the insights God has given us.

This has been an... unusual year in which to be asked to Chair the Conference Council and this 'Aha. The Conference and the Foundation continue to work with the realities of our time:

- A global pandemic that delayed last year's 'Aha and has prompted us to hold this one via video conference for only the second time,
- A financial condition that demands we draw less from our long-term resources lest we exhaust them,
- A Strategic Plan to implement, and
- The continuing weight of history for good and for ill upon these islands and their peoples.

Since I took office in November, the Council has taken the following actions:

- Appointed Linda Rich as At-Large Member of the Executive Council of the Hawai'i Conference Council,
- Appointed Kauanoë Hoomanawanui, Danielle White, and George Winchell as Class A Trustees, and Warren Orikasa as a Class C Trustee, of the Hawai'i Conference Foundation,
- Approved a feasibility study for a capital campaign and accepted the proposal of CCS Fundraising to carry it out,
- Requested the Hawai'i Conference Foundation to accept the transfer of two properties still in the possession of the Hawai'i Conference,
- Set the date of the 2021 'Aha Pae'aina and approved its theme,
- Approved the search for two Part-time Associate Conference Ministers and authorized the appointment of a Search Committee to consider candidates,
- Appointed Elwood Kita and Linda Rich to the Papa Makua Task Force to engage in conversation of clarification and future direction,
- Appointed Aletha Kaohi to the Distribution Committee of the Mabel Wilcox Foundation,
- Held a virtual retreat to build a foundation for implementing the Strategic Initiatives,
- Directed \$5,000 from a Local Church Ministries grant to the Micronesian Ministry to be used for training Pohnpeian (UCCP) ministers (this is a pilot program of the Micronesian

Committee, which anticipates further programs for ministers of other Micronesian churches),

- Appointed Becky Ashizawa, Christopher Czarnecki, Wayne Higa, Wayne Ibara, Nixon Jack, Aletha Kaohi, Phyllis Meighen, Joan Sakaba, and Kalani Wong to the Formation Missional Team,
- Appointed Joe Medlin, Kalaniakea Wilson, Maureen Burns, and Mialani Lum to the Justice and Witness Missional Team,
- Appointed Naleen Andrade to the Stewardship Team,
- Accepted a Four-Way Covenant for Conference Minister the Rev. Dr. David Popham, and
- Authorized a subcommittee to review the Conference bylaws and recommend amendments to the Council.

It is inspiring and humbling to serve on this Council among people of such deep faith, great heart, and keen insight. The challenges we face are significant, but we face them with devoted and thoughtful staff, elected, and appointed leaders who seek God's guidance in one another, in the Scriptures, and in the movement of the Holy Spirit. I look into the months before the next 'Aha conscious that there is a great deal to do (and that it is more than I realize in this moment), that we have both human and physical resources at hand, and that God will be present with us always.

Please hold us in your prayers and share with us your mana'o.

Yours in peace,

Eric S. Anderson, Chair  
Hawai'i Conference Council

**Hawai'i Conference United Church of Christ  
Minutes of the 198th `Aha Pae`āina  
Virtual Meeting  
Honolulu, Hawai'i**

**Sunday, October 4, 2020**

**Opening of the 198th `Aha Pae`āina**

At 3:00 p.m., via Zoom, Caroline Belsom, Chair of the Conference Council, officially opened the 198th `Aha Pae`āina, which was immediately followed by a Conference-wide worship service. The `Aha Pae`āina continued throughout the week and concluded with the Business Session on Saturday, October 10, 2020.

**Saturday, October 10, 2020**

**I. Call to Order**

Caroline Belsom, Chair of the Conference Council, called to order the business session of the `Aha Makua of the 198th `Aha Pae`āina at 8:06 a.m.

Ms. Belsom called upon Office Coordinator Lori Yamashiro to explain how the delegates could participate using the Zoom format while meeting the Rules of Procedure.

**II. Credentials Report**

Lori Yamashiro reported that as of 8:00 a.m., 78 delegates from 45 churches had registered and were present; because a minimum of 25 churches constitute a quorum, Ms. Belsom declared that a quorum had been established.

It was moved by the Credentials Committee,

*AC 10-20-01 To accept the roll of delegates as the official roll of the `Aha Pae`āina.*  
Motion was approved by consensus.

**III. Introductions**

Conference Minister David Popham introduced the following visitors and special guests:

- Ms. Cisa Payuyo, Chapman University Office of Church Relations Assistant Director
- Ms. Edith Guffey, Conference Minister of the Kansas Oklahoma Conference

**New Clergy**

- John Carr, Lihu'e Christian Church, island of Kaua'i
- Abraham Han, Manoa Valley Church, island of O'ahu
- Steve Jerbi, Lāna'i Union Church, island of Lāna'i
- Scott Landis, Keawala'i Church, island of Maui
- Malaeotofiga Levaula, Amataga Fou Church, island of O'ahu
- Eric Lucy, Wai'oli Hui'ia Church, island of Kaua'i
- Robin Lunn, Makawao Union Church, island of Maui

It was moved by the Rev. Popham, and seconded,

***AC 10-20-02 To grant voice without vote to all special guests and visitors.***

Motion was approved by consensus.

The Rev. Popham named those ministers who have passed away since the last `Aha Pae`āina and led a prayer of thanksgiving for their lives and ministries:

- Grant Lee
- Clement Malani
- Donald Sevetson

#### **IV. Consent Agenda**

##### **A. Adoption of Consent Agenda**

Ms. Belsom explained that a consent agenda is a meeting practice that groups routine business and reports into one agenda item. Items on a consent agenda can be approved in one action rather than by filing motions for each item separately. The two items on today's consent agenda are the approval of the Rules of Procedure and approval of the Business Agenda.

Upon inquiry as to whether either item should be removed from the consent agenda, there was no response.

It was moved by the 'Aha Planning Committee,

***AC 10-20-03 To recommend that the Consent Agenda (Rules of Procedure and the Business Agenda) be adopted.***

Motion was approved by consensus.

##### **B. Rules of Procedure**

Ms. Belsom reviewed rules 3 and 4 of the Rules of Procedures and introduced parliamentarian Rachel Glanstein who was available to assist with questions of parliamentary procedure.

#### **V. Financial Report for FYE2020**

Conference Council Treasurer Linn Garcia, assisted by Controller Corinne Murashige, reviewed the financial report ending June 30, 2020. They answered questions from the membership.

#### **VI. Elections**

Ms. Belsom directed delegates to the Nominating Committee Report, including the slate of nominee, on page B5-B6 of the 'Aha Makua Handbook. She also reviewed Bylaws requirements for nominations from the floor. There were no nominations from the floor that met the requirements and/or were received in time for this meeting; as a result, Ms. Belsom declared nominations closed.

Pursuant to the Bylaws at Article XI Sec. 2, since all nominees were running unopposed, Ms. Belsom instructed the Secretary to cast an elective ballot favoring all nominees to their respective positions as follows:

***AC 10-20-06 (Two-year terms unless otherwise specified)***

- *Eric Anderson, Conference Council Chair*
- *Douglas Wooten, Conference Council Secretary*
- *Roda Tabilas, Conference Council Treasurer (1 year term)*
- *Johnson Kihleng-Albert, Conference Council Youth/Young Adult At-Large*
- *Linda Rich, Justice and Witness Missional Team Chair*
- *Sharon Matsuyama, Stewardship Missional Team Chair*
- *Joyclynn Costa, HCF Trustee, Class D*

***HCUCC Nominating Committee***

- *Joan Sakaba, O‘ahu Association (1 year term)*
- *Anela Rosa, AHEC*
- *Wayne Higa, Tri-Isle Association (1 year term)*
- *Alec Tychkin, Kaua‘i Association*
- *Linda Petrucelli, Hawai‘i Island Association*

With these elections, the following persons constitute the 2020-2021 Conference Council:

Eric Anderson, Chair  
 Kealahou Alike, Vice-Chair  
 Douglas Wooten, Secretary  
 Roda Tabilas, Treasurer  
 Danielle White, Youth/Young Adult At-Large  
 Johnson Kihleng-Albert, Youth/Young Adult At-Large  
 Kauano Hoomanawanui, President, Association of Hawaiian Evangelical Churches  
 George Winchell, President, Hawai‘i Island Association  
 Alan Akana, President, Kaua‘i Association  
 Wayne Ibara, President, O‘ahu Association  
 James Aarona, President, Tri-Isle Association  
 Elwood Kita, Administration Missional Team Chair  
 Jack Belsom, Formation Missional Team Chair  
 Linda Rich, Justice and Witness Missional Team Chair  
 Sharon Matsuyama, Stewardship Missional Team Chair  
 Boyd Matsuyama, President, State Council of Hawaiian Congregational Churches  
 Andrew Bunn, HCF Executive Secretary (ex-officio)  
 David Popham, Conference Minister (ex-officio)

**VII. Ratification of Actions Taken by Conference Council**

Article VII Section 1 of the Bylaws declares the Council to be the ‘Aha Pae‘āina ad interim and vests the Council with all corporate powers of the Hawai‘i Conference UCC including management of its affairs, as set forth in the Hawai‘i NonProfit Corporations Act (HRS Ch.414D). Ratification is a formal affirmation by the ‘Aha Pae‘āina that the Council took each of these actions with the proper authority and consideration; a vote in favor of ratification will reflect that affirmation; a vote against ratification of a specific action does not invalidate the

action but it will open the action to discussion and possible modification by the Conference Council upon presentation of additional materials and arguments at the Council's next meeting. Attached to the Chairperson's annual report is a summary of the significant actions taken by the Conference Council between July 1, 2019 and September 19, 2020 ('Aha Handbook, page R16).

