

Core Competencies (Marks) of Committees on Ministry

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Development and Leadership



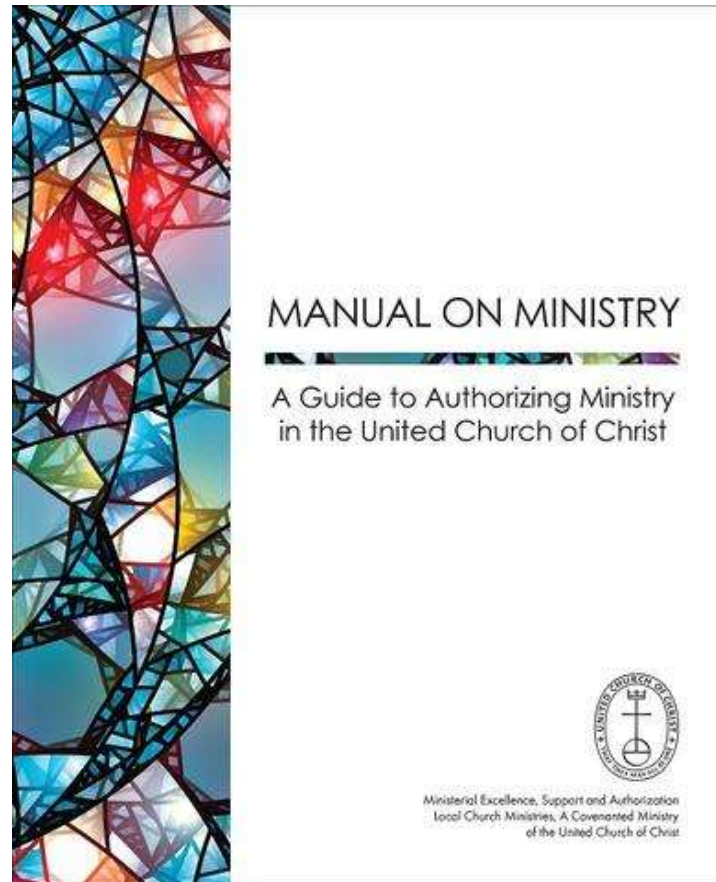
Thank you

This work is supported by your generous gifts to Our Churches' Wider Mission and the Strengthen the Church Offering.



Introduction to the 2018 Manual on Ministry

ucc.org/manual-on-ministry





2018 Manual on Ministry

ucc.org/manual-on-ministry

Intended audience : COMs

Purpose: To guide COMs through the processes of authorization, support and oversight



2018 Manual on Ministry

ucc.org/manual-on-ministry

Three sections

1: Theological Grounding

2: Ministerial Authorization

3: Resources for COMs



Section 1: Theology of Ministry and Ordination

Covenant

In the UCC, ... relationships of
working together for God's sake
are called **Covenants**.

2018 Manual on Ministry, p.6

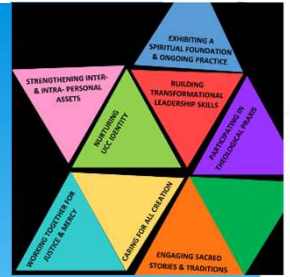


Section 1: Theology of Ministry and Ordination

Call

The UCC, ... affirms God's **call** to some individuals to be leaders who help the Church to be what God intends it to be.

The Marks of Faithful & Effective Authorized Ministers



Exhibiting a Spiritual Foundation & Ongoing Spiritual Practice

Nurturing UCC Identity

Building Transformational Leadership Skills

Engaging Sacred Stories & Traditions

Caring for All Creation

Participating in Theological Praxis

Working Together for Justice & Mercy

Strengthening Inter- & Intra- Personal Assets



Section 1: Ministry of Committees on Ministry

The United Church of Christ
locates the **authority** for
overseeing ministerial
leaders with our Associations
through **Committees on
Ministry...**

Committees on Ministry

Container for Local Practices

Point of intersection for all settings of the church

Service on a COM is ministry in & of itself

Decisions are in & on behalf of the whole UCC

UNITED CHURCH OF CHRIST **COMMITTEE ON MINISTRY** **RESEARCH REPORT**



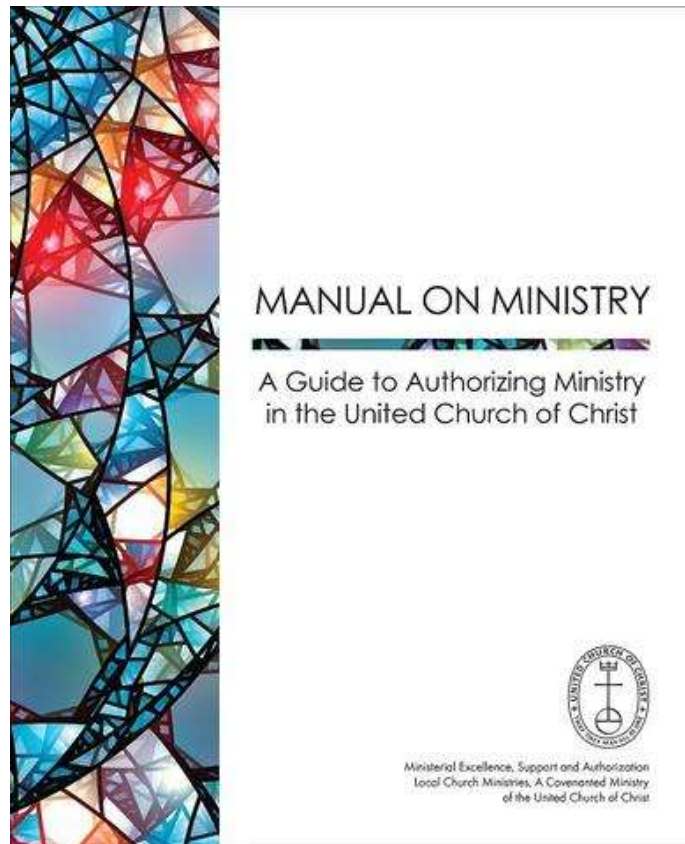
A resource of the MESA Ministry Team

first completed 11/20/2014
revised 8/27/2015

Manual on Ministry

Sections 2 & 3

ucc.org/manual-on-ministry



Functions of Committees on Ministry

Ministerial
Authorization

Ministerial
Standing

Ministerial
Oversight

Members in
Discernment
Section 2:1

Ordained Ministry
Section 2:3

Lay Ministry
Section 2:4

Processes of
Support &
Accountability
Section 2:6

Ecumenically
Ordained
Section 2:2

Call
Covenants
Endorsement
Section 2:5



Section 3 Resources

ucc.org/manual-on-ministry

Best practices

Forms

Discussion papers

Templates

Basic Principles of COMs

Distinctions between the Authorizing Body (COM) and the Calling Body

Distinctions between Ecclesiastical and Legal Proceedings; Attorneys and their Role in Ecclesiastical Proceedings

Oversight as a Sacred Trust




Core Competencies (Marks) of Committees on Ministry

Exhibiting a Spiritual Foundation and Ongoing Spiritual Practice


Practicing discernment and prayerfulness.

Modeling discernment to the wider church.



The UCC...believes that the gifts of the Spirit
and the call of Christ to ministry are best
discerned by a designated group of persons
who are:

*deeply faithful,
perceptive of the Spirit and of persons,
committed to the UCC,
collectively wise,
with varied experiences of the Church
in the world*