It was noted that the Resolution approved at the April 2, 2020 meeting was recently withdrawn by the Tri-Isle Association. For that reason, it does not appear on the Agenda today. Ms. Belsom asked if there were any actions that should be removed from the summary if there was to be a consensus vote. There was no response.

It was moved by Florentino Cordova, and seconded,  
***AC 10-20-07 To ratify all items on the list of Council actions from June 2019 through October 2020.***

Motion approved by consensus.

### **VIII. Special Recognitions and Celebrations**

Ms. Belsom called upon the Rev. Popham to recognize special persons and anniversaries in the life of the Conference.

The following significant church anniversaries were recognized:

- 100 Years, Keolahou Congregational Church
- 105 Years, United Church of Christ, Judd Street
- 120 Years, Lihue Christian Church
- 125 Years, Iao United Church of Christ
- 135 Years, Nu'uaniu Congregational Church
- 140 Years, Lahuiokalani Kaanapali
- 140 Years, Paia Hawaiian Protestant Church
- 145 Years, Kalanikahua Hou Congregational Church
- 155 Years, Hauoli Kamanao
- 155 Years, Koolau Hui'ia Church
- 155 Years, 'Opihikao Congregational Church
- 155 Years, Pu'ula United Church of Christ
- 155 Years, Waihee Protestant Church
- 185 Years, Ola'a First Hawaiian Church
- 200 Years, Kawaiaha'o Church
- 200 Years, Mokuaukaia Church
- 200 Years, Waimea United Church of Christ

The following significant anniversaries of ordination were recognized:

- 25 Years  
Janice Ogoshi
- 30 Years  
Alan Akana  
Lauren Buck-Medeiros  
Kalani Wong
- 35 Years



- Tom Fujita
- Darren Galindo
- 40 Years
  - Rennie Mau
  - Philip Reller
- 50 Years
  - Choo Lak Yeow
- 60 Years
  - Donald Asman
  - David Hirano
  - David Kaupu
  - Allan Lee
  - James Merseberg
  - David Twigg
- 65 Years
  - Hidemi Tsutsui
- 70 Years
  - Richard Chun

The following churches were recognized as leadership churches in giving (highest total dollar support):

Nu‘uanu Congregational Church  
 United Church of Christ—Judd Street  
 Central Union Church  
 Church of The Holy Cross  
 Hanapepe United Church of Christ  
 Community Church of Honolulu  
 Church of the Crossroads  
 Manoa Valley Church  
 Hawaii Kai United Church of Christ  
 Waikeola Congregational Church  
 Lihue United Church  
 Kapaa United Church of Christ  
 Iao United Church of Christ  
 Keawalai Congregational Church

The following churches were recognized for highest per-capita giving:

Lahuiokalani Ka‘anapali Congregational  
 Hanapepe United Church of Christ  
 Puka‘ana Congregational Church  
 Ewa Community Church  
 Wai‘oli Hui‘ia Church  
 Hoolehua Congregational Church  
 Church of The Holy Cross  
 Nu‘uanu Congregational Church

Community Church of Honolulu  
United Church of Christ—Judd Street  
Hawaii Kai United Church of Christ  
Hokuloa United Church of Christ  
Koloa Union Church

The following churches were recognized for increased giving that was double or more over the previous year:

Kalahikiola Congregational Church  
Laupahoehoe Congregational Church  
Hanapepe United Church of Christ  
Lihue Christian Church  
Nahiku Hawaiian Church  
Kaluaaha Congregational Church  
Kalihi and Moanalua Church  
Kaunakapili Church  
First Samoan Congregational Christian Church of Hawai'i--Hakimo  
Honolulu Marshallese Ministry  
Windward Samoan Congregational Christian Church  
United Church of Christ Pohnpei Maui

#### **IX. Recognition and Words of Thanks**

Myrna-Lyn Abang from Ewa Community Church was recognized for her bicentennial logo design.

Lori Yamashiro, on behalf of the Conference Staff, expressed words of appreciation to Naholo Gramberg who provided technical support during the virtual 'Aha Pae'āina.

Ms. Belsom extended the thanks and appreciation to the delegates for their patience and flexibility during the virtual 'Aha Pae'āina.

#### **X. Adjournment**

Ms. Belsom noted that the group had completed all of the agenda items and the 'Aha Makua was now adjourned.

The 198<sup>th</sup> 'Aha Pae'āina adjourned at 9:31 a.m.

Respectfully submitted,

Douglas Wooten,  
Recording Secretary

**Report to the 199<sup>th</sup> ‘Aha Pae‘āina of the Hawai‘i Conference**  
**Associate Conference Minister Dorothy Lester**  
**May 2021**

*In Egypt under Pharoah the Israelites were bound,  
From plagues and tribulations no respite could be found  
Praise God who in surprising ways gave passage  
through the waves.  
Our Liberator rescues, our Liberator Saves . . .*

*Wherever hurting humans unjustly live in pain,  
The hungry, homeless, hopeless, cry out for growth  
and gain.  
Praise God whose great redeeming love each  
servant freely gives.  
Our Liberator rescues, our Liberator lives!*

*New Century Hymnal, p. 574, by Rev. Dosia Carlson, UCC minister, advocate for older adults, and seminary professor who had polio as a child. She died in January at 91 from complications of COVID-19 in a UCC elder-care facility that she was instrumental in developing.*

---

Shortly after the 2020 ‘Aha Pae‘āina, Kahu Richard Kamanu’s death left a large vacancy in the life of the Hawai‘i Conference. I was called as a full-time Associate Conference Minister following his death. It is impossible to replace his joy, depth of understanding of Hawai‘i and the Hawai‘i Conference, and commitment to carry on no matter what. I give thanks for his life and ministry and for having been a colleague and recipient of his love of life.

Richard brought music to life. He used his knowledge of Hawaiian hymnody to chair the Hawaiian Hymnbook Revision Committee for *Nā Hīmeni O Ka ‘Ekalesia*, published in 1999. **The Richard Kamanu Memorial Fund** has been established by the Kamanu ‘ohana and the Hawai‘i Conference to honor the memory of our beloved friend and Associate Conference Minister, who passed away on October 24, 2020. According to the family's wishes, the memorial fund is to be:

- Used to develop music for the church, with an emphasis on youth.
- Available to all Hawai‘i Conference congregations.
- Administered out of the Hawai‘i Conference office.

To contribute, please go to the Hawai‘i Conference website, [www.hcucc.org](http://www.hcucc.org), and click on “Donate” or send a check to the Hawai‘i Conference, 1848 Nu‘uanu Avenue, Honolulu, HI 96817, and note on the memo line, “The Richard Kamanu Memorial Fund.”

One of the things I like about the role of Associate Conference Minister is the variety of issues that come to my attention. Of course, we have been learning about the implications for the church and Christians in light of a pandemic and the need for the Liberating God as identified in Dosia Carlson’s hymn. The hymn was written for the UCC celebration of the 150<sup>th</sup> anniversary of the Amistad event. Some of our historic church ancestors as American Christians acknowledged the rights of slaves who took over their slave ship, the Amistad, in 1893 to seek freedom. It was not a popular stance. In this time of acknowledging our prejudices and fears, we join with others to seek liberation for all, hoping we will be those ancestors of faith and courage for future Christians.

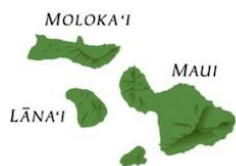
A substantial portion of my time is spent as a member of the editorial team of the Conference. As attention in the United States turned to the mistreatment of Asian Americans and Pacific Islanders (AAPI), the team chose to replace the planned May issue of *The Friend* with an issue

focusing on the situation of AAPI in this time. It was with some trepidation that we undertook the topic, as we know that, in retrospect, our statements may look as naive or prejudiced as do those of writers in old volumes of *The Friend*, and that we could not adequately cover all the concerns. Submissions more than filled the pages, so please see complete submissions at [www.hcucc.org](http://www.hcucc.org) for ideas and issues that we were not able to include and which add substantially to understanding as well as more completely state the concerns of the writers.

Some of ways I worked this year are:

- Learning about and passing along information about how the church continues to be church in changing times. The UCC has a number of webinars each week that have broaden my understanding.
- Working with the search and call process of the UCC, including monitoring information about the impact of COVID on the search and call process.
- Meeting with the Kaua‘i Committee on Ministry and board as their work included reviewing new psychological assessments of candidates for ministry, evaluating a candidate’s preparedness for ordination in the UCC, and setting up an ecclesiastical council, while encouraging ongoing work with the business of the Association with the board. With both the Kaua‘i Mokupuni and ‘Aha Mele on May 22, I experienced the gifts and skills of many leaders within the Kaua‘i Association with appreciation.
- Meeting with the O‘ahu board and its Micronesian Ministry Committee. One of the issues for Micronesian churches continues to be having a place to worship. Schools, where some churches worshiped prior to the pandemic, have not been available during the pandemic—and may continue to be unavailable.
- Meeting with the HCUCC Micronesian Ministry Committee. A new learning opportunity is being started with a pastor in Pohnpei training pastors in Hawai‘i.

The United Church of Christ has online and print resources. One that is well used is *The Manual on Ministry: A Guide to Authorizing Ministry in the United Church of Christ* (MOM), as it is the source of guidelines for Committees on Ministry as they encourage pastoral leaders and churches to prepare and support well-trained pastors for our churches. *The Ministers Code*, pp. 62-66, outlines standards of behavior expected for UCC pastors. It can be a model for expectations as pastors and church members work together in mutual ministry. Throughout their ministry, pastors are required to attend boundary training, which is based in the Ministers Code. I encourage you to look at our MOM: <https://www.uccfiles.com/pdf/ManualonMinistry-2018.pdf>.