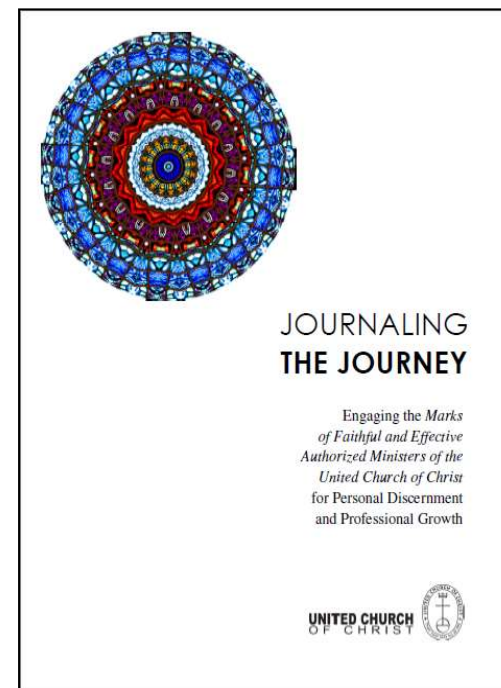
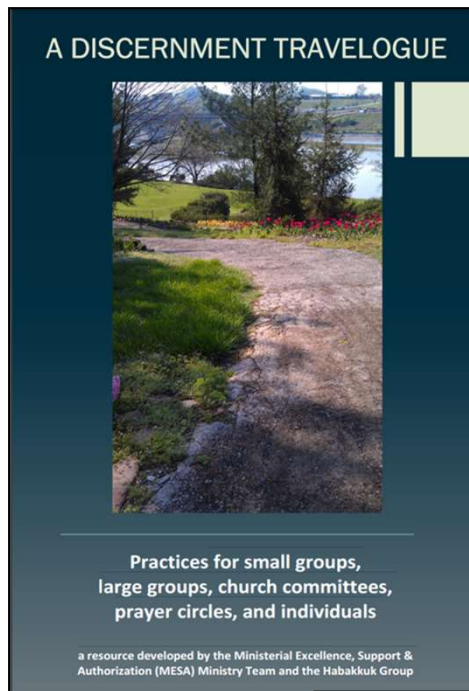


“Discernment doesn’t just happen. It must be spiritually nurtured within the culture of the team.”

Susan Beaumont

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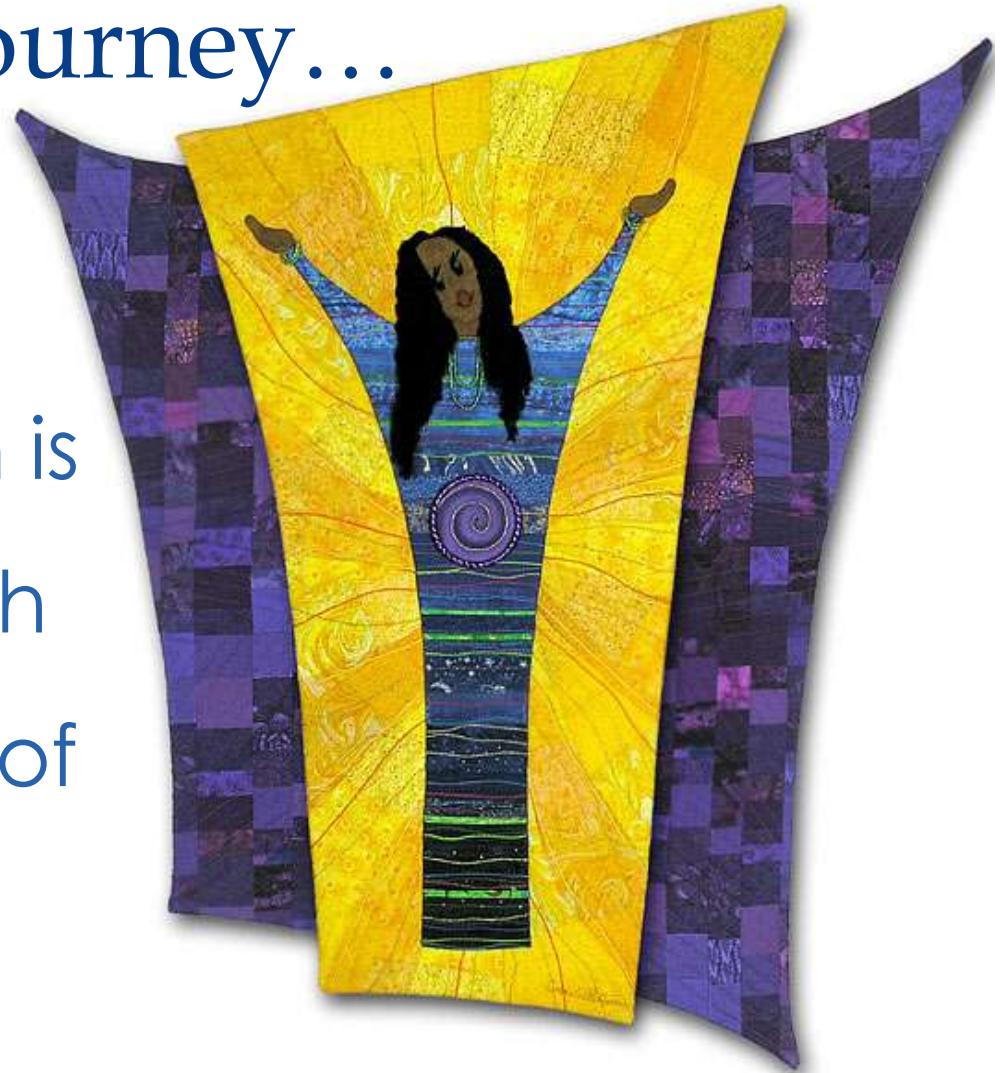
Discernment is Foundational to all COM work

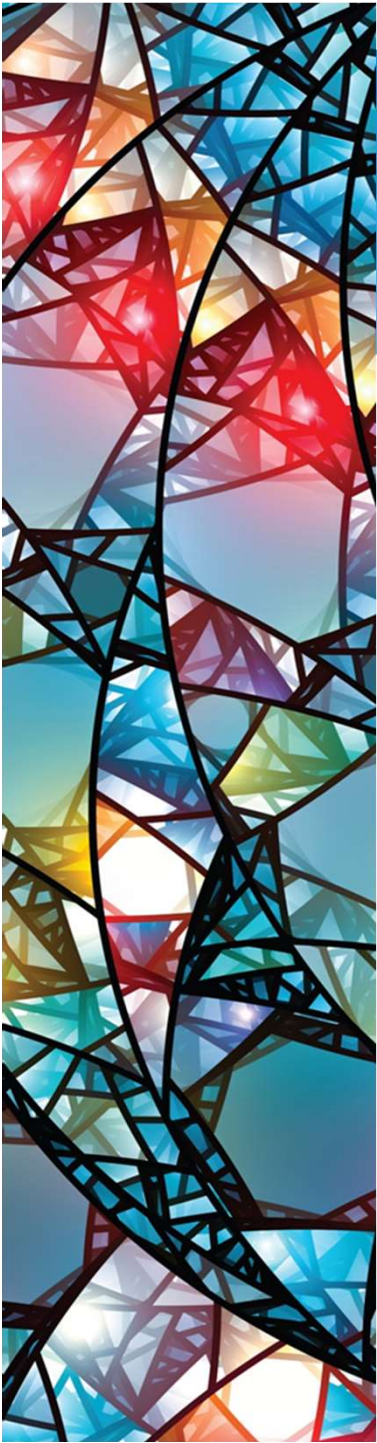


*Available through
UCC Resources*

Discernamentarian: A Guide for the Journey...

The role of the
discernamentarian is
to listen and watch
for the movement of
the Spirit.





Core Competencies (Marks) of Committees on Ministry

Nurturing UCC Identity

Understanding and practicing United Church of Christ polity in relationship and accountability.

Articulating an ongoing commitment to the ministry of the Committee on Ministry and to the core values of the United Church of Christ.