## *The Tri-Isle Association*

Hawaii Conference of the United Church of Christ

2371 West Vineyard Street, Wailuku HI 96793 • (808) 244-7353 • [iaoucc@hawaiiantel.net](mailto:iaoucc@hawaiiantel.net)

### ***‘Aha O Nā Mokupuni ‘O Maui, Moloka‘i A Me Lāna‘i*** The Annual Report to the Pae‘aina

**Psalms 136: E mililani aku iā Iēhova, no ka mea, ua maika‘i o ia; No ka mea ho‘i, ua mau loa kona lokomaika‘i.  
Give thanks to the Lord, for he is good, for his steadfast love endures forever.**

Aloha mai kākou:

E halelu aku! Praise ye the Lord! Yes, this pandemic year has been surely challenging for all of us. For some we were compelled to become familiar with YouTube, Facebook, Zoom, Vimeo, and so forth. We found that regardless of all the earnest efforts we remained simply pawns to the “internet” and services were conducted at the mercies of the internet ‘gods’. However, God continues to open doors for us, for modern technology did enable us to remain in touch with the anaina, our congregations.

The majority of the churches were able to provide virtual worship services but some were able to comply with Maui County Covid regulations and have in-church worship services.

With sadness we bid aloha to Rev. Robin Lunn at Makawao Union Church. Although Robin’s ministry was brief, she did serve on the Committee on Ministry (COM) for the Mokupuni and she touched many lives at Makawao. A hui hou Robin.

We also bid aloha to Dorothy Lester and her service as the Associate Conference Minister (ACM) to this Mokupuni. The good news is that she remains at the Conference and we still have an opportunity for a true Tri-Isle aloha ho‘olaulea. We extend our aloha to Rev. David Popham for serving as ACM to this Mokupuni.

The COM is in the process of receiving Rev. Janice Ogoshi and Rev. Ben Sheets. Rev. Janice has served many years in the Oahu Mokupuni and from September has been a part of the Topside Moloka‘i Council of Churches. We know that the Moloka‘i ohana are thrilled to have the blessings of her ministry. Rev. Ben comes from the Evangelical Lutheran Church and is serving Lana‘i Union Church. We welcome both nā Kahu to the Mokupuni.

The pandemic has caused pilikia such that the Equipping Tomorrow’s Church Leaders Committee has had to re-schedule classes for a future time; however, several

individuals have been able to participate in the Pacific School of Religion Certificate for Theological Education for Leadership (C-TEL), which has proved both challenging and very rewarding.

The Mokupuni will hold the Annual Aha Mokupuni on May 22, 2021, by zoom and we pray that in the coming months we can return to our churches and truly E Ho'omana Pū Kakou—Worship Together.

To the members of the Executive Committee, the committee members, nā kahu and lay leaders of this Mokupuni and the anaina of the Mokupuni, may I express my gratitude and aloha for your service to Ke Akua as we Ho'omau Kākou—Press On Together.

He kauā a Iesu Kristo

James Aarona  
President



Association of Hawaiian Evangelical Churches  
Hawai'i Conference United Church of Christ  
1848 Nu'uuanu Avenue  
Honolulu, Hawai'i 96817  
Phone 808-537-9516

### Luna Hoomalu 2021 Aha Na Kai Ewalu Report

Ano'ai me ke aloha ia Iesu,

June 2021

The Association of Hawaiian Evangelical Churches was formulated in 1994 through the United Church of Christ (UCC)-Apology to the Native Hawaiian population for participating in the illegal overthrow of the Hawaiian Kingdom. This action called for the UCC-Redress funds that established our association in representation to the Native Hawaiian population, the *Kanaka Maoli*. Our faith in God has persevered throughout our long history into the present day and will remain in the future to come. We give all glory to Ke Akua, our Heavenly Father and are truly blessed to be among believers of Him. According to our non-profit Articles of Incorporation under Section 415B-34, Hawaii Revised Statutes (HRS) our AHEC purpose is described in: ARTICLE II-Purpose, the purpose of this Association shall be:

- 2.1 To affirm our Hawaiian Evangelical, biblical roots.
- 2.2 To express our Christian faith through Hawaiian cultural forms, including Hawaiian values, traditions, language, and spirituality.
- 2.3 To authorize and confirm standing of churches and standing of Na Kahu (ministers); and
- 2.4 To transact any and all lawful activities for which nonprofit corporations may be incorporated under Chapter 415B, Hawaii Revised Statutes.

In my experiences over the past three years, our Churches, and their Membership practice Hawaiian Evangelical and Biblical Roots in the liturgy unique to our Hawaiian Islands. Our Hawaiian expression of Christian faith is shown through many of our cultural forms. The beautiful Hawaiian language captures our rich traditions sharing our spiritual relationship with Creator and the land that He has given to us. As ex-officio on the Committee on Ministry (COM), I have witnessed a wide range of issues: fitness reviews, complex court cases surrounding ownership responsibilities of our churches and their cemeteries to divided congregations and unstable leadership. Many joys of the COM included ecclesiastical councils that welcomed the calling of local ministers and the joining of new Churches. We are ever so blessed while remaining faithful in all our works among this unique community of faith. The four items within ARTICLE II-Purpose, shine through the very hearts of each and every single Church, congregation, member, and partnerships. It is all of you that live out the purpose of our AHEC naturally and loyally without any doubts.

I am truly blessed to be called as an AHEC Member in Discernment (MID); it has been such a divine educational journey to attend seminary while serving you all. I have grasped a tremendous amount of knowledge in such a short period of time. By His will I am able to apply these learnings into my service to AHEC in real time. I will complete my Master in Divinity (MDIV) this summer and may be adding another Masters of Arts in Theological

Studies (MATS) along with the Masters in Indigenous Theology (MTh) in the Fall. Wish me heaps of faith as the MDIV is 90 credits, the MATS is 40 credits, and the MTh is an additional 24 credits. I have enough credits for the MDIV and MATS this summer and should be able to accomplish the additional 24 credits in the Fall. For all the courageous souls who endured 5-7 years of seminary I applaud your devotion, especially if you also worked full time as a parent. I hope to encourage everyone to pursue their calling in perpetuating justice and peace for our Hawaiian people and the people who have called Hawaii home. My three children, by my side, have learned so many aspects of ministry through witnessing my diverse participation in so many levels of ministerial and leadership roles.

Our current AHEC Bylaws describe the duties of the Luna Hoomalu to include these eight items. In 5.1.2.1 I Shall preside at meetings of the Association, the Executive Committee, the Board of Directors, and the 'Aha Na Kai 'Ewalu. I have attended and hosted every meeting that is within this section. The 5.1.2.2 shares my consultation with the Association officers, shall propose the direction for the Association to the Board of Directors for its approval, and shall make an annual report to the Board of Directors and to the Aha Na Kai Ewalu. The direction that I had posed at the beginning of my tenure as acting Luna Hoomalu was to bring our Association into compliance. Beginning with our AHEC Bylaws, we were able to wrap up many years of editing among the Special Bylaws Committee that was formed to complete that task. In 2020, the AHEC Bylaws were finalized and approved, enabling a much clearer application process with the Programs Committee, now renamed Na Lima Hoike E as well as adding our Special Hua Mua Committee as a Standing Committee. In 5.1.2.3 I shall be an ex-officio member of all committees except the Nominating Committee and except where provisions to the contrary may be stated in these Bylaws. With this Aha Na Kai Ewalu being an election year for the seat I currently serve, I can see the need to abide by this particular item. Prayers to the Nominating Committee for upholding such a noble position in securing mail-in ballots this year since the hit of COVID-19, tracing each sender and assuring accurate counts and representation. This is no easy task. I was unable to carry out participating on all Standing and Special Committee's except for the Executive Officers, Na Lima Hoike E and the COM. I did not receive notifications to any other Standing and Special Committee meetings and am unsure if any took place in the past year or beyond. The 5.1.2.4 states the Luna Hoomalu may be elected for two (2) consecutive terms totaling four (4) years and may be elected to another term if one (1) year has elapsed from the time that the person ended the prior term. In 5.1.2.5 I Shall represent the Association on the Conference Council of the Hawaii Conference United Church of Christ (UCC). I have served in this capacity for the duration of my term and have learned an exquisite amount of information about the multiple layers facilitated at the Conference Council of the Hawaii Conference UCC. Since beginning my tenure, I have joined the Hawaii Conference Foundation as a member and Class A Trustee as well as serving on the Property Management Committee. In 5.1.2.6 I shall execute all contracts and other documents as ordered by the Association or Board of Directors; and 5.1.2.7 I shall in alternating terms be a Kahu and a layperson. This leadership roll has enabled our functioning budget and continued support to our Na Lima Hoike E, Hua Mua, COM, and other Association needs. My beloved Koolauhuiia Protestant Church has called me to serve the pulpit a few times each month and as needed. It has been a joy serving as a Kahu or layperson conducting Sunday services. The next item, I am not too familiar with as we have not yet needed to experience 5.1.2.8 -After extensive searching, in the event an eligible



nominee is not available, then a nominee from the category may be presented. I participated in the following AHEC activities as the acting Luna Hoomalu:

General Membership Meetings Article 3:

Spring Halawai February 20, 2021

Aha Na Kai Ewalu June 17, 2021

Board of Directors Meetings Article 4:

December 20, 2020; April 10, 2021

Officers Meetings Article 5:

March 18, 2021

Committee Meetings Article 6:

COM- January 15, 2021; January 30, 2021; March 13, 2021; March 19, 2021; April 9, 2021; May 7, 2021

Na Lima Hoike E-April 30, 2021

Conference Council Meetings Article 5:

February 6, 2021; March 26-27, 2021; March 27, 2021; April 17, 2021; April 24, 2021; May 15, 2021; May 22, 2021

I am truly grateful to be learning from our entire Association coming from all of our many villages throughout our island chain. Our Committees have been diligent in their procedural understanding their role and duties to our membership. Please see their reports and the many milestones that have been accomplished in this 2021 year to date. To the many committee members shuffling your busy lives and attending the many, many, Zoom and face to face meetings gaining more and more clarity in our service to His people, I am elated to be able to work alongside every one of you as you gather solutions and fill in where needed.

On behalf of our Executive Committee, please forgive us when we have failed to serve you. We are aiming to serve to the best of our capabilities. To our loyal partnerships, Kamehameha Schools, Pacific Islanders and Asian American Ministries, Christian Endeavor Hawaii, State Sunday School Association, State Council of Hawaiian Congregational Churches and the Pacific Justice and Reconciliation Center, we truly appreciate your patience with the AHEC and extend an invitation to remind us of our covenant with you all if we have not fulfilled those expectations. Giving all glory to God, our Heavenly Father, Ke Akua. I look forward to working alongside you all in maintaining the advancement in our direction for the AHEC and the covenantal relationships we have among our rare community of faith here in Hawaii.

*<sup>16</sup>You did not choose Me but I chose you, and appointed you that you would go and bear fruit, and that your fruit would remain, so that whatever you ask of the Father in My name He may give to you.*

*<sup>17</sup>This I command you, that you love one another. -John 15:16-17*

Aloha I Kekahi I Kekahi,

Kauanoë M. Hoomanawanui  
(acting Luna Hoomalu 2021)

---

## *HAWAI‘I ISLAND ASSOCIATION*

### *2021 ‘AHA PAE‘ĀINA REPORT*

---

#### Leviticus 19:33-34

A ina e noho ka malihini me oe ma ko oukou aina, mai hooluhihewa ia ia. Aka o ka malihini e noho ana me oukou, e like auanei ia ia oukou me he kupa la i hanau iwaena o oukou, a e aloha oe ia ia e like me oe iho; no ka mea, he mau malihini no oukou ma ka aina o Aigupita: owau no lehova ko oukou Akua.

When a foreigner resides among you in your land, do not mistreat them. The foreigner residing among you must be treated as your native-born. Love them as yourself, for you were foreigners in Egypt. I am the Lord your God.

#### Galatians 3:28

‘A’ole he Iudaio, ‘a’ole ho’i he Helene, ‘a’ole he mea pa’a, ‘a’ole ho’i he mea pa’a ‘ole, ‘a’ole he kāne, ‘a’ole ho’i he wahine; no ka mea, ho’okahi nō ‘oukou a pau i loko o Kristo Iesū.

There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus.

### **Blessings and Peace to all of the delegates and participants of this 2021 ‘Aha Pae‘āina!**

Some personal observations:

First, this past year has been a year of upheaval and change. We have accomplished in the past year what many churches have been unable to do in decades. We have changed! Our churches do not look like they did pre-Covid; they feel different. We have adapted and we continue to make changes. Matthew 18:20 says, “Whenever two or three of you come together in my name, I am there with you.” We are no longer limited to gathering within our church structures.

Second, over the past year, we have heard the cries for justice and equality. In the past, we called for justice in foreign lands. We watched brutality being inflicted upon citizens in Syria, Myanmar, Ethiopia and Sudan. We watched with horror and sympathy as refugees fled war and oppression. Now we face the same issues – calls of police brutality, refugees at our borders, and ethnic brutality against AAPI. We are in the midst of upheaval and personal turmoil.

Third, as the president of the Hawai‘i Island Association, I have been blessed with the support of many dedicated people.

- I would like to thank the HIA Executive Committee (official and ex-officio) for their help and support – Karen Welsh, Jonathan Roach, Keoki Kiwaha, Wahineaukai Mercado, Charles Kaupiko, Woody Kita, Linda Petrucelli, Eric Anderson, and David Popham.
- And a special thank you to all those unnamed who have encouraged and helped!

I am often reminded that change is a constant in our lives. With the Lord’s help, we will adapt; we will grow; we will be strong; and we will be better! Our church buildings may be closed but our congregations continue to be a strong, positive presence on Hawai‘i Island. We all are working hard to be like Jesus on the Big Island.

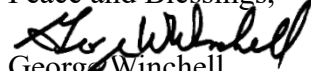
Finally, as I became President of the Hawai‘i Island Association, I became committed to attend service with as many Hawai‘i Island churches as I could. Even though the coronavirus has disrupted our live worship services, I continued to attend virtually. I can honestly say that I have experienced the presence of God all over the Big Island. Mahalo for sharing your spirit and aloha.

## Overview of Hawai‘i Island Association Events during 2020-21

- 2020 Fall Mokupuni held via Zoom
  - 11 congregations attended
  - Amended Bylaws to allow for official online meetings and to allow for electronic voting
  - Dues will not be collected for 2020-21
  - Funded a HIA Covid grant
  - ‘Opihikao Church accepted as a member of the HIA
  - Granted Transfer of Standing for Jihey and Jonathan Roach
  - Held elections for 2020-2021 officers
- 2021 Spring Mokupuni held via Zoom
  - 15 congregations attended; 32 delegates; 37 participants
  - Voted to reinstate dues for 2021-22 at \$2.50/member
  - Approved 2021-22 Budget
  - Approved 2020-21 Financial audit
  - Held elections for 2021-2022 officers
  - Professional Development panel discussion – “Burnout, Engagement, Ministry, and the Pandemic.”

Thank you to all who have worked to sustain the mission of the Hawai‘i Island Association to support our kahu and churches and their efforts to share God’s love and grace. Throughout the turmoil of the past year, you truly made these words to live by: “No matter who you are or where you are on life's journey, you are welcome here.”

Peace and Blessings,



George Winchell

## **Kaua'i Association United Church of Christ (KAUCC) PRESIDENT'S REPORT**

How does one even begin talking about 2020 and the early days of 2021? Everyone has faced new challenges: individuals, families, communities, and nations. Throughout these days of uncertainty and upheaval, God has remained faithful, offering grace and mercy to us all. Our churches have survived these difficult times and in some ways are stronger. Our Association has discovered new ways to remain in community and serve those around us with God's love.

The theme of this year's 'Aha Mokupuni is "Rooted in Love," which is also the theme for the 2021 General Synod of the United Church of Christ. I love the symbolism here, for it is love which holds us together, nourishes and sustains us—even during the dry and challenging times of life. Of course, this is often at its strongest just below the surface: we don't always see love, but we know it is there and it keeps us going.

There are many directions one can take with this analogy. For me, the entire tree is the body of Christ. The roots are the first disciples who spent time with Jesus and created a pattern of absorbing God's love and nourishing the earliest congregations with that same love. The trunk is the firm foundation of all who have gone before us and have nourished the church over the ages. The branches are all of the congregations which drink in all that nourishment and share it with all—both those who are church members and all those with whom they come in contact. The leaves are the individuals connected to all of our congregations who drink in all that love and take it out into the world.

In the midst of the pandemic, the United Church of Christ on Kaua'i is still alive and well-nourished. Congregations continue to share God's love with others. We have been challenged with the loneliness of social isolation, not recognizing the facial emotions of others because of face masks, trying to worship online and with new guidelines we have never had before, and the inability to gather at places, such as our cabins at Waïneke. Yet, amidst of these challenges, here we are—rooted in love, and therefore, living in love and sharing that love. Clergy continue to meet virtually for monthly breakfasts to share stories and prayers. Congregations keep worshiping and reaching out to those in need. We have figured out how to meet effectively online in order to support each other. We have even voted to ordain a new minister (John Carr) in our midst!

So, yes, we have been challenged. Some of us have been really tired. Some may have even been on the verge of burnout. However, the grace of God sustains us. The Church remains strong, and stands ready to continue sharing God's love with the world. It has been an honor to have been the President of the Association during this time. I am grateful for all of the churches and for other leaders in the Association who are committed to the wellbeing and vitality of us all!

Aloha Nui Loa!  
Kahu Alan Akana

## Oahu Association Report May 2021

The Oahu Association held its spring Mokupuni on May 8, 2021 by Zoom. It was a new way to meet for the Association, but many of our churches and church members have grown accustomed to this means of gathering—not to mention our Conference staff, who host the sessions. We worshiped as God’s people, together though apart, and we gave God thanks for the lives of three beloved *Kahu* who all served the churches of the Association and the Conference: Richard Kamanu, Kekapa Lee and Grant Lee. Within four months of each other, these servants of the servants of God in the Hawaii Conference were called to their Lord’s side last year. We give thanks for them for so many reasons, and for so many reasons, we also mourn their absence from us, for now.

Leadership guru Ron Heifetz spoke at the Conference Leaders Event in February, and many have been blessed by the grace and wisdom he shared with us that day. One of his insights is that people do not oppose *change*—they resist *loss*. It is our challenge to deal with inevitable loss and change, but our opportunity—if we are willing—is to work together on new ways for the church to be the church. We have already begun to do this with our now routine online presence. And one of our hopes for the coming year is to act on Ron Heifetz’s advice to leaders facing paradigm-shifting change.

Heifetz advises us to bring people together to work on our common challenges. He poses three questions: What do we hold onto? What do we let go? What might we innovate or create that is new?

I shared with the Mokupuni this month that as a member of the Oahu Board for the past nine years, my impression is that while the world and our churches have been undergoing much change, the Association Board as such seems to plod along as though nothing has changed. It’s time for a rethink and a retooling. It doesn’t make sense to struggle keeping a huge bus on the road if we now have only three people on board. It also makes no sense to make the challenge of keeping the bus running while ignoring the fact that we no longer have a road to travel on.