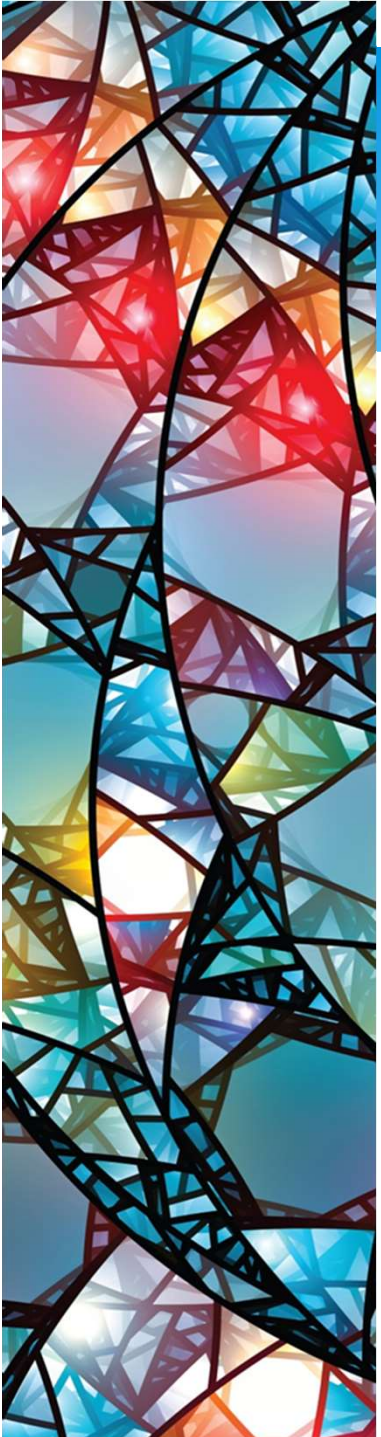


Core Competencies (Marks) of Committees on Ministry

Nurturing UCC Identity

Exploring UCC History, Polity, and Theology
ucc.org/exploring-ucc-history-polity-and-theology

MESA on Vimeo
<https://vimeo.com/uccmesa>

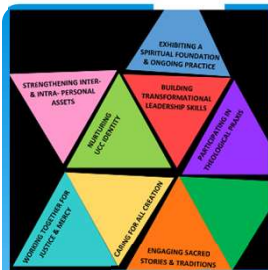


Core Competencies (Marks) of Committees on Ministry

Transformational Leadership Skills

Demonstrating integrity and trustworthiness.

Willing to make difficult decisions through collaboration; saying “yes” as well as “no” for the sake of a healthy United Church of Christ.