I proposed inviting church leaders to participate in open-ended, regular online conversations, not so much to problem-solve or to do business, but to share our stories. In a sense, to put the focus on being the church together before looking to do anything. I also stated that the current expectation for Association presidents to sit on both Conference Council and Committee on Ministry was not workable, at least for me. Thus, I expect that this will be the last report I write for this Council. I am pleased to report that veteran Oahu Board member Martin Zorn, a member of Waiiokeola Congregational Church, will be serving as Oahu’s link to the Conference Council. Mahalo to Martin, and to all who serve in our Mokupuni and our Conference.

--Pastor Wayne Ibara, OAUCC president

**Actions Taken by the O‘ahu Association Board of Directors:**

Kachusy Silander – Granted Member in Discernment status (October 2020)

Dameon Behlin – Renewed Member in Discernment status (October 2020)

Laura Shigeta – Granted Member in Discernment status (November 2020)

Abraham Han – Granted Licensed Ministry Standing for one year @ Mānoa (December 2020)

William Fale – Granted Member in Discernment status (May 2021)

William Fale – Granted Lay Minister Standing serving Cup of Freedom (May 2021)

Jeffrey Acido – Granted Member in Discernment status (May 2021)

MacArthur Flournoy – Granted Member in Discernment status (May 2021)

Carolynn David – Elected to the Committee on Ministry (May 2021)

Dean Fujii – Elected to the Committee on Ministry (May 2021)

Ecclesiastical Council for Irene Willis Hassan (May 2021)

**O‘ahu Board Members:**

President: Wayne Ibara

Vice President: Roy Yamauchi

Secretary: Lori Yamashiro

Treasurer: Miguel Asuncion

Board Members: Lauren Buck Medeiros, Clayton Kimoto, Makana Milotta, Joan Sakaba, Rick Tsujimura, Martin Zorn

Hawai‘i Conference United Church of Christ  
Administration Missional Team  
Annual Report to the 199<sup>th</sup> ‘Aha Pae‘āina  
June 18-19, 2021

Members:

Rev. David Popham, Hawai‘i Conference Minister  
Rev. Eric Anderson, Hawai‘i Conference Council Chairperson  
Lori Yamashiro, Hawai‘i Conference Office Manager  
Roda Tabilas, Hawai‘i Conference Treasurer  
Elwood Kita, Chair of the Administrative Missional Team

The COVID-19 pandemic has continued to influence everyday life in our country but an end to the pandemic is in sight with the new vaccines. We continue to pray for everyone to keep safe during this trying period.

**Strategic Initiative #2: Mission-based financial stewardship.** Prioritize our Conference Funds and other resources to support our collective vision.

The proposed fiscal 2022 budget is able to fund the Missional Team’s projected core activities for the year, though activities reflect the constraints of COVID-19. The Conference is following its commitment to restore fiscal accountability to ensure resources for our future. Administrative costs have been controlled with travel and meeting costs minimized by using Zoom meetings. Staff furloughs implemented in FY 2021 were avoided for FY 2022. Local and national grants are a part of the resources pursued by the Conference, and our Conference Minister is implementing fund raising activities. The Hawai‘i Conference Foundation and Conference are beginning the exploration of a capital campaign.

**Strategic Initiative #7: Organizational support of vision.** Examine and then align the governance and committee structure within the Conference to be more inclusive, participatory and effective.

Planning for the 199<sup>th</sup> ‘Aha Pae‘āina to administer the needs of the Conference reflects Formation Team and Conference staff gains through experience to bring us together virtually, in a spirit of inclusivity, participation, learning, and sharing. The use of an online meeting format has grown familiar to many as it also affected the meetings and services of our churches. These have been challenging, but new benefits have arisen in expanding outreach to our members and community. The Administration Missional Team provided support to the Aha Pae‘āina logistical and process planning.

The Conference Nomination Committee developed a slate for the ‘Aha Pae‘āina’s consideration. The committee has affirmed a goal of exploring younger, diverse members and representation by our associations. Committee members are: Joan Sakaba, Chair (O‘ahu Association), Kahu Wayne Higa (Tri-Isle Association), Rev. Jun Lagon (At-Large), Rev. Linda Petrucelli (Hawai‘i

Island Association), Kahu Anela Rosa (AHEC), and Rev. Alex Tychkin (Kaua‘i Association); ex-officio support from Rev. David Popham, Lori Yamashiro and Elwood Kita.

Respectfully submitted,

Elwood Kita



# Formation Missional Team Report

## ‘Aha Pae‘āina Report

### **E Ho‘omau Kākou, We Persevere Together**

This is the second virtual ‘Aha Pae‘āina in eight months because of the pandemic. The Formation Missional Team took its direction from Psalm 66:8–12 as we moved from simply persevering to celebrating the gifts we have discovered.

### **A Grant**

The G.N. Wilcox Foundation awarded the Conference a \$20,000 grant for its focus on formation for an uncertain time. The grant supports programs and ministries from July 1, 2020–June 30, 2021 that were proposed to the Foundation. That grant made several ministries possible.

### **Strategic Initiative #1: Training and spiritual formation:**

Provide paths for leadership development, theological education and spiritual growth that include all cultures and generations.

#### **Communities of Practice**

Our Conference Minister, David Popham, has taken the lead by gathering leaders via Zoom for mutual encouragement and support. Four small support groups have been formed for pastoral leaders.

#### **Theological Education**

The Hawai‘i Conference is working with the Pacific School of Religion to offer the Certificate in Theological Education for Leadership (TEL). The first cohort launched in September 2020 and continues to move through the training. Evaluation of the structure and content by both the Conference and PSR continues. We have been blessed by outstanding instructors; two of them will present workshops at this ‘Aha Pae‘āina.

#### **Virtual Leaders’ Event**

The opening workshop by Dr. Ron Heifetz set the tone for leadership by asking three questions: 1) What are we going to conserve? 2) What can we/must we discard? And 3) What can we gain, create, or innovate? Workshops were offered throughout a week. Moving forward, workshops and follow-up will be offered throughout the year, and the next Leaders’ Event will probably be an in-person gathering.

#### **Pastoral Leaders’ Retreats**

A virtual retreat was offered in September 2020, and a hybrid retreat is planned for September 2021. The upcoming retreat will focus on sabbath keeping as a spiritual discipline.

## Kalaupapa

Responsibility for this new ministry as well as Kalaupapa Sunday and a special offering have been temporarily assigned to Formation. Plans call for a new missional team to be formed to focus on new forms of ministry and ways of being church when a staff person has been called.

A steering committee for the “Wisdom of Kalaupapa” has been formed and is functioning. Video resources and training for retreat leaders are being developed, and work has been done so in-person retreats can be held when they are permitted.

### **Strategic Initiative #3: Expansive concept of Church:**

Actively support new or different ways of “being church.”

## Kalaupapa

Work continues to develop a concrete proposal for governance and structure for a retreat center. (Please see the preceding section.)

### **Strategic Initiative #4: Gifts and wisdom of the next generation:**

Ensure that people under 40 are welcomed, inspired and free to give full expression of their faith (even if it looks different).

## Youth and Young Adults

All gatherings were virtual although some can now happen with social distancing. Ten scholarships for youth and ten for young adults to participate in General Synod 33 are available, and applications for those are on the Conference website.

## National Youth Event

The National Youth Event has been rescheduled for Summer 2022.

### **Strategic Initiative #6: Live aloha:**

Strengthen our relationships as members of local churches, Associations, and the Conference

## Mahalo

Your Formation Missional Team has worked faithfully and discovered new opportunities. Better connections for follow-up with individuals, churches, and Associations remain a challenge, but team members persevere. We are grateful for the challenges, the sense of community, and the support we receive in this ministry with all of you. Big Mahalo to HCUCC Staff!

### **Team Members:**

Becky Ashizawa	Jack Belsom	Chris Czarnecki	Wayne Higa
Wayne Ibara	Nixon Jack	Aletha Kaohi	Phyllis Meighen
Janice Ogoshi	Joan Sakaba	Kalani Wong	Lori Yamashiro
Kristen Young			

## JUSTICE AND WITNESS MISSIONAL TEAM REPORT

Justice and Witness Missional Team (JWMT) Members: Linda Rich, Chair; Kalaniakea Wilson; Rev. Maureen Burns; Rev. Joe Medlin; Mialani Lum (Youth member)

We are updating our HCUCC website page; check out photos and short bios of the team members. Watch for links to videos, articles, and webinars related to justice issues on our webpage, with notice of new postings announced in the *Coconut Wireless (CW)*. We welcome input from church members regarding topics of concern and interest.

**The Micronesia Committee**, which was reinstituted in 2018, continues to be very active. Mahalo to Ron Fujiyoshi for this report. The committee usually meets monthly, now on Zoom, on the second Tuesday of each month at 1:00 p.m. The present committee members are Co-facilitators, Kachusy Silander (Chuukese) and Ronald Fujiyoshi; Rev. Nixon Jack (Kosraean); Rev. Bensis Henry (Pohnpeian); Staner Lorennij (Marshallese); Rev. Eric Anderson; Kahu Brian Welsh; Kahu Rennie Mau; Conference Minister David Popham; and Associate Conference Minister Dorothy Lester. The committee has gathered and shared historical material of Hawaii-Micronesian church ties. It has accumulated a list of 44 MCUCC (Micronesian Council of the United Church of Christ)-related churches in Hawaii plus another 11 churches from Congregational backgrounds. The committee estimates there are another 25 congregations, mainly Chuukese, in Hawaii from Congregational roots for a total of about 80 sister Micronesian churches in Hawaii. The committee has also attempted to maintain contact with the MCUCC church leaders in Micronesia.

The committee started a “MCUCC-related churches in Hawaii” Facebook page in April 2020 which presently has 101 members from Hawaii and North America and in Micronesia. Through this medium, information on Covid, worship services, Bible Study, etc. are shared.

A Proposal for Theological Education for Young, Micronesian Pastors in Hawaii was developed in January 2021 and was awarded \$5,000 by the HCUCC Conference Council in February. Computers are being purchased to begin this experiment which is seen as a model that hopefully will be expanded in the future to offer training to the growing number of Micronesian pastors in Hawaii.

A group planning to start a One Stop Center for Micronesians on Hawaii Island had an encouraging meeting on April 29, 2021, with Mayor Mitch Roth and his staff.

**The Reconciliation Working Group (RWG):** members Joyclynn Costa, chair; Rev. Wayne Higa; Rev. Kealahou Alike; Rev. David Turner; Rev. David Popham; and facilitators Meleanna Meyer and Linda Rich, continue to meet regularly, and will be featured writers in *The Friend* later in the year. The RWG has been exploring the concept of reconciliation within the HCUCC and the ways in which the history of the missionaries, early leadership of the Church in Hawaii, and the loss of land and culture resulting from the illegal overthrow of the Kingdom of Hawaii continue to affect the HCUCC in the present. The RWG seeks to discern the pathway to

reconciliation. The RWG has also met with a representative of AHEC's Resolution Committee to better understand the resolution that was submitted to the upcoming General Synod.

JWMT will be assisting in providing background information and opportunities for dialogue about the resolution and collaborating with the Resolution Committee on the development and presentation of a webinar on this topic.

The following statement of the JWMT was shared with the HCUCC Council:

The Justice and Witness Missional Team is in solidarity with the Association of Hawaiian Evangelical Churches (AHEC) in their intent to raise the issue of past and current injustices suffered by the Hawaiian people as a result of violations of international law which led to the illegal occupation and annexation of the Nation of Hawaii by the United States, and to seek remedies. The resolution states historic facts as well as the findings of courts of international law. The Justice and Witness Missional Team has offered support to AHEC in the dissemination of education to the HCUCC churches regarding these issues. This is in keeping with the pledges made by the national UCC and HCUCC in their apologies to the Hawaiian people that we would support them in their ongoing work to seek justice.

The Reconciliation Working Group (RWG) has met with a representative of AHEC's Resolution Committee. While the RWC expressed some concerns about the need for greater clarity in some of the content of the resolution and clarity regarding its intended consequences, the RWG supports the presentation of the historic facts and the legal opinions of international courts as they relate to correcting ongoing injustice. The RWG has offered its workshop time at the Aha Pae'aina to the AHEC Resolution Group to engage with the churches of HCUCC in discussion of the resolution and to answer questions.

**Other Activities:**

Chair Linda Rich is a panelist for the virtual book study of *Unsettling Truths: The Ongoing Dehumanizing Legacy of the Doctrine of Discovery*, sponsored by Hawaii PAAM and the Pacific Justice and Reconciliation Center. With regard to Witness, JWMT has added its name to an amicus brief on behalf of a coalition of religious organizations to the United States Supreme Court. The brief will support the State of California's motion to enjoin the federal government from diverting otherwise-allocated funds for the construction of a wall along the southern border. JWMT Chair shared reflections in the *Coconut Wireless* on the violence against Asian Americans, and is contributing to an issue of *The Friend* that discusses racism against Asians and Pacific Islanders.

Respectfully submitted,  
Linda Rich, Chair, Justice and Witness Missional Team

## Hawaii Conference United Church of Christ

199<sup>th</sup> Aha Pae'aina  
Aha Makua – Virtual Meeting  
June 18 – 19, 2021

### Stewardship Missional Team Report

**Members:** Sharon Matsuyama, Chairperson; Kahu Naleen Andrade (Hawaii Island);  
\***Tri-Isle Representative** – TBA; \***Oahu Representative** – TBA;  
\***Kauai Representative** – TBA; Kahu David Popham – Conference  
Minister; Dorothy Lester – Associate Conference Minister/Staff; Lori  
Yamashiro – Staff

The Stewardship Missional Team, as noted above, is still in the process of being organized. A plea has been made to the Island Association Presidents (**as \*highlighted**) for help in encouraging a representative, from their respective islands, to serve as a Stewardship team member.

Conversations have been ongoing with Jill White and Charles “Chuck” Blaisdell, Mission Interpreters of the Church Building and Loan Fund, to help us help each other and our churches. As a result of those conversations, Jill and Chuck will begin helping us by creating a generosity program called, **"Trust, Transformation and Thanksgiving: Stewardship for the 21st Century."**

Kahu Popham shared (in a couple of recent *Coconut Wireless* editions) *“that in planning for these workshops, it was decided to provide dates by county. This schedule allows for church leaders and stewardship chairs on the same islands to build relationships with one another for the sharing of insights and support. Should a person not be able to make their county workshop, they, of course, can attend a neighboring county workshop.”*

The workshops are scheduled for 4 consecutive Saturdays beginning July 24, ending August 14, 2021. Each workshop will be 2 hours long, from 8:30am to 10:30am, and will cover content such as:

- the difference between a transactional stewardship ministry and a transformative stewardship ministry
- the relationship between generosity and mission
- how attitude, advocacy, and action work heart-in-hand in developing generous people

As a reminder, the workshop dates, so you can mark your calendars, are:

Saturday, July 24 (8:30-10:30 a.m.) – Kaua'i

Saturday, July 31 (8:30-10:30 a.m.) – O'ahu

Saturday, Aug 07 (8:30-10:30 a.m.) – Maui

Saturday, Aug 14 (8:30-10:30 a.m.) – Hawai'i Island

Registration information will be provided as soon as it becomes available. In the meantime, if there are any questions, please text me at 808-936-1385 or email me at [keliipaakaua@gmail.com](mailto:keliipaakaua@gmail.com).

In His service,

*Sharon Matsuyama*

Sharon Matsuyama  
Chairperson – Stewardship Missional Team



**STATE COUNCIL OF HAWAIIAN CONGREGATIONAL CHURCHES**  
P.O. BOX 407 HOLUALOA, HAWAII 96725

199<sup>th</sup> Aha Pae'aina

Aha Makua - Virtual Meeting  
June 18-19, 2021

Aloha Kakou,

Represented the SCHCC on the Hawaii Conference Council and AHEC meetings.

Participated in Pearl City Community Church's virtual Hawaiian Sunday service and Rev. Gordon Marchant installation service.

The SCHCC has filed for its 501c3 Non-Profit Status, which continues to be a work in progress.

An addendum to its "Celebrating Advocacy – Past, Present, Future" book, in final editing.

The Repair & Maintenance Fund, a line item in the Hawaii Conference Foundation FY 2020-2021 budget allocation, remained at \$40,000.00. Two (2) churches applied and were approved funding, Hauula Congregational Church and Kaulanapueo Church.

The Kahu Richard Wong Endowment Fund awarded funding to Kaumakapili Church.

The SCHCC continues discussions on a reconciliation working group with representatives from AHEC and the HCUCC.

Contributed funds to the Kahu Richard Kamanu Memorial Fund and Olowalu Lanakila Hawaiian Church.

A Letter of Encouragement from the Executive Committee emailed to Island Council Presidents to distribute to its member churches.

The Bylaws of the SCHCC and Island Councils were reviewed by the Executive Committee with legal advice by an Attorney at Law to insure both entities are in covenant.

As FY 2020 – 2021 comes to a close, the State Council of Hawaiian Congregational Churches continues advocating on behalf of our Hawaiian Churches of the Hawaii Conference UCC.

Boyd Matsuyama - President

**REPORT OF THE REGISTRAR**  
**Churches Authorized with Standing in the Hawai'i Conference**  
**United Church of Christ**  
**May 27, 2021**

**ASSOCIATION OF HAWAIIAN EVANGELICAL CHURCHES**

<b><u>Hawai'i Island</u></b>	<b><u>CHURCH</u></b>	<b><u>PASTORS SERVING CHURCHES</u></b>	<b><u>POSITION</u></b>
Kainaliu:	LANAKILA CONGREGATIONAL CHURCH	TAKETA, Charlene	P
		MASILAMONEY, Sam	Sup
Kurtistown:	'OLA'A FIRST HAWAIIAN CHURCH	KAPUNIAI, Agnes Lani	P
Nanawale:	KALAPANA MAUNAKEA FIRST HAWAIIAN CONGREGATIONAL CHURCH UCC	WARREN, Michael	P
Punalu'u:	HOKULO'A/HENRY 'OPUKAHA'IA CHAPEL		
Waiohinu:	KAUAAHA'AO CONGREGATIONAL CHURCH	WONG YUEN, Debbie	P

**Kaua'i**

Anahola:	KO'OLAU HUI'IA PROTESTANT CHURCH
----------	----------------------------------

**Maui**

Ha'iku:	KALANIKAHUA HOU CHURCH		
Honokowai:	LAHUIOKALANI (KA'ANAPALI) CONG'L CHURCH		
Huelo:	KAULANAPUEO CONGREGATIONAL CHURCH	AARONA, James	P
Kihei:	KEOLAHOU CONGREGATIONAL HAWAIIAN CHURCH		
Lahaina:	WAIOLA CHURCH	ROSA, Anela	P
Olowalu:	OLOWALU LANAKILA HAWAIIAN CHURCH		
Pa'ia:	PA'IA HAWAIIAN PROTESTANT CHURCH	NEWTON, Roy	
Waihe'e:	WAIHE'E PROTESTANT CHURCH		
Wailuku:	KA'AHUMANU CHURCH	HIGA, Wayne	P