The Marks of Faithful & Effective Authorized Ministers

Exhibiting a Spiritual Foundation & Ongoing Spiritual Practice

Nurturing UCC Identity

Building Transformational Leadership Skills

Engaging Sacred Stories & Traditions

Caring for All Creation

Participating in Theological Praxis

Working Together for Justice & Mercy

Strengthening Inter- & Intra- Personal Assets

Clinical
Pastoral
Education

Worship
Leadership

Ordination
Paper

Journaling
the
Journey

Many inputs assist in
assessing competencies

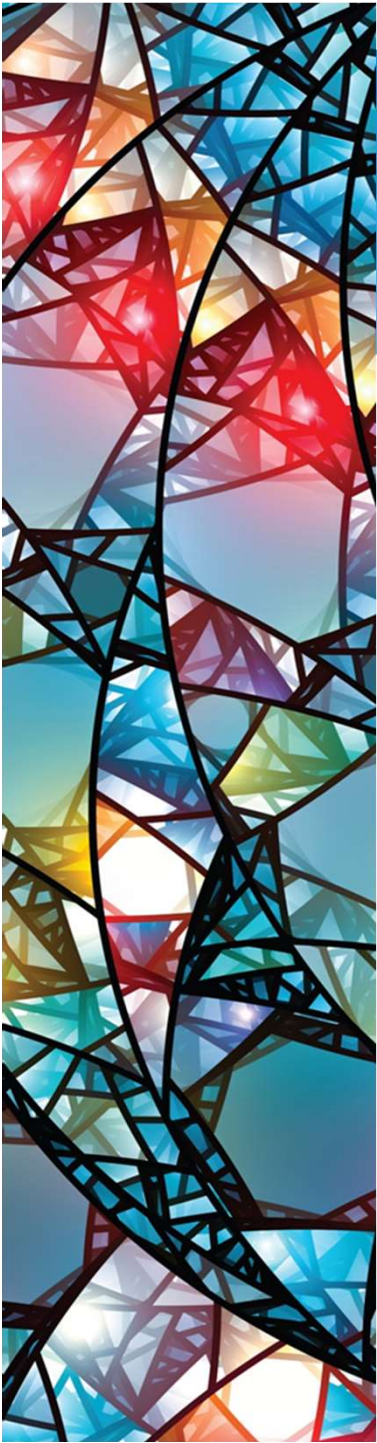
Resume

Field
Placement

Psychological
Assessment

Transcripts

Portfolio

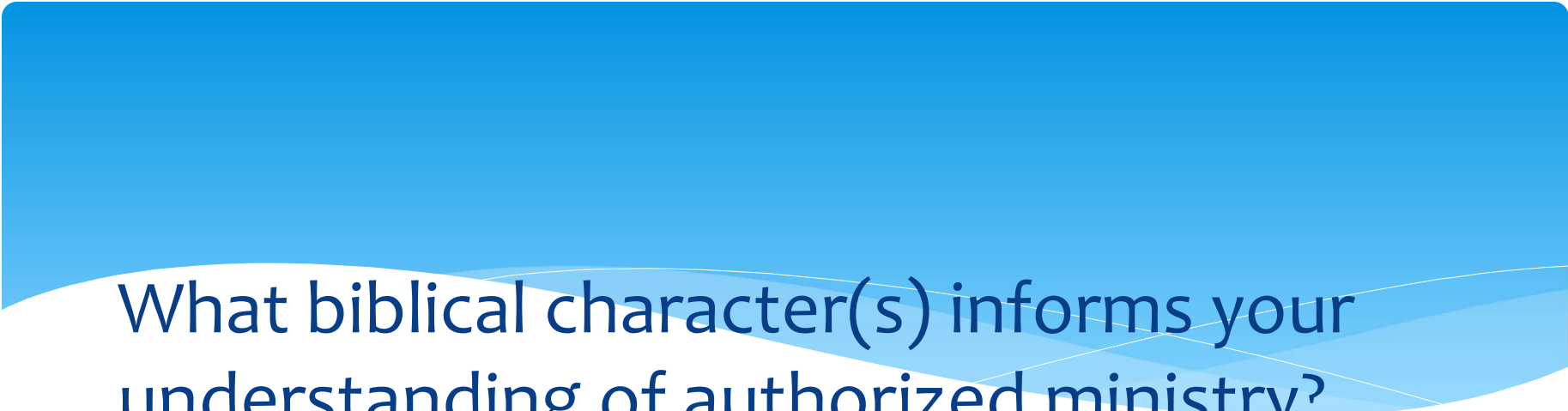


Core Competencies (Marks) of Committees on Ministry

Engaging Sacred Stories and Traditions

Engaging important moments of storytelling during seasons of ministry, such as incoming/exiting interviews, installations, etc.

Holding confidentiality as appropriate, including the secure maintenance of ministerial files.



What biblical character(s) informs your understanding of authorized ministry?

From Journaling the Journey p. 48

Which of the MARKS does that character exhibit?

Which of the Marks is the character weak in?