**Moloka'i**

Puko'o:	KALUA'AHA CONGREGATIONAL CHURCH	OGOSHI, Janice	P
---------	---------------------------------	----------------	---

**O'ahu**

'Ewa	'EWA COMMUNITY CHURCH	MAU, Rennie	P
Hale'iwa:	LILI'UOKALANI PROTESTANT CHURCH		
Hauula:	HAU'ULA CONGREGATIONAL CHURCH, UCC	CHEE, Sage	P
Honolulu:	BISHOP MEMORIAL CHURCH		
	KALIHI AND MOANALUA CHURCH	NAEOLE, Manu	P
	KAUMAKAPILI CHURCH	WOOTEN, Douglas	P
	KAWAIAHA'O CHURCH	MAKUAKANE, Kenneth	P
Pearl City:	KAHIKUONALANI UCC	HIRAKAWA, Rick	P
Wai'ananae:	KA HANA O KE AKUA CHURCH	HASSAN, Irene	P

**CONGREGATIONAL CHRISTIAN CHURCHES**

Hilo:	HAILI CONGREGATIONAL CHURCH	WELSH, Brian	P
Holualoa:	HELANI CONGREGATIONAL CHURCH		
Laupahoehoe:	LAUPAHOEHOE CONGREGATIONAL CHURCH	CACABELOS, Alvira	P
Miloli	HAUOLI KAMANAO	KAUPIKO, Charles	P
		KAUPIKO, Melveen	P



**HAWAI'I ISLAND ASSOCIATION**

	<b><u>CHURCH</u></b>	<b><u>PASTORS SERVING CHURCHES</u></b>	<b><u>POSITION</u></b>
Captain Cook:	HO'OLOKAHI CONGREGATIONAL CHURCH		
Hilo:	CENTRAL CHRISTIAN CHURCH		
	CHURCH OF THE HOLY CROSS	ANDERSON, Eric	P
	FIRST UNITED PROTESTANT CHURCH	CZARNECKI, Christopher	P
	HILO MARSHALLESE MINISTRY	MOSES, Jimmy	P
	UNITED COMMUNITY CHURCH		
Honoka'a:	KALEMELA CHURCH		
Honomu:	HILO COAST UCC	MEDLIN, Joseph	P
Kailua-Kona:	LIVING STONES	BARLEY, William	P
	MOKUAIKAUUA CHURCH	DECARVALHO, David	P
		BOSHARD, Jo-Anna P.	CM
Kamuela:	IMIOLA CONGREGATIONAL UCC	BLEVINS, David	P
Kapaau:	KALAHIKIOLA CONGREGATIONAL CHURCH	FERNANDEZ, Tom	P
Kealia:	PUKA'ANA CONGREGATIONAL CHURCH		
Napo'opo'o:	KAHIKOLU CONGREGATIONAL CHURCH	ANDRADE, Naleen	P
Ninole:	POHAKUPUKA CONGREGATIONAL CHURCH		
Oceanview:	KAHUKU CONGREGATIONAL CHURCH		
'Opihikao:	'OPIHIKAO CONGREGATIONAL CHURCH		
Pahoa:	PU'ULA UNITED CHURCH OF CHRIST	HULTMAN, Diane	P
Puako:	HOKULOA CONGREGATIONAL UCC	GLASS, Jeffrey	IN
		HOOVER, John	PE

**KAUA'I ASSOCIATION**

	<b><u>CHURCH</u></b>	<b><u>PASTORS SERVING CHURCHES</u></b>	<b><u>POSITION</u></b>
Hanalei:	WAI'OLI HUI'IA CHURCH	LUCY, Eric	P
Hanapepe:	HANAPEPE HAWAIIAN CONG'L CHURCH		
	HANAPEPE UNITED CHURCH OF CHRIST	PIERCY, Rex	IN
	KAUAI MARSHALLESE UCC	KORN, Shem	P
Kapa'a:	KAPA'A FIRST HAWAIIAN CHURCH	MICK, Barry	P
		CHUN, Richard	PE
	KAPA'A UNITED CHURCH OF CHRIST	FUNG, James	IN
Koloa:	KOLOA UNION CHURCH	AKANA, Alan	P
Lihu'e:	LIHU'E CHRISTIAN CHURCH	CARR, John	P
	LIHU'E UNITED CHURCH	TYCHKIN, Alex	P
Princeville:	CHURCH OF THE PACIFIC UCC	FUJIKAWA, Clyde	P
		FRAZIER, Glenn	PE
Waimea:	KAUAI FIRST MARSHALLESE UCC	LAUTEJ, Inok	P
	'OHANA NI'HAU 'O WAIMEA	KAOHELAUILLI, Hiipoi	P
	WAIMEA UNITED CHURCH OF CHRIST	HOECKMANN-PERCIVAL, Olaf	P

**O'AHU ASSOCIATION**

	<b><u>CHURCH</u></b>	<b><u>PASTORS SERVING CHURCHES</u></b>	<b><u>POSITION</u></b>
Aiea:	AMATAGA FOU		
'Ewa Beach:	SAVALI OLE FILEMU (MESSAGE OF PEACE) CHURCH	AMOS, Tuli	P
Honolulu:	ANAPOUWOU CHURCH OF HONOLULU CONGREGATIONAL	MAILLO, Steve	P
	BREAD OF LIFE, CCCAS/UCC	FAGALEA, Tua	P
	CENTRAL UNION CHURCH	DURAN, Brandon	P
		HERBIG, Mary	AP
		ROBINSON, Edward	PE
	CHURCH OF THE CROSSROADS	TURNER, David	P
	CHURCH OF THE NEW TESTAMENT		
	COMMUNITY CHURCH OF HONOLULU	NORWICK, Holly	P
	CUP OF FREEDOM UCC	FALE, Iopu	PE
		FALE, William	P
	EPENESA FOU CONGREGATIONAL CHRISTIAN SAMOAN CHURCH	OPETAIA, Iese	P
	FIRST CHINESE CHURCH OF CHRIST	YEOW, Choo Lak	IN
		TSEN, Thomas	P
		BRENNAN, Paul	PE
	HAWAI'I KAI UNITED CHURCH OF CHRIST	RYAN KUROIWA, Jayne	IN
	HONOLULU COSMOPOLITAN CHURCH, UCC	PATADLAS, Alan	P
	KOSRAE HONOLULU CONGREGATIONAL CHURCH		
	MAKIKI CHRISTIAN CHURCH	IBARA, Wayne	P
		FUJINAMI, Yoshiaki	AP
	MALAMALAMA OLE ALOFA TUNOA	AFUOLA, Kalasa	P
	MANOA VALLEY CHURCH	HAN, Abraham	P
	MOANALUA COMMUNITY CHURCH		
	NU'UANU CONGREGATIONAL CHURCH	THOMPSON, Jeannie	P
	SAMOAN CCC OF HONOLULU	FUIAVA, Tafale	P
	TUVALU FOU CHURCH OF HAWAII	KILISOME, Iosefa	P
	UNITED CHURCH OF CHRIST	GALINDO, Darren	P
		BARFIELD, Heather	AP
	WAIKEOLA CONGREGATIONAL CHURCH	PAK, Jonathan	P
Kailua:	CHUUKESE CONGREGATIONAL CHRISTIAN CHURCH	SALLE, Jonathan	P
	KAILUA CHRISTIAN CHURCH	VALLEJO-SANDERSON, Dale	P
Kaneohe:	KOKOKAHI UCC		
Nanakuli:	FIRST SAMOAN CONGREGATIONAL CHRISTIAN CHURCH OF HAKIMO	SAPOLU, Mila	IN
	HONOLULU MARSHALLESE MINISTRY	SAM, Harry	P
	SAMOAN CHURCH OF HAWAII, LMS	TUUAO, Iese	P
Pearl City:	NU'U LOTU	PAOGOFIE, To'o'olefua	P
	PEARL CITY COMMUNITY CHURCH	MARCHANT, Gordon	P
Wahiawa:	WAHIAWA UCC	SHON, David	P
Waialua:	WAIALUA UCC	RIDDLE, Nan	P
Waianae:	WAIANAE SAMOAN CHURCH OF HAWAII	PAPU, Falani	P
Waimanalo:	WINDWARD SAMOAN CCC	SOA, Jr., Fuamaila	P
Waipahu:	BETHEL of AMAZING GRACE	TIMOTEO, Sugalu	P
	CRYSTAL OF SALVATION	VAILU'U, Lu'uga	P
	FILIPINO UCC	LAGON, Filemon	P
	KANANA FOU	LAFITAGA, Falelua	P
	WAIPAHU UCC	MILOTTA, David Makana	P