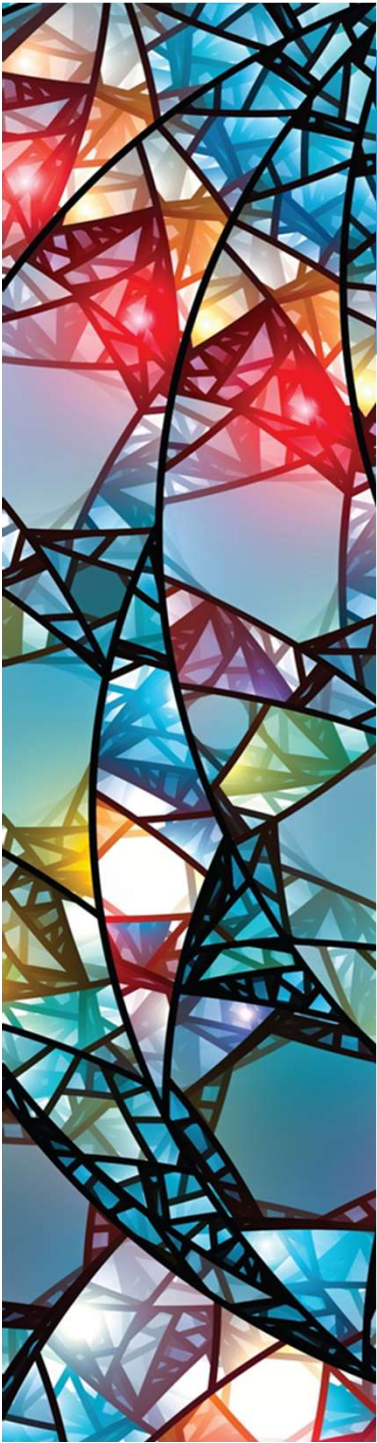


Core Competencies (Marks) of Committees on Ministry

Caring for All Creation

Empowering and safeguarding ministries that nurture
God's mission throughout creation.

Practicing support of Members in Discernment,
Ordained Ministers, and Local Churches.