**‘AHA O NA MOKUPUNI ‘O MAUI, MOLOKA‘I, A ME LANA‘I (TRI-ISLE)**

	<b><u>CHURCH</u></b>	<b><u>PASTORS SERVING CHURCHES</u></b>	<b><u>POSITION</u></b>
Haiku, Maui:	UCC POHNPEI MAUI	SALVADOR, Francis	P
Hana, Maui:	WANANALUA CONGREGATIONAL CHURCH	STOCKTON, Jonathan	P
Ho‘olehua, Moloka‘i:	HO‘OLEHUA CONGREGATIONAL CHURCH	OGOSHI, Janice	p
Kahakuloa, Maui:	KAHAKULOA HAWAIIAN CONG'L CHURCH		
Kahului, Maui:	MAUI EVANGELICAL CHURCH	MORALES, Miguel	P
	MAUI MARSHALLESE MINISTRY, UCC	BENJAMIN, Percy	P
Kalama‘ula, Moloka‘i:	KALAIKAMANU-HOU CONG'L CHURCH	OGOSHI, Janice	P
Kalaupapa:	KANA'ANA HOU-SILOAMA UCC	MILLER, Richard	P
Kaupo, Maui:	HUIALOHA CONGREGATIONAL CHURCH		
Keanae, Maui:	KEANAE CONGREGATIONAL CHURCH		
Kipahulu, Maui:	PALAPALA HO'OMAU CONGREGATIONAL		
Lana‘i City, Lana‘i:	LANA‘I UNION CHURCH	SHEETS, Ben	P
Makawao, Maui:	PO‘OKELA CHURCH	FONG, Kimberly	P
Makena, Maui:	KEAWALA‘I CONGREGATIONAL CHURCH	LANDIS, Scott	IN
Nahiku, Maui:	NAHIKU HAWAIIAN CHURCH	AARONA, James	P
Waialua, Moloka‘i:	WAIALUA CONG'L CHURCH	OGOSHI, Janice	P
Wailuku, Maui:	IAO UNITED CHURCH OF CHRIST	CORDOVA, Florentino	P
	WAILUKU UNION CHURCH	KOJIMA, Robb	P
	<b><u>CONGREGATIONAL CHRISTIAN CHURCHES</u></b>		
Pa‘ia, Maui:	MAKAWAO UNION CHURCH		

**CHURCHES IN COVENANT EXPLORATION/DEVELOPMENT**

	<b><u>CHURCH</u></b>	<b><u>CONTACT</u></b>
Maui:	MAUI SAMOAN CONGREGATION UCC	MAO, Faanu
	UCC POHNPEI MINISTRY	JOHN, Wainry

## UNITED CHURCH OF CHRIST MINISTERS IN FULL STANDING

### 'AHA O NA MOKUPUNI 'O MAUI, MOLOKA'I, A ME LANA'I (TRI-ISLE)

Alika, Kealahou C.	RT	Kojima, Robb Y.	P
Ayap, Fe`	RT	Kong, Danette	RT
Belsom, Jack E.	RT	McShane-Burke, Judith	RT
Cordova, Florentino	P	Troy, Anne	RT
Crews, Jeffrey	P	Wong, Henry Kalani	CH

### ASSOCIATION OF HAWAIIAN EVANGELICAL CHURCHES

Alger, Richard	RT	Makuakane, Kenneth	P
Davis, Wendell	CH	Makuakane, Violet	RT
Ha'alilio, Nancietta K.L.	RT	Mau, Rennie	P
Kaina, William H.	RT	Merseberg, James	RT
Kaupu, David K.	RT	Twigg, David	RT
Kekuna, Curtis	RT	Welsh, Brian	P

### HAWAI'I ISLAND ASSOCIATION

Anderson, Eric	P	Kent, Ronald G.	RT
Barley, William	P	McComber, Donald	RT
Boshard, Brian L.	CH	McComber, Meilani	RT
Boshard, Henry K.	RT	Medlin, Joesph	P
Buck, Elden	RT	Olcott, Thomas	RT
Czarnecki, Christopher	P	Petrucelli, Linda	RT
De Carvalho, David	P	Roach, Jihey	CH
Hoover, John P.	PE	Roach, Jonathan	OP
		Walter, Lawrence	RT

### KAUA'I ASSOCIATION

Akana, Alan	P	Hoeckmann-Percival, Olaf	P
Chun, Richard C.P.	PE	Jones, Sarah	CH
Frazier, Glenn	PE	Meighen, Phyllis	RT
Fung, James	IN	Mick, Barry	P
Hankins, N. Stanley	MY	Miura, Caroline K.	CH
Hill, Gwendolyn K.	RT	Page, Kevin C.	RT
		Tychkin, Alexander	P

# O'AHU ASSOCIATION

Alo, Nofotolu	RT	Miguel, Paul H.	EW
Asman, Donald R.	RT	Milotta, David Makana	P
Au, Cindy	LA	Milotta, David S.	RT
Ball, Deborah	CH	Misa-Lau, Pearl	CH
Brennan, Paul	PE	Nagata, William M.	RT
Ching, Ronald F.K.	RT	Ogoshi, Janice M.	P
Duran, Brandon	P	Pak, Jonathan	P
Eng, Christopher K.	RT	Paogofie, To'o'olefua	P
Fale, Iopu	RT	Popham, David	CM
Fisher, Allan R.	RT	Reller, Phillip	RT
Fujii, Dean	RT	Rivers, David	LA
Fujita, Tom	RT	Robinson, Edward M.	PE
Furukawa, Scott	LA	Rouser, Leticia	CH
Garcia, Dominador	RT	Ryan Kuroiwa, Wallace	RT
Hanashiro, Stephen K.	RT	Sapolu, Jr., Mila	P
Hayashi, Joshua	CH	Scott, George W.	CH
Heidel, John R.	RT	Sevilleja, Bienvenida	RT
Herbig, Mary	AP	Sevilleja, Elias	RT
Hirano, David	RT	Smith, Bradstreet W.	RT
Ibara, Wayne S.	P	Smith, Emerson	RT
Imamura, Gloria	RT	Taripe, Felizardo	LA
Inake, Sharon	RT	Thompson, Jeannie	P
Jackson, Norman W.	RT	Tsutsui, Hidemi	RT
Jow, Harold	PE	Turner, David B.	P
Kawata, Teruo	CME	Tuuao, Iese	P
Lee, Allan W.H.	RT	Vaifale, Samalaeulu	P
Lockwood, Nancy	RT	Vailu'u, Lu'uga	P
Lovett, Kyle Ann	LA	Wayman, Lawrence	RT
MacPherson, D. Neal	RT	Yeow, Choo Lak	IN
Marchant, Gordon	P	Yoshida, Howard M.	RT
Mark, Philip H.W.	RT		



## **ORDAINED MINISTERIAL PARTNER STANDING**

### **O'ahu**

Barfield, Heather	Galindo, Darren
Buck-Medeiros, Lauren	Ryan Kuroiwa, Jayne

## **MINISTERS WITH DUAL STANDING**

### **O'ahu**

Afuola, Kalasa	Lagon, Filemon, Jr.
Augustin, Gary	Patadlas, Alan
Lafitaga, Falelua	Soa, Fuamaila Jr.
	Timoteo, Sugalu

### **Tri-Isle**

Fong, Kimberly

## **RECOGNIZED PARTNER MINISTERS**

### **Tri-Isle**

Mao, Faanu

## **COMMISSIONED MINISTERS**

### **Hawai'i**

Boshard, Jo-Anna P.

## **LAY MINISTERIAL STANDING**

### **Hawai'i**

Andrade, Naleen	Fernandez, Tom
-----------------	----------------

### **O'ahu**

Fale, William

## **LICENSED MINISTERS**

### **AHEC**

Higa, Wayne	Kaupiko, Melveen
Hirakawa, Rick	Rosa, 'Anela
Kapuniai, Agnes Lani	Taketa, Charlene
Kaupiko, Charles	Wong Yuen, Debbie

### **Hawai'i**

Blevins, David	Hultman, Diane
----------------	----------------

### **Kaua'i**

Carr, Jonathan	Fujikawa, Clyde
----------------	-----------------

### **O'ahu**

Han, Abraham

### **Tri-Isle**

Aarona, James	Morales, Miguel
---------------	-----------------

Miller, Richard

Stockton, Jonathan



## **MEMBERS IN DISCERNMENT**

<b><u>AHEC</u></b>	Hoomanawanui, Kauanoë (Ko'olau Hui'ia Protestant)
<b><u>Hawai'i</u></b>	Andrade, Naleen (Kahikolu) Jack, Nixon (First United Protestant)
<b><u>O'ahu</u></b>	Acido, Jeffrey (Pearl City Community) Fale, William (Cup of Freedom) Flournoy, MacArthur (Crossroads) Hassan, Irene (Crossroads) Shigeta, Laura (Makiki) Silander, Kachusy (Makiki)

## **MINISTERS OF OTHER DENOMINATIONS SERVING OUR CHURCHES**

### **(Without standing in the Hawai'i Conference)**

<b><u>AHEC</u></b>	Chee, Sage	
<b><u>Kaua'i</u></b>	Korn, Shem	
<b><u>O'ahu</u></b>	Amosa, Tuli	Opetaiia, Iese
	Fagalea, Tua	Papu, Falani
	Fuiava, Tafale	Sam, Harry
	Fujinami, Yoshiaki	Shon, David
	Kilisome, Iosefa	Tsen, Thomas
	Mailo, Steve	Vallejo-Sanderson, Dale
<b><u>Hawai'i</u></b>	Moses, Jimmy	

## **NECROLOGY**

<b><u>O'ahu</u></b>	Corbett, Lawrence
	Kamanu, Richard
	Lee, Kekapa

**LEGEND:**

AP	Associate Pastor
CH	Chaplain
CM	Commissioned Minister
CME	Conference Minister Emeritus
CP	Co-Pastor
CW	Conference Work
D	Dual Standing
DW	Denominational Work (UCC covenanted, affiliated or associated ministries)
EW	Ecumenical Work
ED	Educational Work
HW	Health and Welfare work in UCC institutions
IN	Interim Minister
IS	Intentional Interim Ministry Specialist
LA	Leave of Absence
Lic	Licensed Minister
MD	Member in Discernment
MY	Missionary (Global Ministries or other)
OD	Ordained Minister of another denomination serving a UCC church
OL	Other Local Church Position
OMP	Ordained Ministerial Partner
OP	Other Profession
OR	Other religious work (Bible Society, YM/YWCA, etc.)
P	Pastor
PC	Pastoral Counseling
PD	UCC Ordained Minister serving another denomination
PE	Pastor Emeritus
RPM	Recognized Partner Minister
RT	Retired
SU	Supply Pastor
UC	Unclassified
Y	Youth Ministry