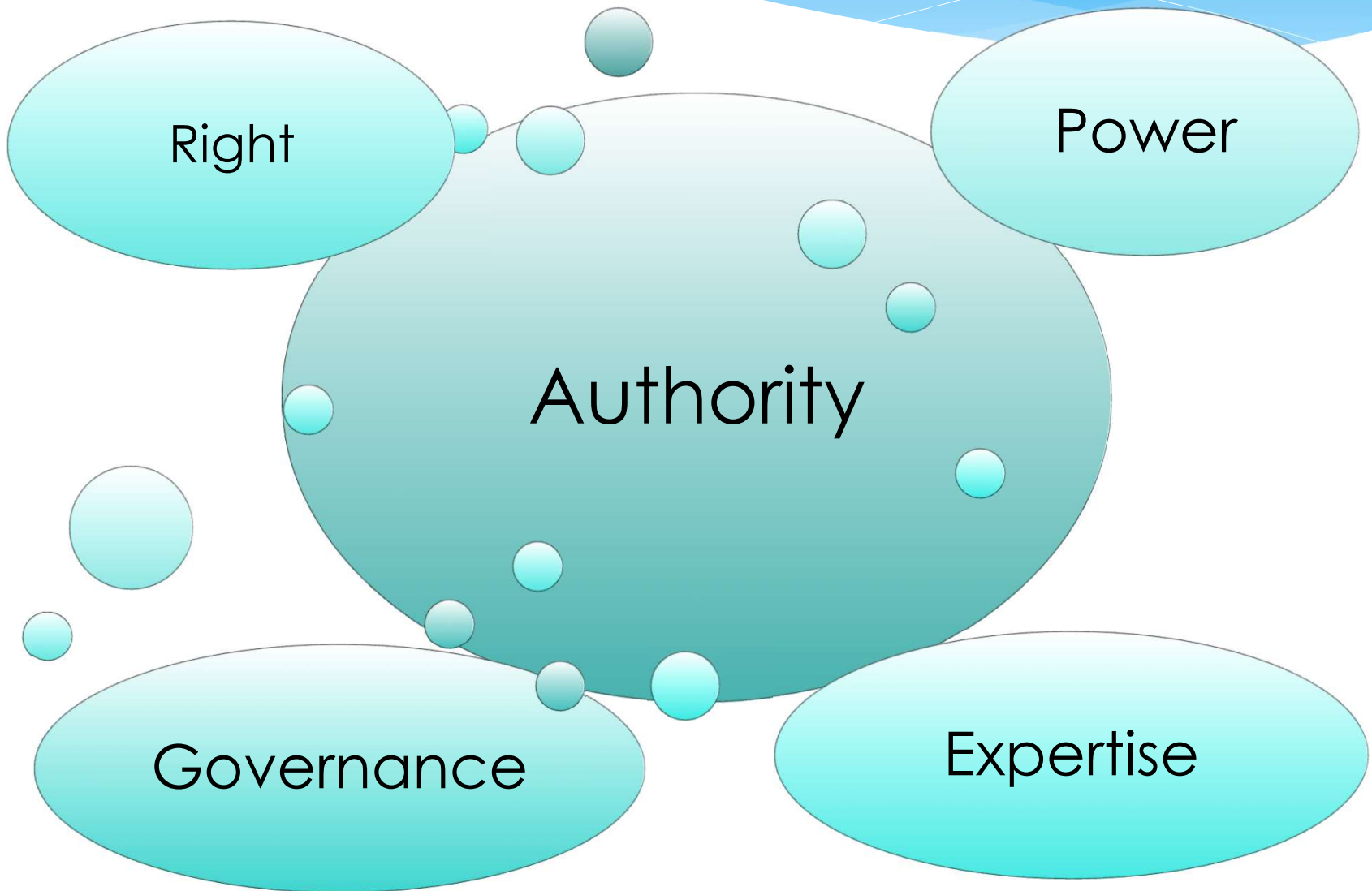
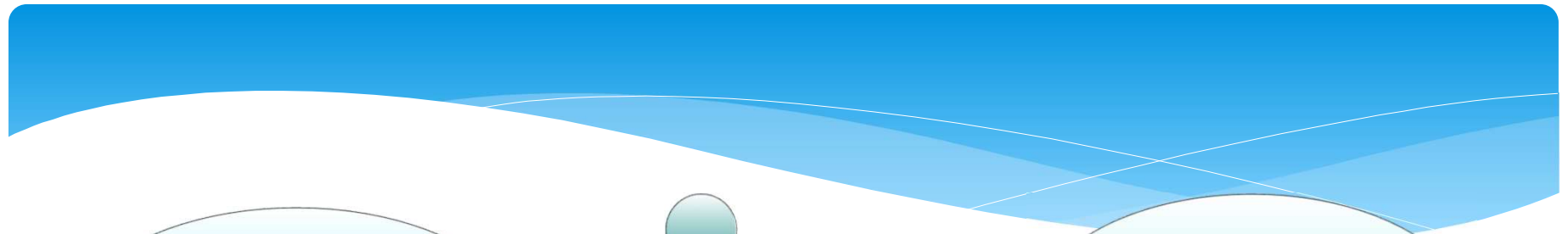



Core Competencies (Marks) of Committees on Ministry

Participating in Theological Praxis

Engaging questions of authority, covenant and accountability with care and wisdom.

Participating annually in Committee on Ministry training with receptivity to best practices.





What does a covenant look like? Sketch the
modes and methods of UCC covenantal
relationships.

Place yourself as an authorized minister within
your sketch of covenant.

Journaling the Journey, p. 20-21.



Core Competencies (Marks) of Committees on Ministry

Working Together for Justice and Mercy

Practicing hospitality to all persons.

Demonstrating and encouraging accountability
from all who seek and all who hold ministerial
standing.



Section 1: Core Competencies (Marks) of Committees on Ministry

Strengthening Inter- and Intra-Personal Assets

Communicating in a timely and clear manner.

Holding a healthy sense of self as members and as a Committee, and crafting space in which those meeting with the Committee can do the same.

Breath/Questions

